

# JUST 20 22



JUVENILE SEX TRAFFICKING CONFERENCE | NOV 1 - 3 | FORT WORTH, TX

## Sept 22 DRAFT AGENDA

**\*\*Updates will be made regularly and posted with a new draft date.\*\***

### Tuesday, November 1

Early Bird Check-in: 8 AM – 12 PM

Welcome Reception and Exhibits Open: 10 – 11 AM

Lunch: 11 AM – 12 PM

Welcome & Opening Keynote: 11:45 AM

Break: 1 – 1:30 PM

### Session 1: 1:30 – 2:30 PM

#### **The Criminal Legal System from the Youth Perspective: Supporting Young Trafficking Survivors**

This workshop will introduce the Center for Court Innovation's Child Witness Materials Development Project, an initiative funded by the Office for Victims of Crime, through which the Center has created a package of interactive materials for youth who have experienced human trafficking. These materials help facilitate effective and trauma-informed support for youth as they navigate the criminal legal system. The presenters were involved in the multidisciplinary group of national trafficking and lived experience experts that contributed to the materials' design and development, which were pilot tested with practitioners and young survivors. Using the materials and outcomes from the pilot, participants will learn how youth experience the criminal legal system and how to utilize the materials so youth can feel more informed and empowered.

*Jasmine Edwards, MSW, PPSC, Sr. Lead Case Manager, Saving Innocence*

Jasmine is the Senior Lead Crisis Case Manager at Saving Innocence where she provides crisis response and intensive clinical case management for children impacted by commercial sexual exploitation and supervises a cohort of Case Managers. Jasmine is a trained facilitator in Trauma-informed Care, CSEC 101,102, PRIDE, and other client-focused practices. Jasmine graduated from California State University Fullerton with a Bachelor's Degree in Health Science and a minor in African American studies and obtained her Master's Degree in Social Work from the University of Southern California. Jasmine uses her education and work experiences to support and uplift youth supported by nonprofit organizations and is honored to walk alongside youth to enrich their lives through a trauma-focused lens.

*Setrean Dejurnett, Survivor Leader, Saving Innocence*

Setrean Dejurnett is a mother, student, group facilitator, and advocate. She has a bachelor's degree in computer science and is currently pursuing her master's degree in Marriage and Family Therapy to further reach and support those who have suffered and move them towards healing. She currently advocates for youth impacted by exploitation from the perspective of her own lived experiences.

### **Crossroads: Understanding Intersecting Oppressions**

This workshop focuses on the intersectionality of child trafficking, the foster care system, juvenile justice system, homelessness and LGBTQIA+ individuals. We will discuss how to identify and analyze the gaps in services and systems, how those gaps personally affect the individuals involved, and how professionals can better understand those effects so that they can better improve their approach towards the people they serve. We will also explore how going through the court system young can impact recidivism rates for trafficked children. This workshop is intended to help professionals build better connections with youth who have endured sexual exploitation so that better results, such as developing more open client/organization relationships and decreasing relapse rates, can be attained.

*Melanie Thompson, Youth Outreach Coordinator, Coalition Against Trafficking in Women*

Melanie Thompson is the Youth Outreach Coordinator at the Coalition Against Trafficking in Women and is also a speaker, activist, and leader in the global fight to end prostitution and commercial sexual exploitation. Trafficked and sold into prostitution in New York at the age of 12, she was later arrested and placed into foster care. She became an activist at age 14. Ms. Thompson has testified before numerous legislatures about the need to pass strong anti-trafficking laws and ending the arrests of sex trafficked and prostituted children and people in the sex trade. She is a student at the City University of New York and plans to open a non-profit organization to assist victims of trafficking and foster care.

### **Filling the Gap: Residential Service Providers for Juvenile Victims of Trafficking & Exploitation**

The National Trafficking Sheltered Alliance facilitates a national Referral System which helps survivors find qualified residential programs across the United States. Through the Referral System, NTSA has gathered data on more than 550 referrals that include survivor demographics and needs, including survivors of juvenile trafficking & exploitation. Utilizing our referral data, as well as content from NTSA's national network of over 75 residential programs, we will present findings regarding the existing gaps in minor-serving residential programs within the United States. This session will also discuss complexities of funding sources, licensing, ageism, and working with guardians. This presentation will present intermediate content directed at service providers.

*Melissa Yao, Executive Director, National Trafficking Sheltered Alliance*

Melissa is the Executive Director of the National Trafficking Sheltered Alliance. For nearly 9 years, Melissa worked at a long-term restoration home for survivors of domestic human trafficking. She has seen firsthand how isolating it is for those working with survivors of sexual exploitation and is passionate about building a community that empowers and encourages those in the trenches every day. Prior to working in residential care, Melissa worked with the White House's Faith-based and Community Outreach Office at the United States Agency for International Development, Dr. Ron Sider with Evangelicals for Social Action, and Bread for the World.

### **Spiritual Care & Support to heal Trauma Survivors**

The presentation is on pastoral care and how we facilitate spiritually integrated trauma care for survivors. What are the spiritual and theological dimensions of trauma? How do we help people come to a healed life-giving versus a life-limiting theology (refueled by trauma related emotions) that is integrated with their experience? What is the subliminal theology trauma creates in an individual leading to spiritual struggles? We'll explain the process of pastoral care in embedded theology, deliberative theology, theology reflexivity and a lived theology. We'll also explore the spiritual trauma process and the role of pastoral care and what specifically a pastor can contribute to the trauma healing process as well as what is trauma informed ministry. We'll also discuss harmful things pastors can avoid.

*Caitlin Vick, Director of Pastoral Care/Trauma Informed Training & Pastoral Care Manager, StreetLightUSA/ Phoenix Dream Center*

Caitlin Vick does pastoral care as the Pastoral Care Manager for adult trafficking survivors at the Phoenix Dream Center and leads trauma informed training for the staff. Caitlin Vick previously was the Director of Pastoral Care and founder of the Pastoral Care Program for StreetLightUSA, a faith-based nonprofit that is a behavioral health facility helping youth heal from sexual abuse and/or sex trafficking. Caitlin is a pastor with 8 years of youth ministry experience working in the local church since 2014. She has experience doing ministry with faith-based programming in nonprofits since 2018. Caitlin specializes in pastoral care, faith based programming and spiritual formation/soul care. She is passionate about the intersection of theology and trauma theory.

### **Film as a Psychotherapeutic Intervention for Survivors of CSE**

It is generally understood that a gap exists in the current treatment protocols for survivors of CSE due to limited data and few CSE-specific tools. This gap demands a need for CSE-specific interventions. Point of View Story seeks to address this gap by creating CSE-specific short films for healing-centered spaces. Point of View Story uses fictional film to empower clients and facilitators to address vulnerabilities and risk and to enhance protective factors. The presenters will discuss why the use of film as an intervention tool is effective in addressing risk, provide the audience with practical skills for incorporating film into healing and review how they are approaching healing from a CSE-specific lens.

*Emily Taylor-Ginger, MSW, LCSW, Impact Producer/Mental Health Therapist, Point of View Story*

Emily Taylor-Ginger is a licensed clinical social worker, trauma therapist, and Impact Producer for Point of View Story. As the Impact Producer, Emily provides clinical and CSE-specific consultation regarding the creation of therapeutic short films and she authors written materials and clinical intervention activities. Since 2013 Emily has been involved in the anti-trafficking field across multiple settings including case management, program and curriculum development, research, policy change, medical social work, and clinical therapy. Emily has additionally worked with organizations internationally and provided services with folks in the legal sex trade. She spoke at the JuST Conference in 2019 and 2021, and is a member of the HEAL Trafficking Gaps in Mental Health Services Task Force.

*Mark Steenbarger, MFA-Film, Filmmaker, Point of View Story, LLC*

Mark became involved in anti-trafficking work in 2018 after his wife, Jill, began working as a case manager serving trafficked youth. Mark has a passion to create moments through story and film that evoke healing and growth. As a filmmaker, director, producer, and creative, Mark uses his talent and skill to artfully craft, produce, and execute story through film. In addition to his nearly 30 years of creating meaningful moments through art, Mark received his MFA in film in 2021.

### **The Debt Bondage Repair Act: A Pathway to Trafficking Survivor Financial Healing and Wellness**

Many survivors suffer financial consequences arising from their trafficking victimization that impact their lives long after their exploitation has ended. Negative credit history resulting from debts and other forms of financial exploitation can follow survivors for years and undermines their financial health and stability. The Debt Bondage Repair Act was enacted to address this harm, and a new rule issued by the Consumer Financial Protection Bureau embeds broad access to credit history relief for human trafficking survivors. This workshop will unpack how we got here, what the new rule provides, and how survivors can access and utilize this relief. We will also explore what is needed to maximize its benefit for consumers who have experienced trafficking.

**Dr. Marian Hatcher, Survivor Leader & Policy Consultant, Ambassador at-large, United Nations**

Dr. Hatcher has worked as a civilian member of law enforcement for 15 years (currently on medical leave). Dr. Hatcher is a national expert on combating the demand, sitting on numerous boards and facilitating trainings on trafficking and prostitution for various law enforcement groups including the F.B.I. and U.S. Department of Homeland Security. She has traveled the country speaking at various events and conferences, shedding light on the prevalent issue of tr and telling her own story as a survivor of sex trafficking and domestic violence. She has been featured in documentaries and is recipient of numerous awards including the 2014 Shared Hope International Pathbreaker Award, and 2016 Presidential Lifetime Achievement Award for Volunteer Service from President Obama.

**Christine Raino, JD, Senior Director of Public Policy, Shared Hope International**

As Senior Director of Public Policy, Christine directs Shared Hope's legislative advocacy efforts to advance protections and services for child and youth sex trafficking survivors. Christine Raino joined Shared Hope International in 2011 as part of a new domestic policy initiative and helped draft the legal analysis of the 50 states and District of Columbia that laid the foundation for the annual Protected Innocence Challenge Report Cards. Following 9 years of state grades under that project, Christine led the development of a new framework for state grades under the Report Cards on Child & Youth Sex Trafficking, which focus on advancing survivor-centered legislative reform.

**Sidney McCoy, JD, Policy Counsel, Shared Hope International**

Sidney McCoy joined Shared Hope International as Policy Counsel in April 2022. Prior to joining Shared Hope, Sidney was Staff Attorney & Policy Counsel at Amara Legal Center, a non-profit that provides free legal services to victims of sex trafficking. Sidney also serves as Board President for the Virginia Coalition Against Human Trafficking (VCAHT), an alliance seeking to remove barriers to trafficking survivors by passing survivor-centered legislation, and her advocacy efforts resulted in the unanimous passage of affirmative defense and vacatur legislation in the Virginia General Assembly in 2021. Ms. McCoy holds her J.D. from Penn State Law School and is licensed to practice law in the Commonwealth of Virginia and the District of Columbia.

**30 Minute Refreshment Break: 2:30 – 3 PM****Session 2: 3 – 5 PM****LA County's Evolving Journey to Address the Commercial Sexual Exploitation of Children: Lessons Learned Along the Way**

Over the last decade, Los Angeles County has led innovative efforts to better identify and support children and youth experiencing commercial sexual exploitation. There has been a continuous need to respond to new issues, adapt policies, and improve practices. This presentation will highlight lessons learned from three perspectives - a County Probation Department champion, a survivor leader and advocate, and a youth advocacy organization. We will discuss the importance of centering survivors in the work, collaborating with multidisciplinary partners to support the multifaceted needs and strengths of youth, building strong relationships, addressing vicarious trauma, adapting programs and policies to serve underidentified/underserved youth, such as male and LGBTQIA2S+ youth, and more.

***Michelle Guymon, MSW, Director, Child Trafficking Unit, Los Angeles County Probation Department***

Michelle Guymon is currently the Director of the Child Trafficking Unit with the Los Angeles County Probation Department. Ms. Guymon has worked for the Los Angeles County Probation Department for 25 years and is the project manager for Los Angeles County's First Responder Protocol for Commercially Sexually Exploited Children.

Ms. Guymon is a frequent presenter and trainer regarding child abuse, child sex trafficking, and strategies for working with youth in the probation system. She is an advocate for children at risk and is currently the Probation Department representative with the Los Angeles CSEC Action Team and founder of the Empowerment Conference, an annual gathering for sex trafficking survivors and advocates.

*Oree Freeman, Training Coordinator, Survivor to Leader*

Oree Freeman lives a life of service. She is a woman who has overcome adversity and continues to thrive through life's many twists and turns. Oree is passionate, filled with spunk, and is tenacious in her advocacy. Oree's mission is to be a voice and a fighter for all victims of sex trafficking and has devoted her career to combating sex trafficking by establishing AWARENESS, spreading HOPE and helping others find RESILIENCE within themselves. Over 20,000 individuals have felt her strength through the interactive training she conducts for law enforcement officers and professionals from other child-serving sectors. Importantly, she has also focused her energy on working directly with exploited and at-risk youth. Oree is an advocate where she transforms the lives of youth involved in JJ.

*Erin French, JD, Attorney, Collaborative Responses to Commercial Sexual Exploitation Initiative, National Center for Youth Law*

Erin French is an attorney for the National Center for Youth Law's Collaborative Responses to Commercial Sexual Exploitation Initiative. French focuses on developing and improving policies, protocols, and practices to better identify and support youth who have experienced commercial sexual exploitation. Prior to her role at NCYL, French worked to address the issue of child sex trafficking in South Asia and spent time working with at-risk youth and survivors of trafficking in Los Angeles. French received her J.D. from UCLA School of Law, with specializations in both Public Interest Law & Policy and International & Comparative Law, and her undergraduate degree from UC Berkeley with highest honors in American Studies.

**The Aftermath: Discussions with Sex Trafficking Survivor Experts, *Survivors Only***

The impact or the aftermath of experiencing commercial sexual exploitation is unique to each individual who is exposed to it. The trauma experienced fundamentally alters the way they view themselves and the world around them. In this in-depth conversation with Survivor Expert Panelists Monica Miller, Megan Lundborg, and Danielle John will share their diverse perspective on overcoming The Life and shed light on the "human approach" to supporting survivors including the importance of valuing their experience as experts beyond victim testimony. Some topics discussed may include but are not limited to exiting The Life, healing, relationships, raising children, and working as a Survivor Leader in the movement. Attendees are encouraged to ask moderated questions throughout the discussion.

*Mel Alvar, Minnesota Safe Harbor Regional Navigator, PAVSA (Program for Aid to Victims of Sexual Assault)*

Mel Alvar works as the Northeast Safe Harbor Regional Navigator and is a Not a Number Trafficking Prevention Curriculum trainer at PAVSA in Duluth. Mel has trained professionals nationally and locally, serving as a point of contact for families and professionals for information and resources to support youth and families affected by sexual exploitation. Mel has been a Community Advocate and Educator since 2004, graduating in 2013, from the University of MN-Duluth with a BAsc in Public Health/Gender Studies. She began her work at PAVSA as a volunteer advocate and was hired as the Safe Harbor Youth Advocate in 2015.

*Monica Miller, LSW, Expert Survivor Leader*

Monica Miller is a survivor leader, advocate, LSW and founder of CHUSE (Creating Hope and Unity for Survivors of Exploitation). She was exploited in rural and metro cities in Minnesota. Monica uses her story to raise

awareness and educate that this problem exists in all communities. Monica promotes the attitude that we need to view victims as people and treat them accordingly. She also owns her own craft business, M&M Creations, that she has started to help her to be able to support herself and family while doing advocacy work.

*Megan Lundborg, LBSW, Survivor Leader Advisor, Youthworks*

Megan Lundborg, graduated from Minnesota State University Moorhead with a Bachelor of Social Work and Minor in Psychology. She is a Licensed Baccalaureate Social Worker in the state of North Dakota. She began working at Youthworks in 2014 and has completed several human trafficking specific trainings. Megan has worked with numerous survivors of human trafficking. Megan pulls from her own experiences when working with youth, helping build positive connections and relatability. She has worked with youth street outreach and runaways in the Fargo/Moorhead community as well. Megan is trained in trauma-informed clinical practice, positive youth development, and Safe Zone training. Megan is also a Certified Facilitator in the My Life My Choice Sexual Exploitation Prevention Curriculum.

*Danielle John, Motivational Speaker*

Danielle John is an "overcomer" of domestic sex trafficking. Her knowledge for this subject comes from years of lived experience. Throughout her work she has learned that collaboration is the key in fighting against trafficking all together. Her testimony WILL serve as hope for anyone. Danielle has worked with many different agencies throughout the state of North Dakota and Minnesota as an Expert Survivor Advocate. She was part of the Red River Regional Response Team and a member of the ND Statewide Human Trafficking Task Force. Danielle has had the opportunity to do trainings with thousands of law enforcement, CPS workers, attorneys, schools, as well as various speaking engagements. Danielle is a very outspoken and open person who always encourages people to ask questions.

### **Transformative Moments as a Physician: Case Studies Defining Equitable Approaches in Caring for Victims of Human Trafficking**

Case scenarios and survivor testimony will be discussed in this presentation to exemplify how a physician, who cares for minor sex trafficking victims, built trust with a 13 year old, identified in the hospital setting, while carrying the baby of her trafficker. This case, along with others, will provide key examples of how a trauma-informed, equitable approach, moves victims toward healing and hope. For many victims, especially minors, past experiences include judgment, stigma, impatience, and lack of empathy. When welcomed into safe clinical spaces, where they are cared for in an empathetic way, this can mean access to life saving interventions, especially for minors who are victims of trafficking. Practical and scalable resources will be shared for multidisciplinary response.

*Pamela Davis, M.D., Medical Director, DIO., Northridge Family Health Center*

Dr. Davis is currently the Medical Safe Haven Champion at DHMG Northridge, the first and only site of its kind in Southern CA, where she and other physicians on her team care for victims of human trafficking. Her other positions include being the site Medical Director and the Institutional Official for the Residency teaching program. Dr. Davis started at Northridge hospital almost forty years ago as a family medicine resident. She discovered a love of teaching as well as Family Medicine and stayed on in practice and as a teacher. She was the Program Director for the Family Medicine Residency program for twenty years, and Co- Chair of the Graduate Education Council for 10 years. Providing trauma informed care to patients who are victims and survivors is inspirational and rewarding.

*Jennifer Cox, Director, Dignity Health*

Jennifer Cox currently serves as the Program Director, for Medical Safe Haven clinics located in Sacramento, Redding, Northridge, Santa Maria, Merced and San Francisco, CA. This innovative model provides trauma-informed care, and equitable access to identified victims and survivors of human trafficking. Jennifer has served in healthcare for over 22 years, including 5 years as an Executive Director for a non-profit community resource center and clinic, and 12 years as an ICCE. Health Educator. Jennifer served 23 years as women's and community outreach minister in Davis, Ca. As a survivor and subject matter expert on child hood sexual abuse and trauma, and a highly trained professional working in the field of human trafficking, Jennifer has developed programs and provided local and national training.

**Understanding Trauma & Attachment Within Complex Family Systems to Offer Better Treatment Options**

Attachment is impacted by individuals who experience a significant number of traumas and chronic stress during their lives. This is further compounded by commercial sexual exploitation. The purpose of the presentation is to describe the complexity of trauma in addition to the layered dynamics of CSE survivors' various family systems. The presentation is informed by a review of over 150 psychological evaluations to identify trauma, chronic stress, critical social history, and important family dynamics of youth and families with complex trauma presentations. Throughout the presentation are interactive group activities centered on designing a treatment plan for youth and their families from an attachment-based lens.

*Trisha Prickett, LCSW, LMSW, LIFT Program Director, Ascent 121*

Trisha Prickett is the LIFT Program Director for Ascent 121 and is a Licensed Clinical Social Worker. She has a decade of clinical and supervisory experience working with survivors of complex trauma and various forms of commercial sexual exploitation. Trisha now regularly provides training and consulting for agencies working with survivors. In 2021, she was a co-presenter at the JuST Conference training on the complexity of trauma treatment for survivors. Trisha has also been involved with several antitrafficking committees in Indiana. Prior to joining Ascent 121, Trisha volunteered with an organization serving adult women exiting the commercial sex industry in Kentucky.

*Hugh Hanlin, PhD, HSPP, CSAYC, Psychologist, Ascent 121*

Dr. Hanlin is a licensed psychologist, with more than 40 years of clinical and administrative experience specific to sexual trauma and more than 10-years' experience working with survivors of human trafficking. He has provided consultation for the Indiana Department of Child Services with standard practice development for trafficked youth and participation in the Marion County Task Force on Sexual Abuse. Dr. Hanlin has authored several publications and is a well-renowned speaker both locally and nationally. He is currently a psychologist with Ascent 121, providing community training, fostering program development, facilitating ground-breaking research initiatives and previously provided psychological evaluations.

**What's Love Got to Do With it: The Need for Cultural Humility, Systems Change, and Love to Create Justice for Sex Trafficked Native Youth and Women**

Indigenous cultural ways create prevention, intervention, and healing practices for Native youth and relatives who are sex trafficked. The Anishinaabe presenters will address the centrality of sex trafficking to the history of colonization and the resulting systemic failures that have led to the contemporary breakdown of tribal families, communities, and cultures. These issues have created vulnerability and revictimization among Native youth and women to sex trafficking. Addressing these harms is multi-layered. Understanding contemporary issues of sex trafficking is a crucial first step. Next is the need for racially equitable policy change and legislation along with

culturally humble training. Traditional ways and living in love will reduce vulnerability and strengthen communities.

*Chris Stark, MSW, MFA, Consultant, Instructor, Nanda-noojimo*

Chris Stark is a Native (Anishinaabe & Cherokee) award-winning writer, researcher, visual artist, and national and international speaker. Her second novel, *Carnival Lights*, is a Minnesota Book Awards Finalist. Her first novel, *Nickels: A Tale of Dissociation*, was a Lambda Literary Finalist. Her essays, poems, academic writing, and creative non-fiction have appeared in numerous publications. Currently, she is the Inaugural Visiting Research Fellow at Villanova Law's Institute to Address Commercial Sexual Exploitation where she is conducting research on the history of colonization, slavery, and sex trafficking of Indigenous women and girls. She also consults with a variety of local and national organizations, and teaches writing at a community college.

[www.christinestark.com](http://www.christinestark.com)

*Babette Sandman, BAS, Board Chair/Spiritual Advisor, Nanda - Noojimo*

Babette Sandman graduated from the American Indian Mental Health Training Project at UMD in 1988. Babette completed an internship at the Domestic Abuse Intervention Project and eventually returned to work as a court advocate, a facilitator of Women's groups for domestic violence and sexual assault, and a trainer of In Our Best Interest with the National Training Project. Babette felt she was returning the help she received when she was in a battered women's shelter. Babette also facilitated groups for court ordered women who use violence. Babette is an enrolled member of the White Earth Nation.

*Sheila Lamb, Co-founder, Nanda-noojimo*

Sheila Lamb is an Indigenous woman who is involved in several areas encompassing racial, social, and environment justice advocacy. She is the Co-founder of Nanda-noojimo, Co-chair of the MN350 Board of Directors, a city council member, member of the Minnesota Missing and Murdered Indigenous Women's Task Force and steering committee, a certified sexual assault advocate, and works with trafficked and at risk Indigenous youth. Sheila is a domestic and sexual assault survivor who uses her personal and professional experience to address disparities, create changes in policy and legislation, and to provide advocacy services to survivors of sex trafficking, sexual assault, and domestic violence in Native communities.

### **Youth Leadership and It's Imperative Role in Prevention Education**

We all know that Prevention Education is an integral part of mobilizing communities to combat human trafficking. As technology, culture, and trafficker tactics evolve with each generation, we know that youth involvement, leadership development and empowerment is imperative. Join experts in Prevention Education from across the country as they discuss how they engage with communities to initiate prevention education that encourages youth engagement and leadership.

*Sarah Mouser, MS, Prevention Program Manager, Love146*

Sarah Mouser, an experienced educator and curriculum developer, has spent the last 12 years providing support and advocacy for high-needs students. Specializing in working with at-risk teenagers, Sarah has spent her career coaching teachers, administrators, and facilitators on both academic and behavioral modifications in order to promote an equitable school experience. As the Prevention Program Manager at Love146, her focus is managing various grant projects, developing relationships with state agencies, and identifying partners to support the program's growth and success. Additionally, she managed the most recent rewrite of the Not a Number curriculum, emphasizing current trends in trafficking and more robust representation of diverse populations.

*Aria Flood, Director of US Prevention, Love146*

Aria Flood has over ten years of experience in youth program planning, implementation, and management, with an emphasis on school-based public health programming. As Director of U.S. Prevention at Love146, Ms. Flood is responsible for developing, promoting, and evaluating the trafficking prevention program to build protective factors in youth and effect systemic change. She was a member of the 7th cohort of Human Trafficking Leadership Academy where she contributed to a checklist for grantees, and recommendations for federal agencies on how to better provide funding for survivors and organizations led by people of color. Ms. Flood most recently co-authored a chapter in the book by Springer, *The Historical Roots of Human Trafficking: Informing Primary Prevention of Commercialized Violence*.

*Terri Markham, Executive Director, Uprising*

Terri Markham is the co-founder and executive director of Uprising and an anti-trafficking speaker and trainer. She has been working in the anti-human trafficking movement for the past 9 years. Terri co-developed the Greater Rockies Immersive Training (GRIT) on Trafficking and Exploitation. Her passion is working in the awareness and prevention education field of the movement and she has developed prevention education curriculum for elementary-aged youth. She is a champion of youth involvement within the anti-trafficking movement. Through her current role, Terri has presented to and trained over 1,500 individuals in the Rocky Mountain Region to date.

*Alexandra Stevenson, Speaker, Educator, The Laughing Survivor*

Alexandra Stevenson started her anti-trafficking work as a youth advocate. 10 years later, she was trafficked herself. After escaping her trafficker, Alexandra dedicated herself to learning everything she could about trauma, its effects and aftereffects, and most importantly - how to prevent it. Alexandra uses her past as a youth advocate, her work with youth in conflict with the law, her unique combination of academia and survivorship, and her cross-border anti-trafficking work to inform all the work she does. In 2019 she co-founded Uprising, a nonprofit in Wyoming that is harnessing the untapped power of youth advocacy to promote enduring societal change. Now, living back in Canada, she continues to highlight the importance of getting upstream and empowers community heroes of all ages.

*Kiricka Yarbough Smith, Human Trafficking Program Director, North Carolina Council for Women and Youth Involvement*

Kiricka Yarbough Smith is the Human Trafficking Program Director at the North Carolina Council for Women and Youth Involvement. She also serves as a consultant for the Office for Victims of Crime (DOJ), Futures Without Violence, the Office on Trafficking in Persons (ACF/HHS), and the National Human Trafficking Training and Technical Assistance Center (HHS). Trained as a social worker, Kiricka addresses human trafficking at its intersections with other issues, including mental health, developmental disabilities, substance abuse, domestic violence, sexual violence, and child advocacy. As a 2021 Human Trafficking Leadership Academy Fellow, she helped develop recommendations to address inequities and barriers to accessing services for survivors of human trafficking and communities of color.

*Kendra Underwood, Human Trafficking Outreach Coordinator, North Carolina Council for Women and Youth Involvement*

Kendra Underwood graduated cum laude from North Carolina Central University with a degree in public health education. Kendra has over 5 years of experience working with youth as a childcare coordinator for the public school system and through managing enrichment programs for a local charter school. Currently, she serves as the Human Trafficking Youth Outreach Coordinator for the Council for Women and Youth Involvement's Human Trafficking Program. She provides trainings on healthy relationships and human trafficking to youth, schools, and community-based organizations. She also coordinates the LEAD program, a leadership and development program for youth ages 14-17 in rural communities and collaborates with community partners to build and enhance community-based resources for youth.

*Ashlie Bryant, Co-Founder & CEO, 3Strands Global Foundation*

Ashlie Bryant is an innovator, leader, and advocate. In 2010, Ashlie founded 3Strands Global Foundation which mobilizes communities to combat human trafficking through prevention education and reintegration programs. As CEO, she led the development of the global anti-trafficking training program, PROTECT, which has reached nearly 740,000 youth and adults. In 2016, she established Employ + Empower, a reintegration program which has placed hundreds of survivors and at-risk individuals into sustainable, trauma-informed employment. Ashlie speaks on issues concerning human trafficking prevention and contributes to the development of anti-human trafficking legislation including AB1227, The Human Trafficking Prevention Education Act in California, the first legislation of its kind in the U.S.

*Patricia Tamayo, Coordinator, Fort Worth Independent School District*

Patricia Tamayo is a professional School Counselor, TBRI Practitioner whose 20-year career was spent in public school districts in Texas, Utah and Virginia. Currently a coordinator in the FWISD under the HYPE grant, she brings additional experience from the mental health field as well as a trauma clinician deployed to South Texas to assist unaccompanied minors seeking safety in the US under the Office of Refugee Resettlement. There she learned the stories and experiences of human trafficking.

*Camila Zolfaghari, JD, LLM, Executive Director, Street Grace*

Camila serves as the Executive Director of Street Grace Georgia, bringing ten years expertise and experience prosecuting human trafficking cases and spearheading legislative changes. During her time at Street Grace she has overseen the creation of evidenced based training programs focused on preventing human trafficking, aimed at youth, parents, guardians, teachers, faith organizations, and community groups; and has spoken at international and national conferences for over a decade. Prior to this position she served as the first Special Prosecutor dedicated to the prosecution of human trafficking in the Georgia Attorney General's Office. She also headed the human trafficking unit in Fulton County where she prosecuted the first buyer for trafficking in Georgia in 2014.

*Breanna Fowles, Director of Outreach, Street Grace*

Breanna Fowles serves as the Director of Outreach for Street Grace. Breanna brings experience serving sex trafficking survivors in Africa, India, and the United States with her to her role. As the Director of Outreach, Breanna has passionately spoken to thousands students, administrators, parents, businesses, and faith communities, empowering everyone who hears her to prevent the sexual exploitation of children. Through her innovative and tenacious efforts she has successfully mobilized the Houston community to keep their children safe from harm.

**Special Broadcast: Boys Documentary Screening and Panel Discussion**

BOYS Documentary brings to light the male-identified survivor's voice in the human trafficking movement. BOYS Documentary tells the narrative of domestic minor male sex trafficking through the voices of four brave men and a collection of allies who stand with them in solidarity. Throughout the film listeners will be educated on several models of male minor sex trafficking, as well as the aspects of mental health recovery, advocacy, prevention and tools needed to become better allies. After the film, the audience will be joined by an expert panel to engage in in-depth learnings of the intersection of mental health, gender and race when it comes to working with male identified survivors.

*Marq Taylor, CEO and Founder, The B.U.D.D.Y. House Inc.*

Mark (Marq) Taylor is a survivor of child sexual exploitation and trafficking and a victim advocate in the fight against domestic minor sex trafficking (DMST). Mr. Taylor was 11 years old when a friend of the family offered to be the mentor he so badly wanted and needed. Instead of being a mentor, "the friend" commercially sexually exploited him for eight years--from age 11 to 17. Mr. Taylor made the journey from victim to survivor to overcomer and advocate. Today, he is an educator and the founder of The B.U.D.D.Y. House in Riverdale, Georgia, whose mission is to provide services to

young males who are victims of DMST and commercial sexual exploitation and to advocate for justice in social and private structures.

*Nathan Earl, Principal Consultant, Giant Slayer Communications*

Through his work as the Principal Public Health Consultant at Giant Slayer Consulting, Nathan leverages more than 20 years of lived and professional experience to help organizations and communities prevent violence against boys and male-identifying individuals. Mr. Earl serves on multiple research teams and working groups addressing a wide variety of issues including gaps in acute mental health care for survivors, minor and young adult male trafficking, drug-facilitated trafficking of male youth, and the exploitation of LGBTQ+ youth experiencing homelessness. Mr. Earl is currently pursuing his Master's in Public Health degree at Yale University.

*Anna Smith, MSW, LCSWA, RP, Owner, Co-Producer, BOYS Documentary*

Anna Smith is a Licensed Clinical Social Work Associate (NC), RYT500 and Registered Psychotherapist (CO). Anna has spent nearly 10 years working in therapeutic services, focusing on developing an understanding of the mind-body connection and best approaches for clinical interventions. Prior to coming to clinical work, she collaborated with trauma experts to develop innovative approaches to care for boys and men who've exited the life of sex trafficking, as a result of her findings she co-produced a full-length Documentary film on the issue. Anna is also an adjunct faculty at Metropolitan State Denver, School of Social Work and UNC- Chapel Hill School of Social Work. As an anti-trafficking advocate, Anna enjoys using her knowledge and personal experience to strengthen and stand in freedom.

**Wednesday, November 2**

**Breakfast: 7:30 – 8:30 AM**

**Session 3: 8:30 – 9:45 AM**

### **HOPE Court: The District of Columbia's Non-Criminal Response to Sexually Exploited Youth in the Court System**

HOPE Court is a treatment court in the District of Columbia that serves sexually exploited youth in the juvenile justice and child welfare systems. This workshop will highlight how the entire court team from the presiding judge, prosecutors, opposing counsel, and service providers, take a trauma informed approach to treating the child victim. The workshop will walk through an actual case and highlight how the court employs a non-criminal response, even in juvenile cases, when serving a child victim.

*Rashida Prioleau, JD, Assistant Attorney General, DC Office of the Attorney General*

Rashida Prioleau is an Assistant Attorney General at the Office of the Attorney General, for the District of Columbia. For the past fourteen years, Rashida has handled the civil prosecution of child abuse and neglect cases in the District of Columbia. Rashida represents the DC Child and Family Services Agency, and works with a diverse team of professionals including social workers, medical experts, law enforcement, child advocates, and mental health professionals. Rashida has extensive experience with using a multidisciplinary team approach to the prosecution and treatment of child abuse. Rashida now serves as the child welfare prosecutor in HOPE Court, a treatment court in the District of Columbia that works with sexually exploited children in the child welfare and juvenile systems.

*Maxine Akai, LICSW, LCSW-C, Program Coordinator, HOPE Court, Department of Behavioral Health*

Maxine Akai is a Clinical Social Worker in Maryland and Washington DC who serves as a liaison between multi-systemic/multi-agency partners in the metropolitan area in an effort to enhance their collaboration and service access. Ms. Akai has worked at Prince George's County Department of Social Services; Children's National; DC

Public School and currently at the Department of Behavioral Health (DBH). Within DBH, she serves as the Program Coordinator for HOPE Court, DC Superior Court's treatment court for youth in the juvenile justice and/or child welfare system(s) who present with risk factors or are confirmed to commercially sexually exploited. Ms. Akai coordinates and presents at trainings for child welfare staff, mental health and judiciary staff around exploitation, trauma and services.

*Sarah Connel, JD, Asistant Attorney General, DC Office of the Attorney General*

Sarah Connell is an Assistant Attorney General with the Domestic Violence and Special Victims Section of the Office of the Attorney General for the District of Columbia. In the past fourteen years, she has conducted hundreds of trials for extreme risk protection orders (to remove guns), violations of protection orders, indecent exposure cases, and juvenile cases of domestic violence and sexual assault. Sarah is also the delinquency attorney for HOPE Court, the DC's specialty court for youth involved in, and at risk of, human trafficking. Previously, Sarah was a Senior Staff Attorney at Women Empowered Against Violence, and a Skadden Fellow at the Legal Aid Society of DC.

*Magistrate Mary Grace Rook, Magistrate Judge, DC Superior Court*

Magistrate Judge Rook received her B.A. from Catholic University, her M.S.W. from the University of Connecticut and her J.D. from Catholic University's Columbus School of Law. Upon graduation from law school, MJ Rook worked as Counsel for Child Abuse and Neglect. In 1999, she took on the role of special education attorney in the civil division for the Public Defender Service (PDS), where she assisted the juvenile trial attorneys whose clients had outstanding special education needs. She later served as the Coordinator of the Juvenile Services Program for PDS. In this capacity, she was responsible for training and supervising staff attorneys and law clerks that worked with PDS at the Oak Hill Youth Center and the Youth Services Center.

**Aspects of an Inclusive, Empowering, and Ethical Anti-Trafficking Training, as Told By Survivor Leaders**

In this session walk with two survivor leaders as they outline important distinctions made in innovative and effective anti-trafficking training curriculums. They'll discuss the benefits of a survivor-led, community-based training that does not require the survivor in the training to be on site, the freedom this kind of platform provides survivors looking to share their stories and contribute to the movement while protecting their identity, and the eye-opening experience of a survivor watching their identification or escape story come to life in front of them. This session covers the importance of appropriate training, from inclusivity and empowerment to ethical survivor engagement.

*Alia Dewees, Director of Aftercare Development, Safe House Project*

Alia is the Director of Aftercare Development for Safe House Project and a member of the California CSEC Action Team's Advisory board and a survivor of minor sex trafficking and adult trafficking and exploitation. She endeavors to influence the policies and procedures involved in the identification and care of today's youth survivors. Alia believes restorative care is essential to the healing of many who have experienced sexual exploitation and that no survivor is ever too far or too gone to find complete healing and pursue their personal dreams. She currently manages a certification process to assist restorative care programs in ensuring they are utilizing best practices and speaks at the national level about her lived experience and the importance of survivor involvement.

*Sarah-Beth Evans, Survivor Consultant for Education and Content Creation, Safe House Project*

Sarah-Beth Evans is a researcher, writer, and familial sex trafficking lived experience expert. She has worked in the anti-trafficking movement for 3 years, having spent the last year with Safe House Project as the Survivor Consultant for Education and Content Creation. She spends her spare time on survivor advisory boards and in consultant positions. She works toward eradicating sex trafficking so that no child has to endure what she did.

### **Perpetuating Injustice and Inequity: Evolving HT Prevention and Service Delivery Through a 2GEN Approach**

In our work with human trafficking victims, are we missing the mark and perpetuating injustices? We know human trafficking transcends all categories and affects whole family systems. We understand historical traumas and community stressors, such as higher crime rates, lower graduation rates, and higher rates of poverty, can compound vulnerabilities for children and families. Yet, many prevention and service delivery efforts are focused solely on the victims, often placing families and communities on the sidelines. What if we had the power to achieve whole family success? This session will explore the 2Generation model and its potential to shift the trajectory of human trafficking prevention and service delivery to create effective intergenerational wellbeing and success.

*Ada McCloud, MMFT, Prevention Practitioner, DFPS Human Trafficking Division*

Ada McCloud has worked in the child abuse field since 2000, beginning as an investigator of sexual abuse for Child Protective Services. She became the forensic interviewer at a children's advocacy center; and then served at Children's Advocacy Centers of Texas providing forensic interview programming and training. Currently Ada is the Prevention Practitioner for the Texas Department of Family and Protective Services' Human Trafficking Division. She is a subject matter expert in human trafficking and provides technical assistance, policy development, and provides training to DFPS staff and stakeholders. She primarily works to expand the continuum of prevention services for children involved with DFPS. Ada has her Masters in Marriage and Family Therapy from Abilene Christian University.

*Blanca Denise Lance, Director of Human Trafficking, Texas Department of Family and Protective Services*

Blanca Denise Lance, Texas Department of Family and Protective Services Human Trafficking Director, serves on the Texas Office of Attorney General HT Prevention Taskforce, leads the Administration for Children and Families Region VI HT Workgroup and on the National Child Welfare Anti-Trafficking Collaborative - Steering Committee. She honed her skill through Child Protective Investigations, Adoptions, Family Group and Team Decision Making, Refugee, Immigrant and Citizen Affairs, and the National Quality Improvement Center for Adoption and Guardianship Support and Preservation. She applies 25+ years of child welfare experience (Arizona and Texas) in leading DFPS's efforts to eradicate trafficking. Ms. Lance holds a Bachelor of Arts in Psychology from the University of Texas at Austin.

### **Tarrant County 5 Stones: An Example of Community Collaboration**

This session will focus on a study of the Tarrant County 5 Stones Taskforce which is a community network engaged in collaborative efforts to end sex trafficking in Tarrant County. This coalition combines non-profits, businesses, churches, legislative representatives, and individuals in an atmosphere designed to promote collaboration. We will look at how 5 Stones was formed, the value of collaborating, the value of church engagement, and how to replicate a similar program in other communities.

*Felicia Grantham, MPA, Program Coordinator, Tarrant County 5 Stones Taskforce*

In 2010, Felicia Grantham joined the Fort Worth Police Department where she developed a passion for fighting human trafficking. In 2014, this led her to create the Tarrant County 5 Stones Taskforce, a community network engaged in collaborative efforts to end sex trafficking in Tarrant County. Today this task force represents dozens of local organizations, regularly has 60-80 people participating each month, and has recently launched a non-profit foundation to assist its members' anti-trafficking efforts. In 2017, Felicia was assigned to the FWPD's Human Trafficking Unit. Felicia holds a Bachelor's degree in Christian Ministries and earned her Master of Public Administration degree from Tarleton State University.

*Carrie Grace, Executive Director, Freedom Shield Foundation*

Carrie Grace has been serving survivors of human trafficking since 2011. She has specialized in the area of trauma recovery and post trauma resiliency. She has developed programs and curriculums which are used in prevention, education and restoration services in the U.S., Middle East, and Scotland. She has created programs, curriculums support groups and educational tools to be used in churches, schools, and non-profits. She has also trained other non-profits, law enforcement, educators and government entities. Currently, she serves as the Executive Director of Freedom Shield Foundation. She has developed and oversees a safe house program with two locations as well as an emergency shelter in the Dallas Fort Worth Metroplex.

*Lance Cashion, Local Outreach Pastor, 5 Stones Anti-Trafficking Taskforce & Christ Chapel Bible Church*

Lance Cashion serves as the Local Outreach Pastor at Christ Chapel Bible Church where he oversees domestic outreach initiatives and strategic partnerships. He has a background as an innovative entrepreneur and leader in wealth management, insurance, and technology fields. He received his undergraduate degree in Anthropology from Rollins College and is a Colson Fellow. Lance brings business acumen and strategic planning into the domain of ministry. He serves on 5 Stones Anti-trafficking Taskforce Steering Committee and other boards, including Texas Gov. Greg Abbott's (GRACE) initiative. His commitment to combating exploitation and ending modern-day slavery have taken him to Iraq. Lance speaks on topics ranging from worldview, and apologetics to trafficking and cultural intelligence.

**United States v. James Coney - Case Study**

Hear from a federal prosecutor and the case agent - a detective from a local police department – about what it took to bring justice for the six teenage victims who were trafficked by James Coney from 2017-2018. From the investigation that started in 2017 through the federal trial that occurred in Madison, Wisconsin, in 2021, you will learn what worked, and what didn't, from a legal and law enforcement perspective. The session will go over the basics of federal sex trafficking law and show you how the trial team was able to get convictions on every count after a five-day trial.

*Julie Pfluger, JD, MSW, Trial Attorney, United States Department of Justice - Human Trafficking Prosecution Unit*

Julie Pfluger a federal prosecutor in the Western District of Wisconsin, is currently on detail to DOJ's Human Trafficking Prosecution Unit. She has worked for the U.S. Department of Justice since 2005, holding several legal positions including serving as a Resident Legal Advisor in Karbala, Iraq. Her J.D. is from the University of Michigan Law School. She has a Master's Degree in Social Work from the University of Illinois at Chicago and worked with youth in psychiatric crisis for several years in Chicago before getting her law degree. She has also worked or volunteered in Japan, Cambodia, Ireland, Guatemala and South Africa. Julie's background and experience have given her the legal and social skills to prosecute cases involving vulnerable victims.

*Jeff Wissink, Detective, City of Fitchburg Police Department*

Detective Wissink has been in law enforcement for over 26 years and a Detective for over 5 years. His investigative experience includes investigating child abuse/sexual assault and juvenile sex trafficking.

### **Can Oppression Be Liberation: A Generational Impact of a Cycle of Violence**

This workshop is a film showing (30 mins) and presentation. The film interviews 3 Black child sex trafficking survivors: Joyclyn Bell, Melanie Thompson and Castanita Fitzpatrick. The film highlights themes of cyclical generational trauma and oppression, the cycle of violence, and the impact that full decriminalization of the sex trade will have on the future of our young people. The presentation following the film will be inclusive of a talkback, as well as a presentation that talks about racial disparities in the sex trade, juvenile detention and the prison industrial complex, gaps in child welfare services that serve child sex trafficking as it relates to slavery/colonialism, and how do we approach/what we can do to prevent sex trafficking of our future generations to come.

*Melanie Thompson, Youth Outreach Coordinator, CATW*

Melanie Thompson is the Youth Outreach Coordinator at the Coalition Against Trafficking in Women and is separately a speaker, activist, and leader in the global fight to end prostitution and commercial sexual exploitation. Trafficked and sold into prostitution in New York at the age of 12, she was later arrested and placed into foster care. She became an activist at age 14. Ms. Thompson has testified before numerous legislatures about the need to pass strong anti-trafficking laws and ending the arrests of sex trafficked and prostituted children and people in the sex trade. She is a student at the City University of New York and plans to open a non-profit organization to assist victims of trafficking and foster care.

*Joyclyn Bell, MSW, LSSW, Public Relations Director, Northwest Survivor's Alliance*

Joyclyn has lived experience with domestic, sexual, and community violence, and intergenerational trafficking. Born and raised in the Pacific Northwest, she recently obtained her MSW and is a Licensed School Social Worker in Oregon. Joyclyn's background includes providing domestic/sexual assault/trafficking advocacy, and group facilitation, with youth and adults in schools and the community, as well as with adults impacted by systems. She is a graduate of the National Human Trafficking Training and Technical Assistance Center, a member of the Oregon Trafficking Advisory Committee with the Oregon Dept. of Justice, and a co-founding member of the Northwest Survivor Alliance.

*Castanita Fitzpatrick, Consultant*

Castanita Fitzpatrick is an advocate for those who have experienced homelessness, sex trafficking and drug abuse. As a survivor of abuse herself for over 31 years, Castanita is a public speaker and has testified for several entities including criminal and human trafficking intervention courts, direct service agencies, and Texas probation department. She has written a book about her life's journey that has inspired many. Castanita has also served as a mentor for young girls and women who have endured drug addiction and prison. She aspires to complete her education and author her second book.

**30 Minute Break: 9:45 – 10:15 AM**

**Session 4: 10:15 – 11:30 AM**

### **A Collaborative Effort to Center Survivor Leadership**

Members of the California Child Welfare Council's CSEC Action Team Advisory Board—lived experience experts—will discuss their role in improving policy and practice to support young people impacted by CSE and their families. The conversation will focus on the importance of creating safe spaces for lived experience experts to lead, the benefits of creating a community of survivors, sharing lessons learned on creating and maintaining an advisory board, and share examples of consultations the Board has undertaken with state and local government and community-based partners. A CSEC Action Team Advisory Board staff member will facilitate the conversation among the board members and describe the structure of the Board as a way to collaborate and duplicate similar Boards across the nation.

#### *Tika Thornton, Lead Crisis Response Case Manager, Journey Out*

Tika Thornton has dedicated her life to ending human trafficking. Her passion comes from being a survivor herself. After being in “the life” for 11 years, she understands its traumatic effects and the struggles of exiting. Tika has been an advocate against human trafficking and for the recovery of its victims as a Lead Crisis Response Case Manager for Journey Out. In this capacity, she endeavors to network and create change. Tika believes every voice needs to be heard and safe. She is currently on the California CSEC Advisory Board and Long Beach Human Trafficking Task Force. Tika also mentors youth on prevention and intervention.

#### *Maria Contreras, MPP, Senior Program Associate, National Center for Youth Law*

Maria Contreras is the Senior Programs Associate for the Collaborative Responses to Commercial Sexual Exploitation of Children team. Maria uses her lived and professional experience to advocate on behalf of youth impacted by commercial sexual exploitation to create systemic change to prevent, improve identification, and service provision for youth and their families impacted by commercial sexual exploitation. Prior to joining NCYL, Contreras worked as a Youth Advocate at WestCoast Children's Clinic, serving Alameda County foster and probation youth. She graduated with a Master's in Public Policy from Mills College in 2019.

#### *Jessica Kim, MSW, Program Director, Educational Pathways*

Jessica Kim is Program Director, Educational Pathways at the Center for Justice and Reconciliation at Point Loma Nazarene University. She is currently in the development stage of the OnRamps Collaborative, multidisciplinary, collaborative effort to build financial opportunities for survivors of trafficking, and the Flourish Academy, a 12-week life skill program. She is co-creator of the Know More program, an interactive awareness, and prevention curriculum for middle school and high school-age students.

### **Combatting Human Trafficking within the Travel, Tourism, and Hospitality Industry In Arizona**

Learn how the SAFE Action Project, under the direction of the Arizona Anti-Trafficking Network, partnered with the Arizona Attorney General's Office and Homeland Security Investigations-Arizona to combat human trafficking within the travel, tourism, and hospitality industry in Arizona. Learn how to partner with organizations within the industry to train industry professionals on the warning signs of human trafficking. Learn how the SAFE Action Project provides this industry with the knowledge and skills to recognize and properly report potential human trafficking situations. The SAFE Action Project aims to train hospitality and tourism industry professionals on how to recognize, report, and ultimately end human trafficking in Arizona.

#### *Christopher Glover, MS, Program Director, Arizona Anti-Trafficking Network*

Chris serves as a Program Director for the Arizona Anti-Trafficking Network and runs the SAFE Action Project. Chris's professional background has allowed him to serve in various leadership roles in both the public and nonprofit sectors. He offers a unique perspective as a millennial, young professional, and leader in a city of

nearly 500,000 residents. In 2011 at age 23, he became the youngest person ever elected to the Mesa City Council in Mesa, Arizona where he served for eight years. He has represented Arizona on local, regional, state, and national boards. He holds a Master of Science in Management from the W.P. Carey School of Business at Arizona State University and a B.S. in Political Science at Arizona State University. He is also an instructor at Arizona State University.

*Michelle Rucker, Director of Strategic Initiatives, Arizona Attorney General's Office*

Michelle Rucker is a Northern Arizona University graduate and the Director of Strategic Initiatives at the Arizona Attorney General's Office. She coordinates the sex trafficking prevention and education program for the office and manages partnerships with community leaders and organizations who share the goal of ending sex trafficking in Arizona. Since its launch in 2015, the program has successfully reached youth, parents, victim advocates, child welfare professionals, and community members. In her time at the Arizona Attorney General's Office, Michelle has also played an integral role in the launch of the SAFE Action Project, a collaborative effort that provides training and education to the travel and tourism industry on the issue of sex trafficking.

#### ***Rapid Response to Victims of Human Trafficking: Legislative and First Responding Medical and Advocacy Components***

This workshop will demonstrate an appropriate trauma-informed emergent response to victims, provide the legislative and medical components of that response, and describe the process of partnering effectively, modeled after the program currently in place in Mississippi. Sandy Middleton, ED, Center for Violence Prevention will explain the legislation and agency coordination required to formalize the rapid response. Beth McCord, MSN, FNP, SANE-A, Bridge Forensic Clinic will describe the medical support SANEs provide both emergently and long-term. Kristina McCool, Operations Manager Tower Program and manager of the statewide rapid response effort, will describe the trauma-informed response and the policy under-girding that response.

*Sandy Middleton, BA, MPPA, Executive Director, Center for Violence Prevention*

As the Executive Director of the Center for Violence Prevention, Sandy Middleton oversees all services for victims of human trafficking that includes a specialized emergency and long-term recovery shelter and program, as well as a statewide rapid response for victims. She led the legislative effort to enact Shared Hope legislative priorities, creating emergency response teams, ensuring minor victims are not criminalized and creating a certification system for law enforcement and advocates. Middleton has also partnered with Mississippians Against Human Trafficking Coalition to seek state funding specifically for human trafficking.

*Elizabeth McCord, MSN, FNP-C, SANE-A Bridge Forensic Operations Manager, Center for Violence Prevention*

As the Bridge Forensic Operations Manager, Elizabeth McCord provides emergent medical care for patients who are victims of Human Trafficking throughout the state of Mississippi. She also manages the forensic program that includes response to victims at local hospitals. Elizabeth led in the creation of the MS chapter of the International Association of Forensic Nursing and the creation of the Mississippi Association of Forensic Nursing. She also led the committee in the efforts to update the statewide forensic collection kit for the first time in 15 years.

*Kristina McCool, Tower Operations Manager, Center for Violence Prevention*

Kristina McCool is the Tower Operations Manager for The Center for Violence Prevention and has worked as an advocate for over fifteen years. In this role, Kristina has worked with federal, state, and local agencies to develop Mississippi's response protocol for child sex trafficking victims. She collaborates with five regional task forces

throughout the state and leads the Rapid Response Team victim services. Kristina also oversees the trauma-informed and evidence-based programming for the state's only specialized human trafficking shelter.

### **Establishing Trauma Informed Congregations to Respond to Victims of Human Trafficking**

Attendees of this session will learn proven engagement and equipping strategies for engaging, educating and equipping faith-based entities (churches, synagogues, etc.) into becoming trauma-informed allies to serve victims and survivors of human trafficking as well as their family members.

*Danielle Ratcliff, QBHS, CTP, CEO, Reach for Tomorrow Ohio*

Danielle has worked for over 25 years in Australia and USA with at risk families as a Social Worker, Behavior Management Specialist, Trauma Practitioner, art therapist and community coordinator. For the past 4 years Danielle has trained both the social services and faith based community about the impact of trauma. She is also a pastor's daughter and has been a missionary in Malaysia and Singapore. It was because of her faith and professional life that she co-founded REACH for Tomorrow, a faith based mental health not for profit.

**Lunch: 11:30 AM – 12:30 PM**

**15 Minute Break: 12:30 – 12:45 PM**

**Session 5: 12:45 – 2:15 PM**

### **Centering Youth Voice to Transform Approaches to CSE in LA County**

This presentation will describe a new pilot structure developed in LA County to center the voices and perspectives of youth impacted by commercial sexual exploitation (CSE) at all levels of decision-making - from day-to-day individual decisions to policies and systemic issues. Centering youth as drivers of change is particularly important for youth who have experienced abuse and trauma, such as CSE, where loss of control over one's own body and choices is a key aspect of the abuse. This process seeks to restore agency and power, support healing, and ensure that policies and practices meet the true needs of those most impacted. Presenters will share lessons and key takeaways from youth listening sessions and surveys that informed development of the new structure.

*Mae Ackerman-Brimberg, JD, MSW, Senior Attorney, Collaborative Responses to Commercial Sexual Exploitation Initiative, National Center for Youth Law*

Mae Ackerman-Brimberg is a Senior Attorney on the National Center for Youth Law's Collaborative Responses to Commercial Sexual Exploitation Initiative. With a background in law and social work, Mae has spent her career seeking to transform the child welfare, juvenile justice, and prison systems, address discrimination leading to disproportionate impacts on people of color and those with disabilities, and improve supports for children, families, and communities. At NCYL, Mae works to change policies, laws, and practices to better identify children and youth who have experienced commercial sexual exploitation, and facilitate multi-disciplinary collaborations to support them to heal, meet their self-identified goals, and live full, healthy lives.

*Sara Elander, TAY Program Manager, Saving Innocence*

Sara Elander is an advocate and the TAY Program Manager at Saving Innocence. Sara worked with the First Responder Protocol through Los Angeles County for 6 years as a crisis case manager and then transitioned into her role as TAY Program Manager in 2019. Sara co-developed and currently leads the Survivor Leadership Academy for Youth (SLAY), a leadership and professional development program geared towards assisting transition age youth (TAY) with the soft skills and job readiness skills to lead their own lives and futures. Sara has also created, implemented, and currently leads several supportive programs for CSEC/Y, such as

survivor/clinician-led groups, classes, and focus groups. Sara currently serves as the Los Angeles Regional Human Trafficking Task Force Victim Services Coordinator.

### **Disrupting Sex Trafficking Through Intervention and Prevention for Male Perpetrators**

While anyone can identify as a trafficker, this workshop is specifically focused on cis, heteronormative males as perpetrators. Workshop participants will be given an overview on the importance of working with adolescent and young adult males who are at risk of becoming involved in the crime of trafficking. This workshop will allow participants to critically reflect further on how they assess trafficking cases; potentially providing a new means of intervention to explore. By discussing the trafficker as someone needing services, we position ourselves on the national level to make systemic changes for adolescent and young adult males that can potentially eliminate the trafficker, while actively addressing exploitation, sex trafficking and other forms of gender-based violence.

*Stefania Agliano, LMSW, Ed.D (ABD), Co-Founder, I AM Training and Consultation Group LLC*

Stefania M. Agliano, LMSW, MSW, Ed.D (ABD) received her graduate degree at Fordham University and has worked in child welfare services and child protection for over twenty-five years. Ms. Agliano is co-founder of I AM Training and Consultation Group LLC and is currently a Clinical Assistant Professor at the Sacred Heart University School of Social Work. Ms. Agliano has been a contributing member of efforts to eradicate trafficking inclusive of the development of various training curriculum and has co-authored and facilitated national anti-racism and prevention programming.

*Bryan Hall, LCSW, Co-Founder, I AM Training and Consultation Group LLC*

Bryan Hall II, LCSW, MSW received his graduate degree from the University of Connecticut School of Social Work and has worked in child welfare, adult probation services and law enforcement more than nineteen years. Mr. Hall is currently a Clinical Assistant Professor at the Sacred Heart University School of Social Work. Mr. Hall's clinical background consists of treating adolescents with persistent legal issues and/or mental health disorders. Mr. Hall is the co-founder of I AM Training and Consultation Group LLC and has been an active contributor of efforts to eradicate sex trafficking.

### **Healing Shame with Trafficking Survivors**

Many sexual abuse survivors and trafficking survivors struggle with shame. Despite how common shame is amongst the population, it is rarely named and providers can struggle to support survivors. This workshop will help providers gain a greater understanding of how shame impacts survivors relationships with themselves, others and how they navigate the work. The workshop will also focus on strategies to heal shame with youth and young adults who have been commercially sexually exploited. Participants will learn about self-compassion and strategies to practice self-compassion with CSEC.

*Nicole Klasey, PsyD, Consultant, Klasey Consulting LLC*

Nicole Klasey is a clinical psychologist with 18 years of experience working with at-risk youth. She has consulted with agencies on trauma-informed care, vicarious trauma, leadership development and programming for commercial sexual exploitation. Nicole has been training multidisciplinary audiences on trauma-related topics since 2015. She has authored commercial sexual exploitation prevention and intervention curriculums and is in the process of publishing a book on applying the Stages of Change Model with CSEC. She provides guest lectures at local universities and has provided expert witness testimony on CSEC and trauma.

### **Stark Realities of Domestic Familial Trafficking**

What happens when a service provider and a child welfare professional with a combined 33 years of experience start talking about familial trafficking? They plot to change the world! We know that human trafficking tends to be a silent victimization and familial trafficking, even more so. Children victimized by their family members are typically so conditioned to the abuse that their circumstances are normalized. Their very foundation is victimization. This session will unpack the nuances of familial trafficking, explore the repercussions of abusive foundations, reveal trafficker motivations, and delve into the challenges and barriers to both identification and service provision. Come learn about these nuances and help us unveil the world of familial trafficking.

*Kathy Bryan, CEO/Founder, Kathy Bryan Consulting, LLC*

A respected international speaker, consultant, mentor, and author, Kathy has provided trainings full of her professional expertise and lived experience as a survivor of human trafficking to thousands of professionals. Her work at Rebecca Bender Initiative from inception to June 2021 as E.D., Director of Elevate Academy, and Lead Mentor, allowed her the supreme privilege of mentoring hundreds of survivors as they navigated their journeys of healing and professional growth. Driven by a belief all people should live in freedom, Kathy has testified before the DC Council, the Arkansas Congress, is a consultant for the Dept of Homeland Security's Blue Campaign, and serves on the board of Into the Light.

*Ada McCloud, MMFT, Prevention Practitioner, DFPS Human Trafficking Division*

Ada McCloud has worked in the child abuse field since 2000, beginning as an investigator of sexual abuse for Child Protective Services. She became the forensic interviewer at a children's advocacy center; and then served at Children's Advocacy Centers of Texas providing forensic interview programming and training. Currently Ada is the Prevention Practitioner for the Texas Department of Family and Protective Services' Human Trafficking Division. She is a subject matter expert in human trafficking and provides technical assistance, policy development, and provides training to DFPS staff and stakeholders. She primarily works to expand the continuum of prevention services for children involved with DFPS. Ada has her Masters in Marriage and Family Therapy from Abilene Christian University.

### **What Happens When Law Enforcement & NGOs Partner to Conduct Victim-Centered Recovery Operations?**

Too many news headlines praise local victim recovery operations when the reality is the victims are the ones arrested during these so-called "rescue operations." This session will explore the journey of the North Texas Trafficking Task Force (led by Homeland Security Investigations in Dallas), including local, state and federal law enforcement agencies and how they formed close partnerships with survivor leaders and NGO's to conduct victim centered recovery operations. We will discuss the nuts and bolts of the recovery operations, best practices around crisis response and crisis intervention from the victim services perspective, and how to work in tandem with law enforcement for the long haul road toward prosecution.

*Lindsey Speed, Executive Director, Traffick911*

Lindsey serves as the Executive Director of Traffick911, a Dallas/Fort Worth-based non-profit serving trafficking victims, and has been with the organization since 2010. She oversees the overall operations of Traffick911, including 25 full-time staff members who serve an average of 250 youth each year through 24/7 crisis response, trust-based relational advocacy and individualized case management, in close partnership with multidisciplinary teams across North Texas. Lindsey represents Traffick911 on multiple local and statewide task forces, and works closely with the Office of the Governor's Child Sex Trafficking Team to implement best practices in serving survivors across Texas.

*John Jones, Special Agent, Homeland Security Investigations*

John Jones is a Special Agent with Homeland Security Investigations and has been assigned to the North Texas Trafficking Task Force since 2018. Special Agent Jones has participated in approximately twenty (20) federal human trafficking prosecutions in the last four years. Special Agent Jones has been deemed a human trafficking subject matter expert by the United States District Court in the Northern District of Texas. Prior to being assigned in North Texas, he was a member of the Border Enforcement Security Task Force with HSI, focusing on human smuggling in San Ysidro, California for seven years.

**Proactive Identification and Legal Representation for Human Trafficking Victims in the Juvenile Justice System**

Lone Star Justice Alliance is piloting a program which provides proactive legal representation for youth already committed in the system. In its inception, this program is working with the youth of the Ron Jackson unit, advocating against transfer, for reduced dispositions, defending current charges, and assisting in safe and secure reentry, as well as working on creating materials for pro-bono attorneys to support trauma-informed representation of survivors, as well as building holistic, state-wide collaboration.

*Elizabeth A. Henneke, JD, Founder & Chief Executive Officer, Lone Star Justice Alliance*

Elizabeth A. Henneke is the Founder and CEO of the Lone Star Justice Alliance. She serves on the Juvenile Council for the State Bar of Texas, the Collaborative Council for the Judicial Commission on Mental Health, an advisor to the Texas Judicial Council Subcommittee on Juvenile Justice, the Board of Directors for Philanthropitch, and is a member on Committee For the Protection of Human Subjects for UT Health, where she represents the rights of detained human research subjects. Since founding LSJA, Elizabeth received the Travis County Women Lawyers' Association Attorney Award in 2019 and the Austin Under 40 Award in the Legal category in 2019.

*Gavriella Roisman, JD, Staff Attorney, Lone Star Justice Alliance*

Gavriella Roisman is the Staff Attorney for the Survivors' Project at Lone Star Justice Alliance. LSJA works directly in the Ron Jackson Juvenile Facility with youth who have been identified as clear concern for human trafficking. LSJA provides direct legal representation for these youth in an effort to avoid transfer, fight new charges, and assist in reentry with community collaboration to ensure safe housing, and access to education and employment. Gavriella is a graduate of the University of Houston Law Center where she served as an Irene Merker Rosenberg scholar. She was also awarded the Marvin D Nathan Fellowship at the Anti-Defamation League, the UHLC Clinic Program award for her work in the Civil Clinic, as well as the Yale Rosenberg Memorial Prize for legal writing.

**30 Minute Refreshment Break: 2:15 – 2:45 PM**

**Session 6: 1: 2:45 – 4:30 PM**

**A CPS Approach to CSEC Investigations Involving Non-Caregivers**

This presentation will discuss the approach that Child Protective Services social workers in the District of Columbia take when completing CSEC investigations, particularly with allegations against a non-caregiver. We will address the ways that our role changes when there are no allegations against a caregiver and how this presents complex challenges to CPS social workers when working with children and families. We will also discuss how despite these challenges, CPS social workers in DC are uniquely situated to assess and help address the many needs of children who have been exploited or are at risk of exploitation.

*Liana Amery, LGSW, MSW, Investigative Social Worker, DC Child and Family Services Agency*

Liana Amery is a Child Protective Services Investigative Social Worker at The District of Columbia's Child and Family Services Agency, and is on the Agency's CSEC investigations team. Liana is trained to investigate CSEC referrals, which involves working with various members of the multidisciplinary team to ensure the youth's safety and link them with appropriate, trauma-informed community services.

*Ellen Barr, LICSW, MSW, Social Worker, DC Child and Family Services Agency*

Ellen Barr, has been practicing social work for the last six years in Washington, DC. She has been employed with the DC Child and Family Services for four years as an investigative social worker with Child Protective Services, and her caseload focuses on investigations involving CSEC allegations. She participates in DC's CSEC multi-disciplinary team and is a member of the DC Human Trafficking Task Force.

*Kristin Glazier, LICSW, Supervisory Social Worker, DC Child and Family Services Agency*

Kristin Glazier has been employed in the child welfare field for the last ten years with the District of Columbia's Child and Family Services Agency. She is currently a supervisory social worker in the Child Protective Services Administration. Her role includes supervising social workers who complete CPS investigations involving CSEC allegations. She is also actively involved in CFSA's internal CSEC Committee, participates on DC's CSEC MDT, and is a member of the DC Human Trafficking Task Force.

*Angela Neal, MSW, LICSW, Supervisory Social Worker – CPS, DC Child and Family Services Agency*

Angela Neal has twelve years of child welfare experience in DC and Maryland both as a frontline worker and supervisor. She was the first Foster Youth Ombudsman for the State of Maryland. Currently, she is a Child Protective Services Supervisory Social Worker with the Child and Family Services Agency (CFSA). Her role includes supervising CPS social workers who conduct CPS investigations with CSEC allegations. She developed and facilitated CFSA's first comprehensive CSEC CPS Investigation Training for CPS social workers. She is on CFSA's internal CSEC committee, is a member of DC's CSEC Multi-Disciplinary Team and participates in the DC Human Trafficking Task Force.

### **Proactive Recovery Planning for Child Sex Trafficking Survivors, Law Enforcement Only**

When a survivor of child sex trafficking is recovered by law enforcement or returns home/to care, NCMEC's Recovery Services Team (RST) sees this moment as a disruption, or a pause, in their victimization. "Recovery planning" recognizes this disruption as an unparalleled opportunity to begin to break the cycle of exploitation through intentional, planned, trauma-informed, and victim-centered engagement. In this session, we will break down the elements of a victim-centered and trauma-informed recovery plan and discuss the benefits of a recovery plan in increasing survivor rapport and engagement, building trust to lead to better interview and case outcomes, and long-term survivor well-being. We will use case examples of successful recovery plans and share lessons learned from RST.

*Stacy Schultz, Resource Specialist, National Center for Missing and Exploited Children*

Stacy Schultz works as a Resource Specialist with the National Center for Missing and Exploited Children's (NCMEC) Child Sex Trafficking Recovery Services Team. Resource Specialists provide case-based assistance and support to child welfare professionals and other multidisciplinary team members in the development of trauma-informed and victim-centered recovery plans for survivors of child sex trafficking who are reported missing to NCMEC. Stacy holds a MA in Conflict Transformation and Social Justice from Queens University Belfast, UK (2017) and a BA in Fine Arts with a minor in Psychology from St. Cloud State University, MN (2007). In addition

to her tenure in youth work, Stacy is also a certified conflict mediator and works as a freelance theatre artist in her spare time.

*Melissa Snow, MA, Executive Director, Child Sex Trafficking Programs, National Center for Missing and Exploited Children*

Melissa has worked in the anti-trafficking field for nearly 20 years. She spent the first 10 years of her career with two non-profit organizations focused on developing and providing trauma-informed victim assistance to survivors of sex trafficking. Melissa is the former Child Victim Program Coordinator for the FBI, Victim Services Division. She served as a subject matter expert on issues related to child development and trauma-informed victim assistance for Victim Specialists and Special Agents. Melissa currently serves as the Executive Director of Child Sex Trafficking Programs at the National Center for Missing & Exploited Children. She is responsible for overseeing assistance for law enforcement and child welfare on cases involved children exploited through sex trafficking.

### **The Power of Unlikely Relationships: A Discussion About the Importance of Relationship Informed Care Between Providers and Victims of CSEC**

The power of unlikely relationships details the dynamic journey of an unlikely relationship between Oree Freeman, a former probationer and current survivor leader and her probation officer, Terrika Woolfolk. This workshop will provide an overview of how building a strong relational bond and instilling hope and unconditional support is vital to the overall well being of commercially sexually exploited youth. Participants will learn the principles of relationship informed care, understand/learn strengths based engagement strategies for working with the most complex cases, and the importance of adopting a holistic and collaborative approach to treatment to enhance client engagement.

*Terrika Woolfolk, MPA, AMFT, Deputy Probation Officer II, Los Angeles County Probation Department*

Terrika is currently a Deputy Probation Officer with the Los Angeles Probation Department's Child Trafficking Unit where she leads a Collaborative Multi-Disciplinary Team of professionals and is tasked with providing her advanced expertise on the most complex CSEC cases for dual status juvenile justice and foster youth, as well as providing consultation and support to the STAR Court. Terrika has over 20 years of experience working and providing intense services to youth and families within Los Angeles County. In addition, Terrika is also an Associate Marriage and Family Therapist and Mental Wellness Coach who utilizes a strengths-based, compassion focused approach to assist both survivors and providers with implementing self-care and self-compassion strategies.

*Oree Freeman, Training Coordinator, Survivor to Leader*

Oree Freeman lives a life of service. She is a woman who has overcome adversity and continues to thrive through life's many twists and turns. Oree is passionate, filled with spunk, and is tenacious in her advocacy. Oree's mission is to be a voice and a fighter for all victims of sex trafficking and has devoted her career to combating sex trafficking by establishing AWARENESS, spreading HOPE and helping others find RESILIENCE within themselves. Over 20,000 individuals have felt her strength through the interactive training she conducts for law enforcement officers and professionals from other child-serving sectors. Importantly, she has also focused her energy on working directly with exploited and at-risk youth. Oree is an advocate where she transforms the lives of youth involved in JJ.

### **Trafficking and Pornography: Unpacking the Links**

This presentation adopts a macro analysis that trafficking and porn are seamlessly woven together, both economically and culturally. Both depend on the intersection of sexism, racism and poverty to provide a steady supply of women and children to the sex industry. A major research question is: What are the cultural factors at work that provide a steady supply of buyers? Social scientists argue that sex buyers are constructed through a complex socialization system that trains them from an early age that they have the privilege to buy sex. One of the major institutions of this socialization is porn because it depicts women and children as disposable sex objects. I will argue that the tropes of porn legitimize the buying of women and children, and thus help drive the demand side.

*Gail Dines, PhD, President, Culture Reframed*

Dr. Gail Dines, a Professor Emerita of Sociology, has been researching and writing about the porn industry for well over thirty years. She is a recipient of the Myers Center Award for the Study of Human Rights, and author of numerous books and articles. Her latest book, *Pornland: How Porn Has Hijacked Our Sexuality*, has been translated into five languages. Dr. Dines is the president and CEO of the non-profit, Culture Reframed (CR). Dedicated to building resilience and resistance in children and youth to the harms of a hypersexualized and pornified society, CR develops cutting-edge educational programs that promote healthy development, relationships, and sexuality. Dr. Dines has worked with organizations such as the AAP, The CDC, as well as government bodies in the US, Brazil, UK, Poland.

### **Collaborating on Purpose: The Outcomes of MDTs in Human Trafficking Investigations**

The use of multidisciplinary teams in human trafficking investigations is a newer idea despite use in CAC's since the 1980. More MDTs are being established to help investigate human trafficking, including child sex trafficking, and while Enhanced Collaborative Model grants are an attractive resource, no research has been conducted until now to identify their outcomes. Gilmer's doctoral research looked past the "numbers," and relied on data collected from interview and focus group participants, consisting of law enforcement officers, victim service providers, and MDT leaders across the country, to identify key themes in MDT use. Gilmer will break down the data and lessons learned and discuss how they can make any team more successful in their implementation, practice and collaboration.

*Doug Gilmer, PhD, Resident Agent in Charge, Homeland Security Investigations*

Doug Gilmer, PhD, currently serves as the Resident Agent in Charge for Homeland Security Investigations in Birmingham, Alabama. As a 34 year law enforcement veteran, Doug has worked in numerous roles as a state and local officer and as a federal agent investigating a variety of crimes and serving in many leadership assignments in the field and at headquarters. His work has taken him around the world. Having been exposed to the crime of human trafficking, before it was even called that, Doug developed a passion for helping exploited people and holding perpetrators accountable. He holds an undergraduate degree from Liberty University, a Master's degree from Virginia Tech, a second Master's from Luther Rice University & Seminary, and a Ph.D from Columbia International University.

### **Session 7: 1: 4:45 – 5:45 PM**

#### **Criminal Offending Patterns Amongst Those Arrested for Purchasing in Domestic Minor Sex Trafficking Cases**

There is a lack of information on broader criminal offending among those involved with buyers and traffickers in the commercial sex market. This presentation will provide an overview of criminal histories of those involved in trafficking and purchasing with emphasis on domestic minor sex trafficking. Moreover, while there has been

great attention giving to the demographic characteristics of those who purchase sexual services, there is less known about how prior trauma impacts their participation in the commercial sex market. This presentation will also examine the prevalence of Adverse Childhood Experiences (ACEs) among purchasers and those who have sold sex. Implications for deterrence, policing, and policy decisions will be discussed.

*Anna Kosloski, PhD, Associate Professor, University of Colorado, Colorado Springs*

Anna Kosloski is an Associate Professor in the School of Public Affairs at the University of Colorado at Colorado Springs (UCCS). She is also the director of the Bachelors of Criminal Justice program at UCCS. Dr. Kosloski's research is focused on the intersections of gender, race, and crime. She researches sex trafficking, sexual violence, and the commercialized sex market. Her recent research has included examinations of the role of Adverse Childhood Experiences (ACEs) in the commercial sex market, the scope of and link to historical trauma connected to Murdered and Missing Indigenous People (MMIP), and is collaborating with a diverse, interdisciplinary team on federally funded research exploring sex trafficking among Indigenous populations within the United States.

*Bridget Diamond-Welch, PhD, Associate Professor, University of South Dakota*

Bridget Diamond-Welch, PhD, is a researcher at the University of South Dakota with expertise in systemic response to sexual violence. She has several publications related to understanding participation in the commercialized sex market. Her current research examines cultural factors in recruitment and treatment of Native survivors of sex trafficking.

*Molly McDade, Human Trafficking Sergeant, Multnomah County Sheriff's Office*

Sergeant Molly McDade began her career with the Multnomah County Sheriff's Office (MCSO) in July of 1995. As the current Jail Human Trafficking Sergeant she documents trends, tattoos and discusses relationships with suspected traffickers and victims of sex trafficking in addition to gathering, processing, analyzing and disseminating jail intelligence. She assists in gathering evidence to indict and prosecute individuals who continue to commercially sexually exploit juvenile and adult victims. This evidence assists in corroborating the victim story, attempts to reduce witness tampering and threats while leading to convictions. Through her identification and victim centered focus she is able to connect victims with services to lead a healthier lifestyle.

*Christopher Carey, PhD, JD, Associate Professor, Portland State University*

Dr. Chris Carey is an Associate Professor in the Department of Criminology and Criminal Justice, and affiliated with The School of Community Health and the University Studies Program. Dr. Carey is an expert in law with an emphasis on human rights. He has worked for more than 15 years in research projects and community engagement programs in the United States, Asia, and Mexico including projects supported by the U.S. State Department and USAID. A former Deputy District Attorney with a wide range of criminal and civil experience. Dr. Carey has worked in India, Nepal, Bangladesh, Cambodia, Mexico, and several Pacific Island nations and U.S. Territories on human rights. He has published and taught widely on the issue of human trafficking.

### **Understanding Trauma-Related Fragmentation and Dissociation**

Based on the work of Dr. Janina Fisher, this presentation will equip service providers to have a greater understanding of trauma-related fragmentation and dissociation, identifying symptoms and difficulties that are the result of trauma. Helping the trauma survivor understand that their symptoms, such as depression, decreased concentration, few or no memories, shame and worthlessness, insomnia, and eating disorders, are part of the continued impact of trauma, can increase the survivor's compassion and empathy for self and aid in making sense of what they experience. Teaching trauma survivors of all ages to identify triggers, understand

how their brain works, and how to recognize survival responses, can enable the trauma survivor to differentiate the past from the present.

*Michelle Harrison, PhD, Counselor, Consultant, Trainer, Grace to Glory Counseling*

Michelle specializes in addressing trauma, addictions, and aiding women who have been trafficked and in recovery through her non-profit practice (Grace to Glory Counseling), provided individual counseling in a residential setting (Refuge for Women Central KY, 2015-2020), and currently provides group counseling at Jasmine Road, SC (2021-present). Michelle earned her Ph.D. in Counselor Education and Supervision. Her dissertation title was Understanding the Experience of Hope From the Perspectives of Women Who Have Overcome Human Trafficking: An Interpretative Phenomenological Analysis; the study participants were women who attended a residential program as part of their recovery. Michelle speaks at a variety of national, state, and local events on topics related to human trafficking.

### **Creative Prosecution Tactics, Law Enforcement Only**

This presentation will focus on advanced prosecution tactics. Some of these tactics include creative charging decisions, working without a victim, trial strategy, etc. to help prosecutors feel more confident in charging sex trafficking cases. We will discuss helping LE work with prosecutors to make better cases, motivate prosecutors to take/charge of these cases and educating LE and prosecutors on creative alternatives to hold offenders accountable (including buyers), providing justice to victims.

*Glen (JR) Ujifusa, JD, Supervisor - Human Trafficking Team, Multnomah County DAs Office*

JR Ujifusa has been working on human trafficking crimes and issues for the last 12 years and is also a Special Assistant United States Attorney for the District of Oregon focusing on federal human trafficking crimes. He is the Senior deputy and supervisor of the Multnomah County District Attorney's Drug unit, Property Crime unit and Human Trafficking Team which oversees the Prostitution Coordination Team, the Sex Buyers Accountability and Diversion Program, First Offender Program, Commercial Sexual Exploitation of Children Law Enforcement group, National Sex Trafficking Law Enforcement List Serve, and is the primary prosecutor for all felony prostitution and human trafficking cases within Multnomah County.

### **Involving Private and Public-Sector Employers in Trauma-Informed Responses to CSEC**

Employees in the public and private sectors are often a neglected aspect of a multi-disciplinary approach to CSEC prevention, prosecution, protection, and partnerships. This session will explain the positive and negative intersections of exploited youth with employees in a variety of sectors, including hospitality, aviation, maritime, code enforcement, and others. Participants will gain practical resources for moving employers toward survivor-centered and trauma-informed involvement with exploited children, including employer communications, policies, and training. An analysis of case studies will provide concrete insights on the shifts that CSEC experts can help employers to make in order to interact with youth experiencing exploitation in more trauma-informed, survivor-centered ways.

*Rebekah Fonden, Corporate Relations Manager, Businesses Ending Slavery and Trafficking*

Rebekah Fonden is the Corporate Relations Manager at Businesses Ending Slavery and Trafficking (BEST). She graduated from the University of Washington, Seattle with a Communication and Business Entrepreneurship degree. She interned for the Superior Court CSEC Task Force focusing on anti-trafficking work. She has taken her experiences as a business owner into the anti-trafficking field to work with businesses to create a safe and equitable workplace for employees. She led the Seattle Human Rights Commission Human Trafficking Task Force for two years and currently sits on the board of The Organization for Prostitution Survivors.

### **Enhancing the Survivor-Ally Relationship: Key Lessons for Effective Co-Leadership**

While survivors have the greatest knowledge to address CSEC, they did not create this problem and should not hold the whole responsibility to solve it. The trafficking movement has long struggled with centering the wisdom of survivors without relegating them to only their story. Further, well-meaning allies have often been misguided, pushing survivors into the work in a way that jeopardizes their recovery. As a survivor/ally team, Audrey Morrissey and Lisa Goldblatt Grace have co-led My Life My Choice, a Boston-based survivor-led program focused on ending CSEC, for twenty years. In that time, they have developed a transferable model for partnership and leadership with key lessons about accountability, transparency and authenticity that can build stronger programs for exploited youth.

#### *Audrey Morrissey, Co-Executive Director, My Life My Choice*

Audrey Morrissey is the Co-Executive Director and National Survivor Leadership Director of My Life My Choice. Since 2002, MLMC has offered a unique continuum of survivor-led services focused on ending the commercial sexual exploitation of children. As a local and national leader in the field of exploitation, Ms. Morrissey has previously served as Co-Chair of the Victim Services Committee of the MA Task Force on Human Trafficking. Ms. Morrissey has also served as a primary consultant to the MA Administrative Office of the Trial Court's "Redesigning the Court's Response to Prostitution" project. Drawing from her personal experience as a survivor, Ms. Morrissey founded MLMC's Survivor Mentoring program in 2004 and trains service providers in Massachusetts and nationally.

#### *Lisa Goldblatt Grace, LICSW, MPH, Executive Director, My Life My Choice*

Lisa Goldblatt Grace is the Co-founder and Co-Executive Director of My Life My Choice. Founded in 2002, MLMC is a groundbreaking, nationally recognized, survivor-led initiative designed to end CSEC. MLMC offers a unique continuum of evidence-based services spanning prevention, training, advocacy, and direct services. Ms. Goldblatt Grace has been working with marginalized young people for thirty years, including running a shelter for teen parents, developing a juvenile diversion program, and working in outpatient mental health and residential treatment. She currently serves on the MA Governor's Working Group on Child Trafficking, the Governor's Commission on Unaccompanied and Homeless Youth, the Governor's Commission on Sexual Assault and Domestic Violence and Shared Hope's JuST Council.

### **Thank You to our Program Advisors:**

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Mrs. Keri Spencer, Founder & Executive Director, Attorney at Law, RISE

Ms. Kiricka Yarbough Smith, Director of Human Trafficking Programs, Council for Women and Youth

Mr. Tim Hitchens, Assistant Administrator, Hawaii Department of Human Services, Social Services Division