

Survivor Compensation Policy JuST Conference and JuST Faith Summit

Shared Hope International is a fully donor supported organization. In an effort to help sustain the very important role of survivor engagement and leadership in our programming, Shared Hope will establish the total amount of funds available for survivor speakers and presenters per event. The number of survivor participants will be limited by those funds. Shared Hope does not provide honorariums or travel expenses for non-survivor speakers and presenters. These provisions apply only to survivors of trafficking. To be considered, applicant must indicate survivor status on the application.

- **Plenary speaker:** \$500 honorarium. Conference fee, travel and hotel expenses covered.
- **Workshop presenter:** \$500 honorarium if solo (\$250 each if 2 presenters). Additional \$250 if solo (\$125 each if 2 presenters) each time workshop is repeated. Conference fee, travel and hotel expenses covered.
- **Panelist:** \$250 honorarium per panelist. Conference fee, travel and hotel expenses covered.
- **Driver:** For distances over 30 miles, Shared Hope will reimburse mileage @.40/ mile.

NOTES:

Honorariums will be paid 25% 30 days before the conference and 75% within 30 days after the conference. In the event of cancellation after the 25% payment is received, survivor will retain to apply to a future event.

Survivor is responsible for:

- Expenses such as parking, taxi/uber/lyft, additional meals, baggage fees, etc.
- Flight change/cancellation fees not initiated by SHI
- Any room nights not covered by SHI for event nights
- All incidentals

Shared Hope will work to accommodate as many survivor presenters as the budget will allow. Those survivors with employers able to cover some or all of their travel are requested to notify us so we can accommodate more requests for funding. Also, any survivor may choose to apply as a non-compensated presenter.