



JUVENILE SEX TRAFFICKING CONFERENCE

AUGUST 11 DRAFT AGENDA

*****Updates will be made regularly and posted with a new draft date.*****

Addressing Race in Anti-Trafficking Programming: Practical Guidance and Lessons Learned

Erin Williamson, LCSW, MPA, Vice President of Global Programs and Strategy, Love146

Tamarra Clark, Love146, Connecticut Survivor Care Director

Children of color are disproportionately represented among child sex trafficking survivors. While many in the field recognize this, few believe they have the knowledge or skills to take actionable steps to address it. Love146 has intentionally and proactively been addressing the intersection between race and human trafficking since 2016. In this presentation, Ms. Williamson will share what it was like to start this work as a White woman and Ms. Clark will talk about her experience taking over and expanding this work as a Black woman. Presenters will share the specific steps Love146 has taken within our community, organization, and programming. They will also share lessons learned and help attendees develop their own action plans with next steps they can take when they return home.

Erin Williamson, LCSW, MPA has over 15 years of direct service, program management, and applied research experience in the fields of social service and criminal justice, with particular expertise in the areas of human trafficking and child sexual exploitation. Ms. Williamson has authored several peer-reviewed publications, presented nationally, and served on national advisory committees, including the U.S. Department of Health and Human Services National Advisory Committee on the Sex Trafficking of Children & Youth in the United States. In her current role as the Vice President of Global Programs and Strategy at Love146, Ms. Williamson is responsible for leading the development and implementation of global strategy for program implementation and expansion.

Tamarra Clark, MS serves as the Connecticut Survivor Care Director for Love 146. She is responsible for overseeing all aspects related to service coordination and implementation within the Connecticut Survivor Care Program. She holds a Bachelor's degree in Human Services and a Master's degree in Nonprofit Management. Tamarra brings her 15 years of experience providing direct service and managing family systems such as early childhood education, home-visiting, parenting education, care coordination, and homelessness systems to this important work. She believes everyone has a life purpose and is passionate about helping others recognize their strengths and work towards addressing barriers that hinder their purpose-filled lives.



HOPE Court: The District of Columbia's Non-Criminal Response to Sexually Exploited Youth in the Court System

Rashida Prioleau, JD, Assistant Attorney General, Office of the Attorney General for the District of Columbia

Megan Aniton, JD, Assistant Attorney General, DC Office of the Attorney General

Maxine Akai, LCSW, Program Coordinator-HOPE Court, Department of Behavioral Health

Mary Rook, Magistrate Judge, DC Superior Court

HOPE Court is a treatment court in the District of Columbia that serves sexually exploited youth in the juvenile justice and child welfare systems. This workshop will highlight how the entire court team from the presiding judge, prosecutors, opposing counsel, and service providers, take a trauma informed approach to treating the child victim. The workshop will incorporate fact patterns from a real case to highlight how the court employs a non-criminal response, even in juvenile cases, when serving a child victim.

Rashida Prioleau is an Assistant Attorney General at the Office of the Attorney General, for the District of Columbia. For the past eleven years, Rashida has handled the civil prosecution of child abuse and neglect cases in the District of Columbia. Rashida represents the DC Child and Family Services Agency, and works with a diverse team of professionals including social workers, medical experts, law enforcement, child advocates, and mental health professionals. Rashida has extensive experience with using a multidisciplinary team approach to the prosecution and treatment of child abuse. Rashida now serves as the child welfare prosecutor in HOPE Court, a treatment court in the District of Columbia that works with sexually exploited children in the child welfare and juvenile systems.

Megan Aniton is an Assistant Attorney General at the Office of the Attorney General (OAG) for the District of Columbia. Megan began her time at the OAG in the Child Protection Section and is currently prosecuting juvenile delinquency and status offense cases in the Juvenile Specialty Courts Unit (JSCU). In her capacity as an attorney in JSCU, Megan is the assigned prosecutor to HOPE Court, a treatment court for cases involving youth who are involved in or at risk of sexual exploitation. Prior to joining the OAG, Megan worked as an analyst in the Exploited Children's Division at the National Center for Missing and Exploited Children.

Maxine Akai is a Clinical Social Worker with over 11 years' experience working with child welfare, education, hospital and mental health in the metropolitan area. Currently, Maxine is the Program Coordinator for Here Opportunities Prepare you for Excellence (HOPE) Court. Maxine serves as a clinical representative on behalf of the Department of Behavioral Health, providing service recommendations for youth in both the juvenile justice and/or child welfare system(s), teams on expediting services, troubleshoots issues related to access and providers real time input on issues related to youth's holistic presentation, including, but not limited to, mental health. Maxine coordinates and presents at trainings for child welfare staff, mental health agencies, Probation officers, Attorneys and Judges.

Judge Mary Grace Rook has served on the bench in DC Superior Court since August, 2006. She has presided over child abuse and neglect proceedings, truancy diversion programs, and the juvenile behavior diversion program (JBDP), a diversion treatment program for youth in the juvenile system with mental health concerns. In 2016, Judge Rook chaired a court committee that studied and planned for a treatment court dedicated to assisting youth that had been or were at risk for being commercially sexually exploited. In January 2018, Judge Rook became the presiding Judge over HOPE Court, the District's specialty treatment court for youth in the child welfare and juvenile systems that are at risk for commercial sexual exploitation.



Utilizing MiiWrap with Survivors

Sophia Tech, Community Advocate, Real Escape from the Sex Trade

Audrey Baedke, Programs Manager, Real Escape from the Sex Trade

MiiWrap combines the evidence-based practices of Motivational Interviewing and Wraparound. It is a process with a mindset, principles, and activities that are individualized and allows survivors to define their own vision and goals. MiiWrap values clients' voice and choice and builds a team of natural and professional supports to create sustainable outcomes. MiiWrap uses directive, client-centered counseling to elicit behavior change to help survivors resolve ambivalence. When utilized with survivors of sex trafficking, it increases engagement and outcomes.

Audrey Baedke, Co-founder and Programs Manager at REST, learned about "the life" as a young adult when her friend was recruited by a pimp. She watched as sex trafficking changed her friend's stability and life trajectory. Ms. Baedke graduated from Trinity Lutheran College with a major in Multicultural Studies, became certified as a High Fidelity Wraparound Facilitator and Coach, and gained fifteen years of experience working directly with survivors. Her current role focuses on creating policies and procedures to build client agency and staff resiliency. She hires, trains, and supervises direct service staff throughout REST's eight programs including outreach, advocacy, hotline, drop-in, job readiness training, integrated health services, emergency shelter, and independent housing.

Sophia Tech is a survivor of sex trafficking, which began at the young age of 11. Aging out of foster care gave her insight and a first-hand viewpoint of issues within the system. Ms. Tech has worked for an array of organizations where her lived experience has led her to succeed in various social service roles. She now works at REST as an advocate for survivors of sex trafficking and workers of the sex trade where she implements MiiWrap to empower clients to define their vision, explore their strengths, needs, and culture, and work towards their goals. She speaks at local community outreach meetings to bring awareness to the misconceptions and stereotypes of sex trafficking survivors.

Illuminating the "Invisible": How Texas Is Tackling Trafficking at Scale With Data, Advanced Visual Analytics, and Survivor Insights

Alan Schonborn, MS, Administrator for Strategic Development, Texas Governor's Child Sex Trafficking

John Nehme, MPoEc, President & CEO, Allies Against Slavery

Survivors of commercial sexual exploitation often recount feeling "invisible" while in the life, a reality reinforced when agencies and communities lack the information needed to effectively identify and protect those they seek to serve. We can't solve a problem we can't see...or measure. Working with law enforcement, children's advocacy centers, victim advocates, child welfare, NGOs, and survivor leaders, the Texas Governor's Child Sex Trafficking Team (CSTT) and Allies took an innovative approach to create meaningful performance measures for statewide, local, and individual organization strategic planning. Learn how data analysis and visual dashboards, informed by lived experiences, can be powerful tools to deliver actionable information and improve stakeholders' collaborative response.

For 38 years, **Alan Schonborn** has directed behavioral health counseling, street outreach/human trafficking outreach teams and family preservation services after leading an NGO providing residential treatment, day treatment, transitional living, and eating disorders and other specialized programs for abused and neglected youth/young adults. Alan was plucked for the Texas Governor's Child Sex Trafficking Team from the comfort of developing the state's first successful foster care redesign specialty provider network for a small non-profit child welfare agency. Alan and the CSTT are building regional models of survivor care coordination that engage with identification and law enforcement recovery through treatment and restoration from NGO's, child welfare, juvenile justice, and judicial systems.



John Nehme leads Allies Against Slavery in its mission to harness the power of technology, data, and partnerships to combat human trafficking and protect freedom and dignity. In 2019, Allies developed and launched an innovative software platform called Lighthouse, used to identify victims, coordinate care, and see trends in data. Alongside a team at the University of Texas, John co-authored the groundbreaking study in December 2016 called "Human Trafficking by the Numbers: The Initial Benchmark of Prevalence and Economic Impact for Texas." He has a degree in Human & Organizational Development from Vanderbilt University, and Master of Political Economy from the University of Sydney in Australia. John also serves as an expert witness in child sex trafficking cases.

Trafficking and Missing and Murdered Indigenous Relatives

Christine Stark, MSW & MFA, Author & Educator

The historical trafficking of Native girls and women began with Columbus and spread throughout the US, making it central to colonization, sex trafficking, and Missing and Murdered Indigenous Women. This presentation will cover the history and current reality of sex trafficked Native youth, including Two-Spirits. Solutions unique to Native communities regarding prevention, research, culturally-specific services, and collaboration among Native communities and allies will also be outlined. The presenter will draw upon her organizing experience as a Native woman, survivor of youth sex trafficking, writer, researcher, and organizer. She will provide specific examples of what has worked in her community and lead a group discussion about action steps attendees can initiate in their communities.

Christine Stark is a Native American writer, researcher, artist, and speaker. Her novel, *Nickels: A Tale of Dissociation*, was a Lambda Literary Finalist. Her essays, poems, and academic writing have appeared in numerous publications. She is a co-editor of *Not for Sale: Feminists Resisting Prostitution and Pornography*; a co-author of "Garden of Truth: The Prostitution and Trafficking of Native Women in Minnesota" and "Evidence of Survivor, Agency, and Researcher Collaboration." Her academic article "Strategies to Restore Justice for Sex Trafficked Native Women," includes her primary research. She has taught at universities and directed a program at Minnesota Indian Women's Resource Center. She facilitates survivor groups, consults, and is a member of Minnesota's MMIW Taskforce.

All Hands on Deck: Identifying and Supporting Commercially Sexually Exploited Youth in the Juvenile Justice System

Erin French, JD, Attorney, Legal Fellow, Collaborative Responses to Commercial Sexual Exploitation Initiative, National Center for Youth Law

Michelle Guymon, MSW, Director, Child Trafficking Unit, Los Angeles County Probation Department

This workshop will explore LA County Probation Department's innovative efforts to better identify and support youth who have experienced commercial sexual exploitation. Specifically, it will discuss the development of the Child Trafficking Unit (CTU), which provides intensive, strengths-based support and case management services to youth involved in Probation who have been identified as CSE. This workshop will cover several components of the Unit that differentiate it from other juvenile Probation units: increased engagement, consistency with probation officer, and extensive multidisciplinary teaming with other agencies. In addition, this workshop will discuss other innovative efforts supported by the CTU, such as curriculums, programming in detention, and survivor empowerment events.

Erin French is an attorney and legal fellow for the National Center for Youth Law's Collaborative Responses to Commercial Sexual Exploitation Initiative. Ms. French's work is focused on developing and improving policies, protocols, and practices to better identify and support youth who have experienced commercial sexual exploitation. Prior to her role at the National Center for Youth Law, Ms. French worked to address the issue of child sex trafficking in South Asia and spent time working with at-risk youth and survivors of trafficking in Los Angeles. Ms. French received her J.D. from



UCLA School of Law, with specializations in both Public Interest Law & Policy and International & Comparative Law, and her undergraduate degree from UC Berkeley with highest honors in American Studies.

Michelle Guymon is currently the Director of the Child Trafficking Unit with the Los Angeles County Probation Department. Ms. Guymon has worked for the Los Angeles County Probation Department for 25 years and is the project manager for Los Angeles County's First Responder Protocol for Commercially Sexually Exploited Children. Ms. Guymon is a frequent presenter and trainer regarding child abuse, child sex trafficking, and strategies for working with youth in the probation system. She is an advocate for children at risk and is currently the Probation Department representative with the Los Angeles CSEC Action Team and founder of the Empowerment Conference, an annual gathering for sex trafficking survivors and advocates.

Using Noncriminal Legal Interventions and an Alternative Service Response to Respond to Juvenile Sex Trafficking

Kimberly Dudik, JD, MPH, BSN, CEO, Program Development Manager, Public Policy Institute of the Rockies

Sophie Moon, Chief Financial Officer; Communications Specialist; Program Associate, Public Policy Institute of the Rockies

The presentation will discuss a new approach to help combat juvenile sex trafficking - the use of non-criminal state law interventions and their possible impact on juvenile sex trafficking. It will discuss the approach Montana has taken towards creating an alternative service response to decrease the incidence of and appropriately respond to juvenile sex trafficking. This sort of intervention allows individuals engaging in commercial sex to report crimes, such as sexual assault or human trafficking, and access services without fear of prosecution. How this approach benefits human trafficking survivors and all stakeholders, including law enforcement and service providers, will be discussed.

Kimberly Dudik has over two decades experience in child protection as a lawmaker, attorney, Deputy County Attorney, Assistant Montana Attorney General, registered nurse, and advocate for domestic violence survivors. She earned a Bachelor of Science in Nursing from Montana State University, Master of Public Health from Johns Hopkins Bloomberg School of Public Health, and Juris Doctorate from the University of Montana School of Law. She is Past Chairperson for the Council of State Governments West and Past Chairwoman of the National Foundation for Women Legislators. Her expertise on juvenile sex trafficking includes eight years of experience as a Montana State Representative leading groundbreaking reforms in criminal justice, child welfare, human trafficking, and violence against women.

Sophie Moon has over five years of diverse experience in the nonprofit and public sector. Sophie earned Bachelor of Arts degrees in Environmental Studies and Political Science and a Certificate in Environmental Ethics from the University of Montana. She received the UM President's Outstanding Senior Award and the Forward Montana 25 Under 25 Award. Sophie completed fellowships through the University of Montana's Newman Civic Fellowship, New Leaders Council, and Montana NEW Leadership. Her expertise on juvenile issues includes working with the Broader Impacts Group to secure funding for rural and tribal focused STEM education, involvement in foundational planning of the Missoula Public Library, and teaching neuroscience to museum guests as a member of the Brainlab of spectrUM Discovery Area.



Better Relationships, Better Data: Why You Should Be Collecting Information on Sexual Orientation, Gender Identity, and Gender Expression (SOGIE) and How to Do It

Nicholas Oakley, JD, Director of Programs & Policy Counsel, Center for Children & Youth Justice

Better Relationships, Better Data will cover the “why” and “how” of collecting data on sexual orientation, gender identity, and gender expression (SOGIE) with trafficking survivors. Participants will review the importance of providing clients with the opportunity to discuss SOGIE, emerging practice on how to respectfully ask about this topic, sample SOGIE questionnaires, and common challenges to implementation. Meaningful opportunities to discuss SOGIE and collect data are rare among systems of care. This workshop is based on a multi-year collaborative partnership across three systems--child welfare, juvenile justice, and homeless youth services. We want to provide other jurisdictions around the country with the opportunity to share in our lessons learned.

Nicholas Oakley, JD, is Director of Programs & Policy Counsel at the Center for Children & Youth Justice (CCYJ), where he oversees state-wide reform initiatives on behalf of LGBTQ+ youth, commercially sexually exploited children, and juvenile justice involved girls. He authored the Protocol for Safe & Affirming Care, setting forth a framework for providing safer and more affirming care for system-involved LGBTQ+ youth, and co-authored the Washington State Model Protocol for Commercially Sexually Exploited Children. Prior to joining CCYJ, Nicholas represented children, youth, and families in juvenile offender, dependency, education, domestic, and criminal matters at a Seattle law firm. He also served as a lecturer in the University of Washington School of Law Child and Youth Advocacy Clinic.

Fostering Resiliency in Survivors of Familial Trafficking: A Guide for Service Providers

Christine Cesa, MAICS, Survivor Advocate, CAST LA

Alicia Cohen, Director, SAFE (Survivors Against Familial Exploitation)

Trauma recovery and resiliency are tools survivors need to achieve a restorative state of being. Family members perpetrating commercial sexual exploitation of their own children is often considered the most severe form of trafficking. Service providers require specialized tools to assist survivors of childhood commercial sexual exploitation in order to establish trust by providing the stability, hope, and strength needed to culminate in resiliency acquisition. This workshop will include case studies and tools for working with CSEC survivors, including non-traditional methods needed to foster resiliency and healing in this population.

Christine Cesa currently serves as a survivor advocate working in the healthcare sector. Christine is a graduate of Fuller Theological Seminary with a Masters in Intercultural Studies with Children at Risk and Ashland University with a Bachelor of Science in Education. Christine is certified in the Ending of the Game curriculum. Christine is a survivor of (CSEC) the Commercial Sexual Exploitation of Children. Christine assisted local law enforcement to develop a curriculum that will be used to train law enforcement throughout California and is a certified instructor with POST. Christine also partners with area Los Angeles anti-trafficking organizations. Over the last five years, Christine has trained numerous groups throughout the country.

Alicia Cohen is a survivor leader, consultant and advocate in the anti-trafficking movement. She is a survivor of familial childhood exploitation and has expertise in both domestic familial sexual exploitation of children and global faith based trafficking of children. She holds a Bachelors degree in Psychology and is currently completing her Master's in Special Education. She spent five years training volunteers for the National Suicide Hotline and currently works as an Educational Behavioral Therapist. She started SAFE (Survivors Against Familial Exploitation) to collect data and develop training for direct care service providers on familial exploitation of children, as well as operate as a forum for providing emotional support, resources, and guidance to familial trafficking survivors.



Survivor Paths to Employment: Considerations & Challenges

Ricardo Rubiales, LCSW, Project GOLD Associate Director, Kristi House, Inc.

Brenna Aiossa, MSW, Project GOLD Career Coach, Kristi House, Inc.

After a decade working directly with survivors of trafficking and those at high risk, Kristi House's Project GOLD developed "Bridges to the Future" to address gaps in services. Bridges completes the continuum of care and services needed by providing job skills development, career planning, and access to educational and vocational opportunities and resources. Session attendees will learn about program development, operational considerations, and the new, trauma-informed career group curriculum that was created for enriching survivors' skills and access to gainful employment. Pilot data from survivors who have successfully entered the workforce will be highlighted to help agencies become survivor informed and prepared for challenges as survivors begin work.

Ricardo Rubiales, LCSW, is Associate Director for Project GOLD, the Kristi House CAC's program for CSEC and human trafficking. In addition to supervising service provision to youth in the program and education outreach in the community, he oversees Project GOLD's program for job training and career development, "Bridges to the Future." Previously, he served for four years as Kristi House's Clinical Supervisor after four years as a full-time therapist. His career has focused on youth and families affected by trauma or involved in the child welfare system, including directing programs and providing direct services for high risk and vulnerable populations. He is an approved national trainer of Trauma-Focused Cognitive Behavioral Therapy and holds an MSW degree from Florida International Univ.

Brenna Aiossa, MSW, is the Career Coach at Kristi House's Project GOLD. In this role she serves on the leadership team that created and is implementing a trauma-informed career development and employability curriculum for youth who are survivors of at risk of commercial sexual exploitation. She works with members of the program to explore career interests and opportunities, help them develop employability and job maintenance skills, and assist them with career planning. She utilizes career assessments and other tools to help identify strengths, interests, and appropriate services and resources to meet the youth's academic and employment needs. Previously, Ms. Aiossa worked with youth aging out of foster care to meet their housing, employment, education, and emotional support needs.

Is Compassion Fatiguing? The CE-CERT Model for Secondary Trauma

Roy Van Tassell, MS, LPC, Director of Trauma and Evidence-based Interventions, Centene Health

Helpers involved in the lives of children who've experienced trauma and removal know first-hand the stress, fatigue and secondary trauma that can often come with the territory. Regrettably, the advice often is do more "self-care!" Yet simply surviving our roles every day doesn't cut it. Sustaining while also helping -means that we learn how to not just "get by", but feel that what we do is meaningful, even enjoyable! A new model: Components for Enhancing Clinician Experience and Reducing Trauma (CE-CERT) is an evidence-informed, skills-based approach for anyone, in ANY helping role, to go beyond self-care -using skills proven effective in trauma treatment- to emotionally connect and thrive while helping. Participants will be invited to develop their own personal action plans.

Roy Van Tassell is Director of Trauma & Evidence-Based Interventions for Centene and trains in trauma and evidenced-based interventions. Part of SAMHSA's National Child Traumatic Stress Network since '03 he co-chairs the Problem Sexual Behavior subcommittee. An approved trainer for: Trauma-Focused Cognitive Behavioral Therapy (TF-CBT); Components for Enhancing Clinician Experience and Reducing Trauma (CE-CERT) for secondary trauma; and Child Adult Relationship Enhancement (CARE) models; and the Am. Psychological Association's Effective Provider program. Part of the OK Department of Mental Health's TF-CBT program since '05, he is Clinical Director for Mt. Arukah, a program for



trafficking survivors, co-authoring one article: Overview of the Special Issue: Maze, Van Tassell, Marsh, Fransein; Juv & Family Court Jrnl 2008.

Using a Multi-Cycle Approach to Evaluate a Statewide Youth Anti-Trafficking Public Health Initiative: A Case Study of the Safe Harbor Program Evaluation by the Minnesota Department of Health and Wilder Research

Caroline Palmer, JD, Safe Harbor Director, Minnesota Department of Health

Laura Schauben, M.A., Research Scientist III, Wilder Research

Jory Catalpa, PhD, Program Evaluator, Minnesota Department of Health

Every two years the Minnesota Department of Health (MDH) and Wilder Research at the Amherst H. Wilder Foundation conduct multi-method evaluation phases of the Safe Harbor initiative, which addresses the trafficking and exploitation of youth (both sex and labor). This workshop and case study describes Safe Harbor's replicable evaluation process, including critical components and partnerships, selected documented outcomes, lessons learned, and changes made to Safe Harbor after each successive evaluation phase. The workshop and case study also spotlights a successful partnership between a state public health department and a community-based research organization, by illustrating how an inclusive evaluation process improves, and holds accountable, a statewide multidisciplinary response.

Caroline Palmer, JD is the Safe Harbor Director at the Minnesota Department of Health. Her focus is on building cross-disciplinary collaboration across government and private sectors on behalf of survivors of sex and labor trafficking. She is responsible for policy development, grantee oversight, project management, and data/evaluation management. Palmer is a graduate of Hamline University School of Law and Barnard College; in addition she was a policy fellow at the Humphrey School of Public Affairs at the University of Minnesota. In 2018 Palmer received the Distinguished Service Award from the Minnesota Department of Public Safety. She is an advisory board member of the Conviction Review Unit in the Office of the Minnesota Attorney General.

Laura Schauben, M.A. is a research scientist at Wilder Research, with over 20 years of experience assisting non-profit and government organizations and foundations to define, measure, and increase their success through evaluation. Laura's primary interest areas include sexual violence and trauma; criminal justice; mental health and behavioral health; and diversity, equity, and inclusion. Laura's current work includes co-leading the evaluation of Minnesota's Safe Harbor law and model, a statewide initiative addressing the trafficking of youth and young adults. Laura has presented on evaluation skills and methods at workshops and conferences for local, national, and international audiences. Laura also has lived experience as a sex trafficking survivor.

Jory Catalpa is the Safe Harbor Program Evaluator for the MN Department of Health. Jory received their Ph.D. from the University of Minnesota- Twin cities where they worked with transgender and gender expansive youth and their families, specializing in evaluation and research design, and measure validation. In their role as program evaluator, Jory works with state agencies, survivor advisory groups, tribal nations, as well as multidisciplinary professionals to evaluate the statewide integrated response for sex and labor trafficked youth through age 24.



Interviewing Sex Trafficked Minors

Shannon Martucci, Child/Adolescent Forensic Interviewer, FBI

This module will address the fundamental and most critical component of investigations involving sex trafficked minors: the interview of the victim. Participants will learn about the FBI's forensic interviewing protocol and how it is utilized when interviewing these victims. Victim dynamics and barriers that impact the victims' reluctance to disclose will be addressed. This module will provide participants with tools and skills necessary to identify and overcome the challenges of these difficult interviews.

Shannon Martucci is a Child/Adolescent Forensic Interviewer (CAFI) for the Federal Bureau of Investigation. Shannon is located in the Atlanta regional office and is one of fourteen CAFI's who cover the United States. Shannon, has a Master of Science degree in Professional Counseling, a Bachelor of Science degree in Psychology, and she is a Board Certified Counselor. She began her career as a forensic interviewer in 2009 at the 13th Judicial Circuit's Administrative Offices of the Court- Children's Advocacy Center in Tampa, FL. Shannon has conducted forensic interviews for a variety of violations to include: cyber exploitation, human trafficking, kidnapping, homicide, sexual abuse, physical abuse, and child sex tourism.

Surviving Strong: Utilizing Homeless Housing Resources as an Alternative to Detention for CSEC and at-Risk Youth by Creatively Leveraging Existing Community Resources

Shannon Boniface, BSW, Managing Director of Crisis Response, Catholic Charities Eastern Washington Heather Eddy, Program Coordinator, Catholic Charities Eastern Washington

Chris Chittum, Probation Counselor, Spokane Juvenile Court

This session breaks down the pathways to success when Victim Advocacy, Safe Housing, and Juvenile Probation work together. Safe housing for at risk and sexually exploited youth is crucial to their stabilization. Historically, law enforcement agencies have turned to juvenile justice as a means to provide safety to youth when other housing alternatives did not exist. Understanding that a more home-like environment with wrap around services would be ideal, we sought to collaborate to locate additional trauma informed shelter options for youth. This session breaks down our work to join Victim Advocacy, Safe Housing and Juvenile Probation to help bridge this gap and pilot a unique housing program in Spokane County.

Shannon Boniface is the Managing Director of Crisis Response at Catholic Charities Eastern Washington. Shannon primarily oversees programs for families facing housing crisis including Coordinated Entry, Rapid Rehousing, Diversion and a continuous stay shelter for families. Since 2018 this shelter has provided temporary housing for CSEC and at risk youth. Additionally, Shannon has 20 years experience working in positions of increasing responsibility within the field of public child welfare.

Heather Eddy is the Program Coordinator for St. Margaret's Shelter, a continuous stay shelter for families in Spokane, Washington. Two room at St. Margaret's are set aside for CSEC and at-risk youth. She oversees the day to day operations of the shelter along with community health workers stationed in four of our local schools. Heather has worked in mental health and homeless services for over ten years. Learning the individual's story, giving dignity and respect while walking along side them to help them achieve stability in all areas of their lives is her passion and goal. Heather is passionate about finding ways to help survivors get housed and connected to services to help them to break free from the life.

Chris Chittum has worked at Spokane Juvenile Court for 24 years. He worked his first 9 years in detention. His remaining 15 years have been as a supervising probation counselor. Chittum supervises a designated caseload of 20 to 25 youth and adult offenders. This caseload consists of: CSEC, transients, chronic offenders and gang affiliated clients.



His duties are to promote community safety through client accountability and behavior change. This case load is unique and very dynamic. It requires Chittum to work closely with LE to quickly and effectively deal with crises situations. He helps facilitate interventions and treatment when needed. Chittum ultimately attempts to bring all of his communication skills to help develop and motivate these clients and their families to make positive changes in their lives.

Surviving Op-Ed Writing and Engaging with the Media – *Survivors Only*

Alisa Bernard, MPAC, Director of Public Policy and Advocacy, Thistle Farms

This workshop for Survivors of CSE/C focuses on empowering Survivors with essential skills to get their voices heard! We'll explore the art and skill of writing and pitching effective op-ed articles. Pulling from our lived experiences as well as evidence based arguments Survivors have a singular ability to be persuasive and advocate for those we serve on a public scale. The workshop will wrap up with a crash course strategy session on engaging with media in ways that push our narratives forward to tell stories that are larger than just our own while avoiding some of the more common media pitfalls. Both sections will identify challenges, outline potential solutions, and give real world examples of best practices that promote a movement that centers around listening to survivors.

Alisa Bernard is the Director of Public Policy and Advocacy at Thistle Farms. Alisa is known for her expertise on policy strategy and responses to CSE. She also works as an independent consultant, educator, and presenter having consulted to organizations and agencies across the US, including: Demand Abolition and WorldWE. She is a founding member of King County's Ending Exploitation Collaborative, is a member of the King County CSEC Taskforce, represents OPS on the Washington State Anti-Trafficking Task Force, and sits on the NCMEC Survivor Advisory Council. Alisa uses her lived experiences of CSE, teen homelessness, domestic violence and childhood sexual abuse as a lens to inform her work.

Toolkit for Non-Lawyers to Help Survivors through the Legal Process

Jamie Beck, JD, President & Managing Attorney, Free to Thrive

Marianna Kosharovsky, JD, Founder & Executive Director, ALIGHT (Alliance to Lead Impact in Global Human Trafficking)

Sarah Byrne, JD, Attorney, Moore & Van Allen PLLC

Renata Parras, JD, Pro Bono Counsel, Paul Hastings LLP

This presentation is designed for anyone interested in learning about how to support a victim or survivor navigate the legal system in a trauma-informed manner. The presentation will discuss the gaps in legal services for survivors nationally and the experiences of survivors within the legal system. It will then discuss how to identify a legal need, common legal needs among survivors, victim's rights in the criminal process, preparing for a case, and how to locate legal services for a survivor. The presentation will then discuss the stages of a legal case, trauma-informed interview practices, working with an interpreter and skills for supporting survivors before, during and after court.

Jamie Beck is the President & Managing Attorney of Free to Thrive. Prior to starting Free to Thrive, Jamie practiced civil litigation at Procopio, Cory, Hargeaves & Savitch LLP. Before joining Procopio, Jamie served as a judicial law clerk to the Honorable Michael M. Anello, Federal District Court Judge for the Southern District of California. Jamie is a past president of Lawyers Club of San Diego and founded the Lawyers Club Human Trafficking Collaborative. Under Jamie's leadership, Lawyers Club successfully advocated for a law to help human trafficking survivors clear criminal convictions related to their exploitation, now codified under California Penal Code 236.14. Jamie graduated from the University of San Diego School of Law where she was a member of the San Diego Law Review.



Marianna Kosharovsky is the Founder and Executive Director of ALIGHT (Alliance to Lead Impact in Global Human Trafficking www.alightnet.org), a Colorado-based nonprofit organization with a mission to unlock a fresh start for survivors of human trafficking. ALIGHT rapidly matches survivor needs with untapped legal expertise through innovative technology. Ms. Kosharovsky's expertise is rooted in over 10 years' experience in human trafficking, law and technology in the U.S. and Eastern Europe/Russia. As an attorney, Ms. Kosharovsky represented survivors of sex and labor exploitation at the domestic violence agency Sanctuary for Families. She is a contributing author of the American Bar Association book *Lawyers as Changemakers* (2016).

Sarah Byrne is an attorney with Moore & Van Allen PLLC in Charlotte, North Carolina where she leads the firm's Human Trafficking Pro Bono Project. The Project provides free legal representation to survivors of sex- and labor-trafficking in various areas including expunction, victim-witness advocacy, family law, immigration and other civil law needs. Sarah also provides guidance to institutional clients on anti-trafficking programs and compliance with related law and regulation.

Renata Parras is Pro Bono Counsel and is based in the Paul Hastings LLP New York office. She is responsible for managing, coordinating, and advancing the Firm's global pro bono initiatives. Her practice focuses on immigration, human rights and human trafficking law as well as supporting social enterprises throughout the world. Renata has started and is leading the Paul Hastings Initiative to Combat Modern Slavery. Prior to joining Paul Hastings, Ms. Parras was a Deputy Chief Counsel with the U.S. Department of Homeland Security where she led teams of attorneys in immigration, human rights, and national security litigation. She also coordinated high-profile investigations and interfaced with international agencies on cross-border matters. She began her career with DHS in Washington D.C. with the Human Rights Litigation Division.

The Navigation Model as a Way to Engage Youth, Community, and Resources Involvement

Eileen Wright, Associate Program Coordinator Trafficking Prevention & Intervention Program, Covenant House Alaska
Tiffanie Cospers, Trafficking Navigator, Covenant House Alaska

Covenant House Alaska, in conjunction with the Anchorage Youth Task Force, has created a model of mobile service provision for vulnerable juveniles and young adults to access resources, community, and supports. With a focus on mobility and relentless engagement, the youth Navigation model recognizes the need for consistency while working towards stabilization by providing one point of contact to assist a youth in navigating systems and accessing services.

Eileen Wright is currently an Associate Program Coordinator for the Trafficking Prevention & Intervention Program at Covenant House Alaska (CHA). Eileen has been instrumental in CHA's initiative to fight sex trafficking by training and instructing Child Protective Services, Protective Service Officers and community members around the state in identifying and working with survivors/victims of sex trafficking. In addition, Eileen has been a panel speaker for the Minnesota Indigenous Women's Sexual Assault Coalition at their annual conference in Palm Springs and has traveled throughout the United States to participate in multiple trainings and research that address the fight against human trafficking.

Tiffanie Cospers is currently an ANCHOR Navigator for the Trafficking Prevention and Intervention Program at Covenant House Alaska. Working previously as a Lead Youth Engagement Specialist in the 24-hour Crisis Center at Covenant House Alaska, Tiffanie worked directly with youth experiencing complex trauma and a variety of barriers to stability and independence sustainability; using trauma-informed care. Tiffanie is currently in the process of becoming the Healing Centered Practitioner for Covenant House Alaska. With this, Tiffanie has begun to build and present trainings that collectively support individual, interpersonal, and institutional change and healing.



Proactive Recovery Planning for Child Sex Trafficking Survivors

Samantha Sahl, DSW, LCSW, Supervisor, Child Sex Trafficking Recovery Services Team, National Center for Missing and Exploited Children

Melissa Snow, MA, National Center for Missing and Exploited Children, Executive Director, Child Sex Trafficking Programs

When a survivor of child sex trafficking is recovered by law enforcement or returns home/to care, NCMEC's Recovery Services Team (RST) sees this moment as a disruption, or a pause, in their victimization. "Recovery planning" recognizes this disruption as an unparalleled opportunity to begin to break the cycle of exploitation through intentional, planned, trauma-informed, and victim-centered engagement. In this session, we will break down the elements of a victim-centered and trauma-informed recovery plan and discuss the benefits of a recovery plan in increasing survivor rapport and engagement, building trust to lead to better interview and case outcomes, and long-term survivor well-being. We will use case examples of successful recovery plans and share lessons learned from RST.

Dr. Samantha Sahl, DSW, LCSW is the Supervisor of the Child Sex Trafficking Recovery Services Team (RST) at the National Center for Missing and Exploited Children (NCMEC). RST is a team of regionally assigned Resource Specialists who provide case-based assistance, training, and technical assistance to child welfare professionals and law enforcement officers in the development of trauma-informed and victim-centered recovery plans for survivors of child sex trafficking who are reported missing to NCMEC. Samantha has provided training and technical assistance throughout Louisiana and nationally on child trafficking identification and response and on her research and publications on strategies for meaningful youth engagement.

Melissa Snow has worked in the anti-trafficking field for nearly 20 years. She spent the first 10 years of her career with two non-profit organizations focused on developing and providing trauma-informed victim assistance to survivors of sex trafficking. Melissa is the former Child Victim Program Coordinator for the FBI, Victim Services Division. She served as a subject matter expert on issues related to child development and trauma-informed victim assistance for Victim Specialists and Special Agents. Melissa currently serves as the Executive Director of Child Sex Trafficking Programs at the National Center for Missing & Exploited Children. She is responsible for overseeing assistance for law enforcement and child welfare on cases involving children exploited through sex trafficking.

Creative Prosecution Tactics

Glen (JR) Ujifusa, JD, Supervisor – Human Trafficking Team, Multnomah County DA's Office

This presentation will focus on advanced prosecution tactics. Some of these tactics include creative charging decisions, working without a victim, trial strategy, etc. to help prosecutors feel more confident in charging sex trafficking cases. We will discuss helping LE work with prosecutors to make better cases, motivate prosecutors to take/charge these cases and educating LE and prosecutors on creative alternatives to hold offenders accountable (including buyers), providing justice to victims.

JR Ujifusa has been working on human trafficking crimes and issues for the last 12 years and is also a Special Assistant United States Attorney for the district of Oregon focusing on federal human trafficking crimes. He is the Senior deputy and supervisor of the Multnomah County District Attorney's Drug unit, Property Crime unit and Human Trafficking Team which oversees the Prostitution Coordination Team, the Sex Buyers Accountability and Diversion Program, First Offender Program, Commercial Sexual Exploitation of Children Law Enforcement group, National Sex Trafficking Law Enforcement List Serve, and is the primary prosecutor for all felony prostitution and human trafficking cases within Multnomah County.



Engaging Boys in Sex Trafficking Prevention Education

Tim Hitchens, MSW, Education Program Manager, Ho'ōla Nā Pua

Dominique Roe-Sepowitz, MSW, Ph.D., Associate Professor, Arizona State University

Sex trafficking education programs must be intentional to account for the experiences of boys because boys are exploited, boys exploit others, and boys play a role in sex trafficking prevention and response. While boys make up a significant portion of sex trafficking survivors, they are often neglected by law enforcement, academia, and public opinion that perpetuates the notion of sex trafficking as a female-only issue. Additionally, prevention programs must go beyond teaching young people how to avoid being exploited. They must also teach them not to contribute to the exploitation of others. This session will discuss what exists and what is needed to intentionally engage boys in sex trafficking prevention education.

Tim Hitchens earned his BSW from Skidmore College then his MSW from Temple University, focusing on issues of homelessness and clinical work with children and families. He spent 11+ years with Philadelphia's Child Protective Services as a front line worker and supervisor then Policy & Planning Supervisor, and after-hours Hotline Administrator. Tim is now the Education Program Manager at Ho'ōla Nā Pua, a Hawaii-based nonprofit committed to the prevention of sex trafficking and providing care for children who have been exploited.

Dominique Roe-Sepowitz, MSW, Ph.D., is a social scientist focused on developing innovative research and methods to research emerging social issues, especially those affecting girls and women. Her scholarship is grounded theories and methods exploring relationship dynamics, the impact of traumatic experiences, and intervention development. She is a nationally recognized expert on human trafficking. In 2018, Dr. Roe-Sepowitz presented a TedX, *Hidden in Plain Sight: Sex Trafficking Next Door*. She is an Associate Professor at the Arizona State University School of Social Work and the founder and director of the ASU Office of Sex Trafficking Intervention Research. She leads initiatives working with partners including law enforcement, social service providers, and survivor led organizations.

Please Place the Mask on Yourself Before Assisting Others

Emily Schwartz, Director, North Dakota Human Trafficking Task Force

Melissa Kaiser, LBSW, Human Trafficking Navigator, North Dakota Human Trafficking Task Force

Law enforcement, victim service providers, and medical responders experience sustained exposure to child maltreatment, sexual assaults, and human trafficking. The resulting effects can be devastating and include substance abuse, increased rates of suicide, marital distress, depression and anxiety, and decreased physical wellness. The NDHTTF, in collaboration with partner organizations, is developing a comprehensive strategy to address secondary trauma (STS). This includes promoting policy change, developing supportive practices, and a system to provide access to specialized trauma providers. Attend this session if you are interested in learning more about secondary trauma, the model in development in North Dakota, and gaining tools to assess STS and improve your organization's response.

Emily Schwartz serves as the Director of the North Dakota Human Trafficking Task Force. The NDHTTF is a statewide task force serving the needs of domestic and foreign-born labor and sex trafficked individuals. For the past twelve years, Emily has been working to combat interpersonal violence, the past seven years have focused specifically on anti-human trafficking efforts. In her current role, Emily facilitates coordination and collaboration between three key disciplines including law enforcement, service providers, and prosecution.

Melissa Kaiser is a Human Trafficking Navigator for North Dakota, and was the first Navigator hired in 2016. She has since gained skills and knowledge in protocol development, training, public speaking and team facilitation. Melissa has experience providing one on one support to victims and survivors of human trafficking. Melissa has previous



employment in the foster care system, psychiatrics and addiction which provides insight into the dynamics and vulnerabilities contributing to victim experiences. In her current role, Melissa acts as the first point of contact for any human trafficking cases in Eastern North Dakota. She is the coordinator of services and responses to suspected and confirmed victims of human trafficking, and acts as a liaison between service providers and law enforcement.

Navigating the Legal System and Working with a Pro-Bono Trauma-Informed Lawyer – *Survivors Only*

Robin Miller, Case Manager/Advocate, Janus Youth Programs

Andrea Lampert, JD, Attorney/Program Director, Trafficking Law Center

Marianna Kosharovskiy, JD, Founder & Executive Director, ALIGHT (Alliance to Lead Impact in Global Human Trafficking)

Brent Woody, JD, Lead Attorney/Executive Director, Justice Restoration Center

Joel Shapiro, JD, Executive Director, Trafficking Law Center

This session will focus on strategies to navigate the legal system and ways to support other survivors as they do so. This session will focus on practicing compassion, non-judgment and empowering survivors throughout the legal process. The first part will be a panel of pro-bono trauma informed lawyers led by a Survivor moderator. We will address questions related to the legal process, discuss legal remedies available to survivors, including accessing legal representation across multiple states. After the panel, participants can ask questions in a break out session about the legal system, how to access pro bono legal services, and achieve their legal goals. We want to remind participants this is not a consultation and we cannot provide any legal advice at the time.

Robin Miller is a case manager with Janus Youth Programs in Vancouver, WA where she provides direct service to commercially sexually exploited (CSE) youth and young adults. Ms. Miller presents on the issues of CSE to faith based communities, school faculty and student bodies, legislative bodies and other social service providers. Robin serves on the steering committee for the Human Trafficking Task Force of Clark County (Washington). She is a member of the Human Trafficking Advisory Committee for Oregon's Department of Justice; as well, she serves as a board member for the EPIK Project. In 2020, the Department of Commerce in Washington State released their Guiding Principles and Considerations for Programs Seeking Survivor Input, of which Miss Miller was a contributing member.

Andrea Lampert (she/her) co-founded The Trafficking Law Center after realizing the need for pro bono, trauma informed legal advocacy for trafficked persons. She brings over 25 years of legal representation, law and policy analysis, victim's advocacy, NGO experience, and legal writing to the center. She is a pro bono Attorney with the Oregon State Bar and founding member of the National Survivor Law Collective. The NSL Collective is comprised of U.S. organizations focused on providing free legal services to victims and survivors of all forms of human trafficking.

Marianna Kosharovskiy is the Founder and Executive Director of ALIGHT (Alliance to Lead Impact in Global Human Trafficking www.alightnet.org), a Colorado-based nonprofit organization with a mission to unlock a fresh start for survivors of human trafficking. ALIGHT rapidly matches survivor needs with untapped legal expertise through innovative technology. Ms. Kosharovskiy's expertise is rooted in over 10 years' experience in human trafficking, law and technology in the U.S. and Eastern Europe/Russia. As an attorney, Ms. Kosharovskiy represented survivors of sex and labor exploitation at the domestic violence agency Sanctuary for Families. She is a contributing author of the American Bar Association book *Lawyers as Changemakers* (2016).

Brent Woody is the executive director and lead attorney for the Justice Restoration Center. Upon learning that legal services would be an emerging critical need in survivors' restorative journeys, Brent started the Justice Restoration Center, a nonprofit dedicated to providing pro bono trauma-informed restorative legal services and anti-trafficking advocacy on behalf of victims and survivors. Brent has played critical roles in survivor-centered legislation including



Florida's human trafficking victim expungement law. He and his wife, Pamela (Advocates Against Human Trafficking), arrange safe prison releases, coordinating safe transportation and restorative housing for previously trafficked inmates.

Joel Shapiro is the Executive Director and co-founder of the Trafficking Law Center, which provides pro bono legal services to human trafficking survivors in Oregon. He has been involved in efforts to combat domestic sex trafficking for more than a decade. Joel's work in this field started when he served as chief counsel to U.S. Senator Ron Wyden, and developed federal legislation on domestic minor sex trafficking. As an attorney, Joel has represented sex trafficking victims and survivors in litigation against Backpage.com, hotels, and strip clubs.

Porn and Sex Trafficking: Unpacking the Connections

Gail Dines, PhD, President, Culture Reframed

This presentation adopts a macro analysis that trafficking and porn are seamlessly woven together, both economically and culturally. Both depend on the intersection of sexism, racism and poverty to provide a steady supply of women and children to the sex industry. A major research question is: What are the cultural factors at work that provide a steady supply of buyers? Social scientists argue that sex buyers are constructed through a complex socialization system that trains them from an early age that they have the privilege to buy sex. One of the major institutions of this socialization is porn because it depicts that women are disposable sex objects lacking agency. I will argue that the tropes of porn legitimize the buying of women and thus help drive the demand side.

Dr. Gail Dines, a Professor Emerita of Sociology, has been researching and writing about the porn industry for well over 30 years. She is the author of numerous books and articles, and her latest book, *Pornland: How Porn Has Hijacked Our Sexuality*, has been translated into five languages. She is the founding president and CEO of the non-profit, Culture Reframed. Dedicated to building resilience and resistance in children and youth to the harms of a hypersexualized and pornified society, Culture Reframed develops cutting-edge educational programs that promote healthy development, relationships, and sexuality. Dr. Dines has worked with organizations such as the AAP, the CDC, and NCMEC, as well as government bodies in the US, Brazil, Columbia UK, Sweden, Norway, and Canada.

Justice for Survivors through Vacatur and Expungement

Camila Zolfaghari, JD, LLM, Executive Director, Street Grace

Faythe Kadona, Survivor Leader, Street Grace

Unjust criminal records obtained while being trafficked often prevent survivors from obtaining employment, housing assistance, and other services. Work is being done across the country to strengthen vacatur laws, but implementation in a wholistic, trauma-informed, survivor led manner is key to restoring justice. This training will cover best practices for implementing vacatur laws through collaborative efforts between attorneys, service providers, survivor leaders, prosecutors, law enforcement, and other trafficking experts; and address many of the common concerns we need to address from survivors. We will discuss the complexities of obtaining vacatur for survivors with records in multiple states and jurisdictions, and how survivor leaders can help us create the best model to best restore.

Camila Zolfaghari serves as the Executive Director of Street Grace Georgia, bringing ten years expertise and experience prosecuting human trafficking cases and spearheading legislative changes. During her time at Street Grace she has overseen the passage of some of the most historic legislative victories and helped create the Street Grace Justice Project to train attorneys to represent human trafficking survivors in vacatur motions and a trauma informed, survivor led manner. Prior to this position she served as the first Special Prosecutor dedicated to the



prosecution of human trafficking in the Georgia Attorney General's Office. She also headed the human trafficking unit in Fulton County where she prosecuted the first buyer for trafficking in Georgia in 2014.

Faythe Kadona is a Survivor Leader & Office Manager with Street Grace. She has a bachelor's in business and is currently working on her Master's in Criminal Justice and Administration. As someone with lived experience in the field of human trafficking, addiction, and domestic violence who keeps God at the center of her life she is also the Chair of the Survivor Advisory Board and certified in trauma informed care for adults and youth. Faythe is also a certified facilitator with Ending the Game and is the first woman in Georgia to be a licensed contract facilitator with TYRO and currently teaches TYRO Mom's. Faythe has helped draft key legislation, along with the Survivor Advisory Board to assist survivors in getting their records restricted which passed under SB435 in 2019.

Effects on Survivors Children: Breaking Cycles

Marianne Thomas, PhD, Director of Anti-Trafficking, One More Child

Matthew Wainright, Volunteer, One More Child

The Survivor movement is making headway in identification, preventing further victimization, and connecting survivors to services. One of the largest unspoken gaps relates to the children of human trafficking survivors. While we are making improvements in breaking cycles of further victimization of trafficking we neglect to address the deficits in their cognitive, emotional, and social development. This session will be led by Dr. Marianne Thomas, survivor leader and Behavioral Psychologist along with her son Matthew Charles as they discuss his experiences growing up in the midst of cyclical complex trauma. They will share insight on lessons learned, resiliencies built, and how to best support the children of the survivors we are serving so that they have a chance to thrive.

Dr. Marianne Thomas is passionate about standing alongside survivors in a comprehensive approach that is inspired by meeting them where they are and modeling how to build a balanced life. As both a Behavioral Psychologist and a Survivor of exploitation Dr. Thomas is an expert in the complex needs of sex trafficking survivors with a history of working with addictions, homelessness, children, and young adults who have been exploited. Dr. Thomas currently serves as the Director of Anti-trafficking for One More Child overseeing their crisis and long-term care mobile teams.

Matthew Charles (Wainright) is a second generation survivor of childhood sexual abuse and trauma. His insight into growing up under the grips of generational trauma provides the audience with a real life glimpse into life as a child in the throws of trauma and abuse.

The Neurochemistry of Trauma Bonds: The Fawn Response

Ally Matteson, LCSW, Project Director, Karyn Purvis Institute of Child Development

Kimberly Jones, MS, LMFT-A, Program Coordinator, Karyn Purvis Institute of Child Development

We know that commercially sexually exploited (CSE) children and youth struggle with trauma bonds and attachments but understanding the “what” behind the behavior of trauma bonds can help bring new tools and strategies as we work alongside survivors and help them discover healthy relationships. The survival response of “fight, flight freeze” is familiar but what about the 4th survival response also known as “fawn” response which can lead to co-dependency amongst other things later in life if left unattended. The symptoms of the “fawn” response are easily missed if we lack understanding of what’s happening in the brain and body. In this workshop, participants will learn how to respond to trauma bonds triggering the “fawn” survival mechanism and meet healthy attachment needs of survivors.



Ally Matteson works as a Project Director with the Karyn Purvis Institute of Child Development (KPIDC) which focuses on training organizations who work with victims of child sex trafficking (CST) across the state of Texas in a trauma informed care model called Trust-Based Relational Intervention (TBRI®). Prior to working with the KPIDC, Ally used her BA in International Studies from Baylor University doing community development projects in India and Egypt. She later returned to Baylor to get her Masters in Social Work. Ally worked as a therapist specializing in complex trauma at a residential treatment center that serves CST in long term treatment. Ally trains community based service agencies TBRI®, trafficking, complex trauma as well as developing cultures of care across the community.

Kimberly Jones currently serves as a Project Coordinator for the Karyn Purvis Institute of Child Development. In this role, she trains change agents in Trust-Based Relational Intervention (TBRI) and supports model implementation in various programs. Kimberly holds a master's degree in Organizational Management and Leadership and another in Marriage and Family Therapy. For several years, she served as an administrator of a residential treatment facility for survivors of commercial sexual exploitation, and for a foster program serving the same population. It is during this time she developed a passion for working with youth who have experienced complex developmental trauma. Kimberly has worked in youth and community development organizations for over 20 years.

Meeting CSEC Survivors Where They Are: Harm Reduction in Sex Trafficking for Youth in the Foster Care System

Juliana Diaz, LMHC, Foster Care/CHANCE Therapist, Citrus Health Network

Maria Clara Harrington, MS, Training and Outreach Coordinator, Citrus Health Network

This workshop will review the importance of having foster parents trained and competent in understanding the impact of trauma survivors may experience. Many children in the foster care system have experienced re-traumatization in the foster homes due to the lack of knowledge and training the foster parents may have. This workshop will also discuss strategies and techniques that can be utilized by foster parents in order to reduce disruption of placement and provide a safe and supportive environment for children to thrive.

Juliana Diaz is a licensed mental health clinician who serves as a clinician at the CHANCE Program for Citrus Health Network. Prior to this position, Juliana was a part of the Project GOLD at Kristi House. Project Gold is a Drop In Center program for underage girls who are overcoming child sex trafficking. Previously, Juliana worked with the LIFT (Learning Independence from Trauma) Program with Henderson in Broward County, where she provided Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) for cases of sexual abuse, human trafficking and domestic violence.

For more than 18 years, **Maria Clara Harrington** has been serving young survivors of sexual abuse, sexual exploitation and sex trafficking through counseling, advocacy and outreach. At the Chance Program, she is in a role that enables her to combine her understanding and compassion for survivors, with her skills as an educator, to raise awareness and understanding of child sex trafficking. As a lead trainer, she has helped several other Florida communities launch a CSEC response, bringing together all the agencies involved in these complex cases. She continues to collaborate with other organizations in the development of a community-based approach to CSEC that holds the promise of healing and restoring the life of exploited youth.



Money Laundering, Illegal Enterprise and a CST Investigation

Heidi Chance, Detective, Phoenix Police Department

This module will cover how child sex trafficking suspects are not only trafficking adults and juveniles but are committing other felonious acts when they conduct their illegal activities transferring and receiving money from prostitution acts to further their criminal enterprise. Participants will learn about using other investigative techniques to expand an investigation of child sex trafficking and using the data gathered to add charges making stronger cases where victims sometimes become uncooperative.

Detective Heidi Chance has been an officer with the Phoenix Police Department for over 21 years and a Detective in the H.E.A.T (Human Exploitation and Trafficking) Unit for 11 years. Detective Chance is a subject matter expert in the area of Domestic Human Trafficking and since 2014 she often travels across the United States teaching other law enforcement agencies for Fox Valley Technical College. Detective Chance works with the HEAT unit in identifying and rescuing juveniles who are victims of sex trafficking. She has extensive training in forensic interviews of children, identifying abuse and neglect, protecting children online and working with victims of sex trafficking.

Making Progress: Utilizing Assessment Tools to Evaluate Treatment Outcomes

Yolanda Graham, M.D., Chief Medical/Chief Clinical Officer, Devereux Advanced Behavioral Health

Amy Waldron, LPC, BCBA, Clinical Director, Devereux Advanced Behavioral Health, Georgia

It is important as providers develop treatment models for childhood victims of sex trafficking that the field evaluate the most effective and predictive assessment tools. This need is critical in informing and promoting consistency for comparison across programs. This session will highlight Devereux's use of the Child Behavior Checklist (CBCL), Child and Adolescent Needs and Strengths (CANS), Adverse Childhood Experiences (ACE), Trauma Symptom Checklist for Children (TSCC), University of Rhode Island Change Assessment (URICA), and post-discharge outcomes tracking. Correlations are beginning to emerge that appear to be predictive of response to treatment; these outcomes may also have value in determining the most appropriate level of care.

Yolanda Graham, M.D., the Sr. VP, Chief Medical Officer, and Chief Clinical Officer at Devereux Advanced Behavioral Health, has received national recognition for her expertise in treating sexually exploited children. Dr. Graham began her work with the Governor's Office in Georgia to develop a statewide response to address the needs of child sex trafficking victims over 20 years ago. She developed the clinical program for Angela's House, the first safe house for exploited girls in the southeast region, and provided clinical input in the development of The STRIVE RESPECT Group Curriculum, developed specifically for sexually exploited children. Dr. Graham has implemented CSEC-specific programs in multiple settings and serves on Shared Hope International's JuST Response Council.

Amy Waldron, LPC, BCBA, Clinical Director for Devereux Advanced Behavioral Health, Georgia, has over 35 years of experience working with victims of trauma and sexual exploitation. She has extensive training through the Georgia Governor's Office for Children and Families and the Girls Educational and Mentoring Services (GEMS) Program in New York. She provides direct CSEC services to youth at Devereux and has provided consultation and training to other residential programs on CSEC program development. She has provided CSEC training and presentations throughout Georgia and at national conferences. She currently serves on the Management Team of the Georgia Statewide CSEC Task Force and chairs the statewide CSEC workgroup "Survivors Recovering and Thriving."



Policy and Practice: Discussing Specialized Residential Services for CSE Children

Bethany Gilot, MS, National Consultant on Anti-Trafficking Policy and Practice, BGilot Consulting, LLC

Mary Cowen, Program Manager, Life House

Gihan Omar, Psy.D., Clinical Coordinator of Foster Care and CHANCE, Citrus Health Network

Dina Chou, Safe Harbor Shelter and Housing Grant Administrator, Minnesota Department of Human Services

Sarah Ladd, JD Esq, Human Trafficking Child Protection Coordinator, Minn. Department of Human Services

Child welfare (CW) agencies are working to create a continuum of care to address the needs of commercially sexually exploited youth (CSE) and youth at risk of CSE. A key aspect of this has been the development of residential services that specialize in serving CSE youth, including shelter, foster, congregate, and residential treatment care facilities. The Families First Prevention Services Act has furthered efforts to define what high quality service standards are for residential settings. Through review of a continuum of models of specialized care currently serving CSE youth in two different states, presenters will discuss efforts to define standards of care, practical application of those standards, and the importance of collaboration between CW and service providers in this work.

Bethany Gilot is a National Consultant on anti-human trafficking initiatives from training and program development to state and federal policy. Bethany has a decade of experience working in the anti-trafficking field both domestically and internationally. Bethany previously served as the Statewide Human Trafficking Prevention Director for Florida's state child welfare and juvenile justice agencies where she worked to strengthen systems of care for trafficked youth. She implemented legislation, created agency policy, and oversaw all state-level efforts to identify and serve minor survivors of human trafficking. In addition to public service, Bethany has worked within NGOs serving sex trafficking survivors in both Florida and India, including both residential and community-based programs.

Mary Cowen is a Program Manager at Life House, where she oversees Sol House and The Loft Teen Shelter, serving teens who have experienced commercial sexual exploitation, trafficking and homelessness. She has over 10 years of experience working with youth in out of school time programs, juvenile justice settings, and leading girls groups focused on leadership development, economic literacy, and sexual health education. In her time outside of work, she enjoys engaging in organizing focused on anti-racism and reproductive healthcare access.

Dr. Gihan Omar has been a Licensed Clinical Psychologist for 18 years. She completed her doctoral training at the Florida Institute for Technology, internship at the University of Houston and a Postdoctoral Fellowship at the Yale University School of Medicine where she remained as an Associate Research Scientist before joining Citrus Health Network (CHN) in 2003. At CHN, Dr. Omar has supervised and coordinated various outpatient and residential programs that provide services to children and adolescents with severe mental health problems and victims of abuse. Dr. Omar is currently the Clinical Coordinator for the Foster Care and Citrus Helping Adolescents Negatively impacted by Commercial Exploitation (CHANCE). CHANCE is nationally recognized as a promising practice in CSEC services.

Dina Chou is a grant administrator at the Minnesota Department of Human Services, providing grant management, technical assistance and training to specialized shelter, housing, and outreach providers serving the population of youth experiencing sexual exploitation. Dina has worked for the past eight years as part of the implementation and development of Minnesota's Safe Harbor network. She has also partnered closely with the state's child welfare system in the development of the response to cases of sex trafficking and exploitation, as well as policy development related to the Families First Prevention and Services Act.

Sarah Ladd is the Human Trafficking Child Protection Program Coordinator at the DHS Child Safety and Permanency Division. Her role is to lead collaborative efforts to create a more effective and cohesive response to child trafficking victims through the child welfare system statewide. Sarah is also a licensed attorney who has been active in the anti-



trafficking movement for nearly a decade, and she has nearly fifteen years of direct services experience with victims of crime and human rights abuses. Sarah has a bachelor's degree from Calvin College, Grand Rapids, MI, and a law degree from Michigan State University College of Law.

Dynamics of Family-Facilitated Child Sex Trafficking: What You need to know

Ada McCloud, MMFT, Prevention Practitioner, Department of Family and Protective Services

Mikey Betancourt, Program Specialist, Department of Family and Protective Services

The dynamics of family-facilitated child sex trafficking presents differently from other types of trafficking and holds diverse complexities. When victims are younger and do not exhibit the same red flag behaviors commonly recognized as indicators of sex trafficking, family-facilitated child sex trafficking may be overlooked. This session will examine these differences to support familial sex trafficking identification. This session will also study the intersection of Adverse Childhood Experiences (ACEs) and minor victims of sex trafficking. Building on the information provided, and trends gathered from service providers, presenters will also delve into the service needs and how to better support victims of family-facilitated sex trafficking.

Ada McCloud has worked in the child abuse field since 2000, beginning as an investigator in a sexual abuse unit for Child Protective Services. She went on to be a forensic interviewer at a children's advocacy center; and later served at Children's Advocacy Centers of Texas providing forensic interview programming and training. Currently Ada is the Prevention Practitioner for the Texas Department of Family and Protective Services' Human Trafficking and Child Exploitation division. Ada is a subject matter expert in child sex trafficking and provides technical assistance, aids in policy development, and provides training to DFPS staff and stakeholders. She primarily works to expand the continuum of prevention services for children and youth involved with DFPS.

Mikey Betancourt is a Program Specialist with DFPS Human Trafficking and Child Exploitation Division. Mikey has 25 years non-profit leadership and is a subject matter expert in child abuse field and provides technical assistance, training to DFPS internal and external stakeholders, and aids in strategic and policy development. He continues to work in bridging gaps of services for child victims of abuse through establishing and maintaining internal and external relationships with governmental and non-governmental agencies. Mikey has worked in the child abuse field for 17 years.

Child Trafficking Disclosures: Understanding Barriers & Meeting Child Survivor Needs

Maria Isabella Pontoriero, MSW, MPH, LMSW, Child Trafficking Social Worker & Forensic Interviewer, Children's Hospital New Orleans

Kate Homan, MS, Forensic Interviewer, New Orleans Children's Advocacy Center

Due to trauma-bonds to exploiters, prior incidents of abuse and the system responses to that abuse, as well as reluctance to disclose with unmet needs, youth victims of trafficking are not as likely to disclose their exploitation immediately. With a traditional reliance on disclosures, these cases often go uninvestigated or not prosecuted, without the child's statement. This session will provide participants with the tools for meeting child survivor needs without that disclosure, with case examples and practical strategies for navigating these complex cases without them. Having an understanding of the process of disclosures and the barriers to them for trafficked youth, can allow multidisciplinary team members to still meet child survivor needs.



Maria Isabella Pontoriero, MSW, MPH, LMSW has spent four years working with youth victims of exploitation at the New Orleans Children's Advocacy Center at Children's Hospital. In her current role, MIP coordinates child trafficking identification and response throughout New Orleans, including the provision of extensive case management and crisis counseling to juvenile trafficking victims. In addition to providing extensive direct service care, MIP coordinates a survivor services multidisciplinary team to ensure collaboration and coordination in service provision for child trafficking victims in New Orleans. MIP has co-authored a publication which focuses on the utilization of the Shared Decision Making Model to assist in restoring autonomy and choice to youth who have been exploited.

Kate Homan, MS has spent over six years as a forensic interviewer at the New Orleans Children's Advocacy Center where she has conducted numerous interviews with children who have experienced abuse, exploitation, and trauma. In addition, Kate has co-authored multiple trainings on interviewing children and adults, including a first of its kind project collaborating with national experts to develop an advanced Forensic Interviewing Protocol for interviewing individuals with disabilities (Project FIND). Kate provides training for multidisciplinary professionals on interviewing children using the RADAR Forensic Interview Model and advanced multidisciplinary topics, including working with specialized populations such as individuals with disabilities and youth who have experienced exploitation.

Just How Complex is Complex Trauma and What Is The Implication for Treatment

Hugh Hanlin, PhD, HSPP, Staff Psychologist, Ascent 121

Trisha Prickett, LCSW, LMSW, LIFT Program Director, Ascent 121

Youth victimized through commercial sexual exploitation experience a significant number of traumas and chronic stress during their lives before the commercial sexual exploitation (CSE). The exploitation then creates an additional layer of complexity. The purpose of this advanced level presentation is to describe the complexity of trauma experienced by victims of CSE and the implication for treatment planning and program development. The presentation reviews data related to trauma and personal characteristics about 155 youth and how that data was utilized to create strategies to develop individual treatment plans and enhance program components related to complex trauma. These strategies are then discussed in an interactive group activity to conclude the session.

Dr. Hugh Hanlin, Ph.D., HSPP is a licensed psychologist, with more than 35 years of clinical and administrative experience specific to sexual trauma and more than 10-years' experience working in the field of human trafficking and CSE. He has provided consultation for the Indiana Department of Child Services with standard practice development for trafficked youth and participation in the Marion County Task Force on Sexual Abuse. Dr. Hanlin has authored a number of publications and is a well-renowned speaker both locally and nationally. Dr. Hanlin is currently a psychologist with Ascent 121, providing psychological testing, community training, program development and ground-breaking research initiatives.

Trisha Prickett, LCSW, LMSW is the LIFT Program Director for Ascent 121 and is a Licensed Clinical Social Worker. She has nearly a decade of clinical and supervisory experience working with survivors of complex trauma and various forms of commercial sexual exploitation. Trisha now regularly provides training and consulting for agencies working with survivors. She has also been involved with several antitrafficking committees in Indiana. Prior to joining Ascent 121, Trisha volunteered with an organization serving adult women exiting the commercial sex industry in Kentucky.



Engagement of Healthcare Systems: The Development and Implementation of Sustainable Trauma Informed Protocols for Minor Victims of Trafficking

Daisy Schuurman, Diplomate Certified Forensic Interview (DCFI), CSEC Program Coordinator, Children's Hospital of The Kings Daughters

Dawn Scaff, MSN, RN, SANE-P, Operations Supervisor Pediatric Forensic Nurse Examiner Program, CHKD/ Child Advocacy Program

As a Hospital based CAC, Children's Hospital of The Kings Daughters has developed trauma informed protocols to respond to the rapidly growing numbers of children presenting to the Emergency Department for an injury or illness and subsequently being identified as a trafficking victim. Over the past two years we have created a response to provide identification, support and treatment to this population. We will provide information about how we tailored these protocols to our hospital and enlisted the help of our MDT partners to join in our efforts to provide appropriate services to these survivors. We will talk about the specific training provided to these medical professionals and community partners and provide case examples for some of our "lessons learned" and high profile cases.

Daisy Schuurman is the CSEC Program Coordinator for CHKD's Child Advocacy Program and a Diplomate Forensic Interviewer. As an advocate for trafficking victims, Ms. Schuurman has provided briefings and education on child maltreatment, commercial sexual exploitation and best practices to federal congressional offices, senior policy staff, state officials, and national human rights organizations. Ms. Schuurman has conducted training and provided a first responder perspective and representation in federal policy development of the Justice for Victims of Trafficking Act, signed into law in 2016. Ms. Schuurman is a contributing author to the policy document from the symposium "Child Sex Trafficking in the United States: Identifying Gaps and Research Priorities from a Public Health Perspective."

Dawn Scaff is the Pediatric Forensic Nurse Examiner Supervisor at the Children's Hospital of The King's Daughters Child Abuse Program. Dawn received her Registered Nursing degree in 2001, her Bachelor of Science in 2010 and her Masters of Science in Nursing in 2013. She has worked at the Children's Hospital of the King's Daughters for 19 years and at the Child Abuse Program for 13 years, providing sexual assault nursing exams to pediatric patients. She is the supervisor of a team of on-call nurses and has provided hundreds of SANE exams both acute and non-acute in her career. She is a qualified expert in pediatric SANE exams, testifying regularly in child abuse cases. Dawn is the medical member of the CAP CSEC Team and sits on the Norfolk CSEC Advisory Board.

Mitigating Trauma Through Drama and Dialectics: Two Unique Groupwork Models for Healing and Empowerment of DMST and At-Risk Foster Youth

Selina Higgins, MA, MSW, LCSW-R, Executive Director, Office of Child Trafficking Prevention and Policy, NYC Administration for Children's Services

Melody Centeno, LMSW, Founder and CEO, Foster Care Unplugged

Youth in foster care have a high proclivity for DMST victimization. Two therapeutic group models were created to help youth develop effective strategies to identify and mitigate trafficking involvement, reduce trauma, develop healthier thought patterns, regulate emotions, and self-empower. Mitigating Trauma Through Drama uses psychodrama techniques to guide youth through traumatic memories and address concerns. Be Sea (Safe, Empowered, Aware) uses Dialectical Behavioral Therapy skills to identify emotions and develop coping strategies. Both models facilitate expression and disclosure through universally applicable skills integrated with trafficking awareness scenarios and discussion. The models have achieved high success with trafficked and at-risk youth in the NYC foster care system.



Selina Higgins, Executive Director for the ACS' Office of Child Trafficking Prevention and Policy, is the lead for all aspects of trafficking related screenings, services, policy, data and training within the NYC child welfare system. Selina has worked in the field for 28 years in direct therapeutic services and program management. She is an LCSW with an MA in Forensic Psychology, an MSW and post-grad certification in Infant-Parent Dyadic Therapy and Trauma Assessment. She administrates the NYC Safe Harbour Program, facilitates therapeutic group work models and leads ACS' first Dialectical Behavioral Therapy Consultation Team. She created a free tattoo removal program for youth, a Trafficking Credible Messenger program, has published, and was honored as a 2020 Advocate of New York City.

Melody Joanne Centeno is a Licensed Master Social Worker, motivational speaker, public advocate, psychodrama practitioner and former foster youth who in 2016 founded Foster Care Unplugged to enrich the lives of children in care through development of positive resiliency skills. She has produced many youth focused projects, including "Foster Care Unplugged: The Stage Play" and annual events including a toy drive, fashion show, and a basketball game for youth with the NYC Police Dept. She has expanded her focus to assist trafficked foster youth through co-creation and facilitation of the grant funded Mitigating Trauma Through Drama group model which fuses psychodrama techniques with trafficking awareness. She is also an Applied Behavioral Analyst, working primarily with Autistic children.

Moral Disengagement in the Beliefs and Behaviors of Sex Buyers and Society

Lisa Thompson, M.A., Vice President of Research and Education, National Center on Sexual Exploitation

In his work on "moral control," Albert Bandura identified self-regulatory mechanisms that check inhumane conduct. However "self-sanctions" can be "disengaged" through a variety of methods that result in inhumane conduct in extraordinary circumstances, as well as everyday situations that bring personal benefits that are harmful to others. Building on Bandura's foundation, this presentation will explore forms of moral disengagement in the beliefs and behaviors of sex buyers, and discuss the importance of society's role in constructing social safeguards against their conduct as the path to reducing sexual violence and exploitation.

As Vice President of Research and Education for the National Center on Sexual Exploitation, **Lisa Thompson** conducts analysis on a wide-ranging web of sexual abuse and exploitation issues, with an emphasis on the public health harms of pornography. She also liaises with researchers and advocates to promote evidence-based policies aimed at the prevention of harms associated with issues such as child sexual abuse, child-on-child harmful sexual behaviors, sexual objectification, stripping, prostitution, sexual trafficking, sexual assault, and more.

Safety and Ethics; Implementing Harm Reduction Techniques with High Risk Teens

Jessica Clark, LICSW, Assistant Director, Outpatient Services, St. Mary's Home for Children

Catherine Martin Hearne, LICSW, STAAR Program Coordinator, St. Mary's Home for Children

Rhode Island's STAAR Program has worked with over 170 clients in the past 4 years, primarily using a harm reduction model. We will share our challenges, successes and lessons learned. Harm reduction as an intervention style for victims of trafficking is supported by the research available; however, it is not always a popular with other providers and comes with inherent ethical dilemmas when the client is a minor. This presentation is not a lecture; client stories will be presented with the goal of discussion using a harm reduction lens. We will share the choices we made in each scenario and discuss the pros/cons of the harm reduction interventions utilized. Participants are invited to share their own dilemmas in implementing a harm reduction framework and brainstorm with the group.



Jessica Clark, LICSW is the AD of the Outpatient Department at St. Mary's Home for Children in RI which specializes in providing sexual abuse and sexual exploitation specific treatment. Jessica is a licensed social worker trained in EMDR, TF-CBT and is an Equine Assisted Growth and Learning Association (EAGALA) Certified Specialist. Jessica oversees a variety of innovative community-based and trauma-specific treatment models and is the creator of the Supporting Teens and Adults At-Risk (STAAR) Program, RI's only intensive, community based clinical service for survivors of the CSEC/Human Trafficking. Jessica provides training locally and nationally on CSEC and the STAAR model. She is actively involved in the RI Human Trafficking Task Force and chairs it's CSEC Provider Subcommittee.

Catherine Martin Hearne, LICSW is the Program Coordinator for the Supporting Teens and Adults at Risk (STAAR) Program at St. Mary's Home for Children. The STAAR Program is RI's only intensive, community based, clinical service for survivors of the Commercial Sexual Exploitation of Children (CSEC) and Human Trafficking, with a focus on utilizing a harm reduction approach to reduce victimization. Catherine obtained her Master's Degree in Social Work at Rhode Island College, and participated in the Trauma-Informed Collaborative Care Education Project which focused on provided trauma expertise to MSW students. Catherine provides training on CSEC and the STAAR Program Model, and is an active member of the RI Human Trafficking Task Force and its many subcommittees.

Supporting the Survivor While in the Home and Community

Samantha Eklund, Youth Services Supervisor, Pathways Inc.

"You don't understand what I've been through." "You don't understand my life." "It's a job." "It really doesn't bother me." "What other options are there." As professionals, friends, and family of trafficking victims these are all statements that have been heard. Too often helping those who have experienced or are experiencing trafficking can be difficult. It may not always be possible to take them out of their own environments which can make it more difficult. This presentation is looking at how we can take a trauma informed approach while doing home based services within the survivors own environment and community. We will take a look at how services can be utilized and provided in the community to create an environment for the greatest chance for success for the survivor.

Samantha Eklund, MA has been working in the field of at risk youth and working with mental health population for the last 15 years starting in a youth center and now as the Youth Services Supervisor at Pathways Inc . for the last 3 years currently overseeing Children's Home Care Based Services (HCBS) in 5 counties within Western NY. Samantha currently holds a Limited Permit in Mental Health Counseling. Samantha is currently on a special committee addressing how to either help youth or identify youth who are at risk for sex-trafficking. Samantha has a passion and desire for supporting and guiding youth who are struggling and at risk along with bringing more attention to the issue of domestic trafficking within her community.

Sex Trafficking of Men and Boys

Nathan Earl, Principal Consultant, Giant Slayer Communications

Effectively serving male victims of sex trafficking is a critical imperative of trafficking providers. Developing a culturally relevant response requires an understanding of how the trauma of sex trafficking may uniquely affect men and boys. Equally important is an understanding of the intersectionality between exploitation, and substance abuse, incarceration and mental health challenges common among male youth experiencing homelessness. This webinar will provide public health and service providers with strategies for trauma-informed, culturally relevant preventive / interventive counter trafficking responses.



Nathan Earl is an anti-trafficking pioneer, fierce advocate and visionary leader with a passion for building resilient communities immune to exploitation. Through his work as the Principal Consultant at Giant Slayer Communications, Nathan leverages lived and professional experience to help organizations and communities increase their capacity to prevent violence against boys and men, including human trafficking and exploitation. In addition to serving on The National Center for Missing and Exploited Children's CSE Leadership Council, Mr. Earl educates counter-trafficking stakeholders on the systemic factors that create and sustain exploitation through his work as a Consultant with the National Human Trafficking Training and Technical Assistance Center. Mr. Earl is a 2019 Fellow of the U.S. Department of Health and Human Services' Human Trafficking Leadership Academy.

Engaging Schools in Juvenile Sex Trafficking Prevention, Identification, and Intervention Programming

Keri Cerio, MPA, Senior Program Manager, Office of Community Schools, New York City Department of Education

The facilitator will review how schools and related systems interact with youth who are the most vulnerable for exploitation and discuss different points of entry into school communities. Participants will be provided with examples of data that can be used to pitch programming to school administrators and establish relationships. As a group, participants will discuss barriers they are facing and work with the facilitator to brainstorm solutions. The facilitator will provide concrete examples of work happening in NYC schools with community organizations combating juvenile sex trafficking and discuss her experience in the field. She will coach participants through a hands-on exercise and all participants will have an opportunity to create an action plan and develop a sample pitch.

Keri Cerio is a Senior Program Manager in the Office of Community Schools at the New York City Department of Education. Keri began her career in youth development as a teacher in Brooklyn in 2012. In 2015, Keri moved to the Office of Community Schools, where she began working in education policy and community development while earning her MPA at Baruch College. Keri's thesis discussed the need for juvenile trafficking prevention, identification, and intervention programs in NYC schools and outlined a program to bridge the gap between public agencies and service providers to support survivors and students at risk of exploitation through a tiered intervention strategy. Since graduating in 2018, Keri has been piloting programming to combat juvenile trafficking in NYC DOE schools.

The Quest for Accurate Data: Answering the Prevalence Question With Public Health Data to Guide Prevention

Beatriz Menanteau, JD, Supervisor, Violence Prevention Programs Unit, Minnesota Department of Health

Lauren Martin, PhD, Associate Professor, University of Minnesota

Dr. Barbara McMorris, PhD, Associate Professor, University of Minnesota

Caroline Palmer, JD, Safe Harbor Director, Minnesota Department of Health

This session explores how population-level data on commercial sexual exploitation can shape a public health approach. We present a prevalence estimate and information about youth who indicate involvement in trading sex/sexual exploitation. The data are derived from the Minnesota Student Survey – a statewide census-style survey of protective and risk factors among youth – that recently added a question about trading sex. Strategies for primary prevention will also be explored. This analysis is embedded in statewide participatory research to interpret the quantitative data and develop prevention strategies based on community strengths and needs.

Beatriz Menanteau is a human rights and public health attorney. She is the Supervisor of the Violence Prevention Programs Unit at the Minnesota Department of Health (MDH), which includes the Sexual Violence Prevention Program and the human trafficking prevention Safe Harbor Program. At MDH, she oversees efforts to change systems that perpetuate sexual violence and exploitation, and ensure appropriate system-wide responses. After practicing corporate litigation, Beatriz worked locally and internationally at an NGO to advocate for women's human rights. She helped



develop and pass MN's Safe Harbor for Sexually Exploited Youth Act as well as amendments to increase perpetrator penalties. A believer in multidisciplinary approaches, she is adjunct at the U of MN Schools of Law and Social Work.

Lauren Martin is associate professor in the School of Nursing at the University of Minnesota. She uses qualitative, mixed-methods, collaborative and action research rooted in strengths, assets, meaning-making and experience to explore the ways that transactional sex, exploitation and trafficking are critical community health challenges, intertwined within other forms of structural oppression and violence. Dr. Martin publishes widely (peer-reviewed publications and community pieces), regularly presents to the public, and engages media. She started this work with community partners in 2005 and continues to partner with those most impacted to develop programs, prevention, and policy that centers the knowledge of marginalized people.

Barbara McMorris is a sociologist and associate professor in the School of Nursing at the University of Minnesota. She is also research faculty for the Healthy Youth Development * Prevention Research Center, located in the Department of Pediatrics, which designs, implements, evaluates and trains on best practices in adolescent health. A primary focus is on positive youth development, health promotion, and health and educational equity. Barbara specializes in quantitative and mixed method analyses and program evaluation with community partners. Her publications center around the prevention of health risk behaviors among youth, such as substance use, sexual risk-taking, violence, bullying, school disconnection and drop-out.

Caroline Palmer, JD is the Safe Harbor Director at the Minnesota Department of Health. Her focus is on building cross-disciplinary collaboration across government and private sectors on behalf of survivors of sex and labor trafficking. She is responsible for policy development, grantee oversight, project management, and data/evaluation management. Palmer is a graduate of Hamline University School of Law and Barnard College; in addition she was a policy fellow at the Humphrey School of Public Affairs at the University of Minnesota. In 2018 Palmer received the Distinguished Service Award from the Minnesota Department of Public Safety. She is an advisory board member of the Conviction Review Unit in the Office of the Minnesota Attorney General.

TrafficK Jam-A Statewide Approach to ending Human Trafficking

Laurie McGehee, Program Coordinator, State of Louisiana Office of Juvenile Justice

Judge Ree J. Casey-Jones, Caddo Parish Juvenile Court

Shreveport, Caddo Parish, Louisiana has been on the forefront of the State's efforts to better identify, recognize and provide services to high risk youth and confirmed victims of human trafficking. Louisiana has taken the model from Caddo Parish and has expanded it statewide with the full support of their Governor and First Lady. Innovative and cutting edge techniques are being utilized with victims of human trafficking, such as Trust Based Relational Intervention (TBRI). Presenters will discuss how this grassroots effort was expanded and taken statewide and the positive results of these efforts. Presenters will offer practical and useful applications that participants can use to replicate this model in their own jurisdictions and states.

Laurie McGehee is a thirty-six year veteran of the Juvenile Justice System, having served the Juvenile Court for Caddo Parish in many different capacities. She has been the Chief Probation Officer for 12 and 1/2 years and recently retired to take the position of Program Coordinator for the State of Louisiana Office of Juvenile Justice. During her tenure at the Juvenile Court, Ms. McGehee developed several gender specific programs for girls in the system and has implemented many specialized programs for youth, many for victims of human trafficking. She has trained a side variety of professionals in human trafficking awareness and prevention across the State of Louisiana and Nationally. Mrs. McGehee has assisted the Louisiana to develop their statewide approach to ending trafficking.



Judge Ree J. Casey-Jones was elected to the Caddo Parish Juvenile Court on December 10, 2016.

Judge Casey-Jones is the presiding judge over the Family Preservation Drug Courts, Child Support, Adoptions, Juvenile delinquency matters, and the newly implemented STAR Court which is a court for youth who are victims of human trafficking. She frequently travels throughout the country visiting other courts and spends several hours learning new and innovative ways to provide fair access to justice to citizens in Caddo Parish. Judge Casey-Jones is also a recipient of the Angels in Adoption, a United States Congressional award for outstanding work in child welfare.

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