

JUST 20
23

year
10

WASHINGTON DC

NOVEMBER 1 - 3

Conference Schedule

WEDNESDAY, NOVEMBER 1ST

8:00 AM – 12:00 PM	Early Bird Registration Check-In	West Registration
10:00 – 11:00 AM	Welcome Reception	Regency Foyer and Bird Cage Walk
10:00 AM – 7:30 PM	Exhibits Open	Regency Foyer and Bird Cage Walk
11:00 AM – 12:00 PM	Lunch	Regency and Ambassador Ballrooms
12:00 – 12:15 PM	WELCOME <i>Linda Smith</i> <i>President and Founder,</i> <i>Shared Hope International</i>	Regency and Ambassador Ballrooms
12:15 – 1:00 PM	OPENING KEYNOTE <u>Primary Prevention:</u> <u>Eliminating the Demand</u> <u>That Fosters Sex Trafficking</u> <i>Marcel van der Watt, Director</i> <i>of Research Institute, National</i> <i>Center on Sexual Exploitation</i>	Regency and Ambassador Ballrooms
1:00 – 1:30 PM	Break	Regency Foyer and Bird Cage Walk
1:30 – 3:00 PM	Session 1 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
3:00 – 3:30 PM	Coffee Break	Regency Foyer and Bird Cage Walk
3:30 – 5:30 PM	Session 2 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
5:30 – 7:30 PM	Networking Happy Hour	Regency Foyer and Bird Cage Walk

THURSDAY, NOVEMBER 2ND

7:00 AM – 5:00 PM	Registration Open	West Registration
7:30 AM – 5:00 PM	Exhibits Open	Regency Foyer and Bird Cage Walk
7:30 – 8:30 AM	Breakfast	Regency and Ambassador Ballrooms
8:30 – 9:00 AM	Break	Regency Foyer and Bird Cage Walk
9:00 – 10:15 AM	Session 3 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
10:15 – 10:45 AM	Break	Regency Foyer and Bird Cage Walk
10:45 AM – 12:00 PM	Session 4 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
12:00 – 1:00 PM	Lunch	Regency and Ambassador Ballrooms
1:00 – 1:30 PM	Break	Regency Foyer and Bird Cage Walk
1:30 – 3:00 PM	Session 5 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
3:00 – 3:30 PM	Coffee Break	Regency Foyer and Bird Cage Walk
3:30 – 5:00 PM	Session 6 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive

FRIDAY, NOVEMBER 3RD

7:00 AM – 12:00 PM	Registration Open	West Registration
7:30 AM – 12:30 PM	Exhibits Open	Regency Foyer and Bird Cage Walk
7:30 – 8:30 AM	Breakfast	Regency and Ambassador Ballrooms
8:30 – 9:00 AM	Break	Regency Foyer and Bird Cage Walk
9:00 – 10:15 AM	Session 7 Workshops	Ambassador, Palladian, Diplomat, Empire, Congressional, Executive
10:15 – 10:30 AM	Break	Regency Foyer and Bird Cage Walk
10:30 – 11:30 AM	CLOSING KEYNOTE	Regency and Ambassador Ballrooms <u>Collaboration, Not Compliance</u> <i>Audrey Baedke, Director of Programs, REST Real Escape from the Sex Trade</i> <i>Gabrielle Ulrich, Housing Coordinator, REST Real Escape from the Sex Trade</i> <i>Rekina Perry, Executive Director, The Organization for Prostitution Survivors</i>
11:30 AM – 12:30 PM	CLOSING KEYNOTE	Regency and Ambassador Ballrooms <u>Case Study: Georgia</u> <i>Amy Hutsell, Program Director, Sexual Assault Child Abuse, and Human Trafficking Unit, Georgia's Criminal Justice Coordinating Council</i> <i>Susan Coppedge, Executive Director, Georgia Legal Services Program (GLSP)</i> <i>Tiffany Simpson, Survivor Advocate and Consultant</i>
12:30 PM	CLOSING REMARKS & ANNOUNCEMENT OF 2024 CONFERENCE	Regency and Ambassador Ballrooms

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What is the JuST Conference?

The Juvenile Sex Trafficking (JuST) Conference was born in 2013 out of a vision to bring high-quality training to a national audience while simultaneously fostering collaboration at all levels of the community.

This unforgettable and nationally renowned conference features today's most pressing issues facing professionals and advocates in the anti-trafficking field. Workshops focus on skill-building, survivor experiences, cross-discipline collaboration, case studies and lessons learned in the areas of investigation, prosecution and therapeutic services. Each year offers new speakers and an array of powerful new workshops, with the goal to inspire action and educate attendees on how to tackle child and youth sex trafficking from all sides. As we rotate the JuST Conference's location each year, we look forward to learning new and evolving practices from each region, engaging with local leaders on what they are encountering in their communities. We are happy to be back in Washington, DC this year, where our Institute of Justice and Advocacy is our home base for policy and training.

2023 JUST CONFERENCE STATS

- There are almost 1,000 attendees this year from nearly all 50 states, D.C., Canada and Africa. We are thrilled to have representatives from almost every state this year!
- The majority of attendees are in social services, mental health, child welfare and law enforcement occupations, but we also have many attendees from probation, legal services, healthcare and education.
- 1st place for most attendees goes to California (100+), 2nd place to Texas (70+) and 3rd to Arizona (60+).
- We received applications for more than 250 workshops, 75 of which made it into the final agenda this year.

FACTS:

- This conference strives to go beyond the basics in order to provide intermediate or advanced presentations including core subjects as well as hot topics, criminal trends, and rarely-seen material.
- We know that each person in the community has an important role to play in preventing or ending commercial sexual exploitation, and that a collaborative community response is critical; therefore, we do not restrict attendance at our national conference. Students, moms/dads, investigators, and therapists alike are welcome to receive training.
- Resource and information-sharing is critical to your organization's success. JuST attendees come from every state- so there's guaranteed to be someone here who can help you out when you need it.
- Relationships formed at this event have led to the time-sensitive recovery of victims, the collection of additional evidence against traffickers, and the birth of creative solutions across the country in the anti-trafficking field.
- The success of this conference comes down to you: learning, growing, conversing, teaching, collaborating, and returning to your community to put your tools in action.

About Shared Hope International

Shared Hope International is dedicated to bringing an end to sex trafficking through our three-pronged approach: **prevent**, **restore**, and **bring justice**.

PREVENT

Training – We host annual training conferences to equip professionals and community members to identify signs of trafficking and respond to help sex trafficking victims. Shared Hope also offers a variety of e-learning courses, webinars, training guides and videos so agencies and organizations can receive comprehensive training anytime.

Awareness – We prioritize this issue by initiating campaigns that raise the alarm in communities and provide education and tools to teens and parents on the warning signs of trafficking.

Research – Shared Hope International has conducted two decades of research on the issue of sex trafficking. Visit sharedhope.org/resources for a complete list.

RESTORE

Partners – We provide funding and technical assistance to programs operated by local partners in India, Jamaica, Nepal and the United States. This funding offers safe homes, medical care, education, vocational training, therapy, outreach and intervention services for survivors.

JuST Response Council – We lead a group of more than 30 organizations that collaborate on the best responses for juvenile sex trafficking victims through combined research and experience in services, law and policy.

Women's Investment Network – Job training and leadership development programs help women compete in the global market and achieve financial independence. International programs include cosmetology, jewelry and leather making, and print services. The U.S. program focuses on computer and administrative skills.

BRING JUSTICE

Institute for Justice and Advocacy
By providing research, expert testimony, coalition support, and advocacy initiatives we strengthen trafficking laws and build better policies to protect victims and prosecute traffickers and buyers.

Report Cards on Child & Youth Sex Trafficking

Every state receives an annual Report Card that grades the strength of state laws in combatting child sex trafficking and offers practical recommendations for improvement.

Safe Harbor Campaign

Safe Harbor ensures victims of child and youth sex trafficking are not involved in the juvenile or criminal justice system AND receive trauma-informed care.

To learn more about Shared Hope International please visit www.sharedhope.org.

A Message From Our Founder

Greetings,

Thank you for joining us for our 10th Annual JuST Conference – which is a benchmark in itself. We are also celebrating 25 years as an organization and welcome you to Washington, DC to celebrate with us! In the fall of 1998, feeling a God-given mandate, I first began the journey to protect children being sold into brothels in Mumbai, India, while still serving in the U.S. Congress. Little did I know the birth of Shared Hope would bring about such change for our nation.

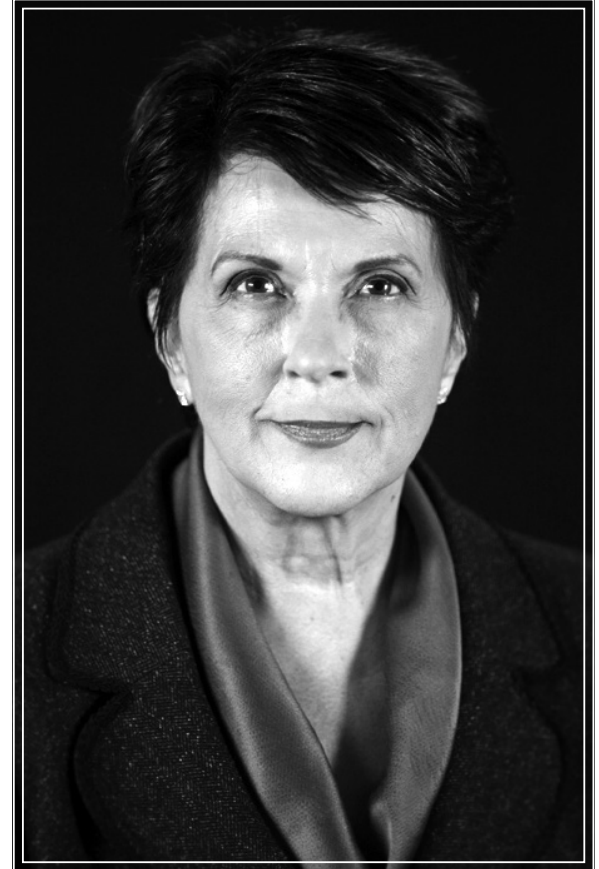
When Shared Hope released the first Protected Innocence Challenge state report cards (2010) to challenge the states to protect our nation's children from commercial sexual exploitation, we found that only four states had a law on the books calling domestic minor sex trafficking a felony. Today, we see a dramatically different landscape with every state recognizing DMST as a crime.

We are facing new hurdles to protect and provide for survivors and victims of child and youth trafficking. Huge strides are being made in educating the nation on victim-offender intersectionality (VOI), and we invite you to learn more in our few days together. Take time to explore our new online training modules: Respond, Exploited, and VOI learning center. I look forward to meeting many of you this week, and hope we can spend a few moments together celebrating that you are here, and that Shared Hope is 25 years old!

Sincerely,

Linda Smith

Founder and President, Shared Hope International
U.S. Congress 1995-1999



Shared Hope Learning Lab

WE ARE EXCITED TO DEBUT THREE (3) new e-Learning courses at the JuST Conference! Please visit the Learning Lab in the Tabletop Exhibitors and Vendors area to preview these amazing courses... WE LOOK FORWARD TO SEEING YOU!



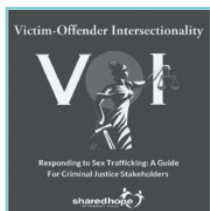
RESPOND: Treating Human Trafficking in the Field

This training resource offers a comprehensive understanding of domestic minor sex trafficking (DMST). This course is designed for any healthcare provider, social worker, counselor, or other service provider who may interact directly with survivors.



EXPLOITED: Understanding Domestic Minor Sex Trafficking

This training resource offers a comprehensive understanding of domestic minor sex trafficking (DMST). The course includes information about victims, traffickers, common tactics, and on-line exploitation, as well as appropriate responses.



VOI: Victim-Offender Intersectionality

This training resource is designed for those working in the criminal legal system or anyone who wants to learn more about the complexity of victim offender intersectionality (VOI), the occurrence of sex trafficking survivors facing criminalization under sex trafficking laws.



Shared Hope Resources

PREVENTION RESOURCES

CHOSEN: STOP PREDATORS School Packages



CHOSEN: Stop Predators

Public School



CHOSEN: Stop Predators

Parochial School



CHOSEN: Stop Predators

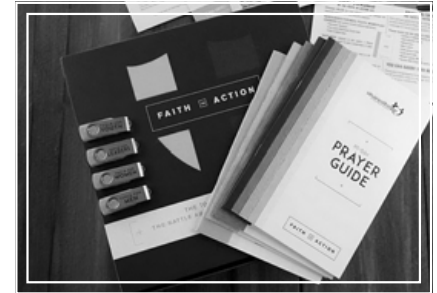
Homeschool

The Chosen: Stop Predators resources are school-focused trainings tailored for three different audiences: Public, parochial/Christian or home-school. Each training is available at zero cost and is accompanied by a litany of printable materials that support your specific school environment. Our goal is to provide you with the necessary tools to help keep your students safe. Visit the Resources page on SHI's website to preview and download these training materials: store.sharedhope.org/stop-predators/.

- **From Congress to the Brothel: A Journey of Hope, Healing, and Restoration**, 2007
- **Renting Lacy: A Story of America's Prostituted Children**, 2009
- **Invading the Darkness: Inside the Historic Fight Against Child Sex Trafficking in the United States**, 2019

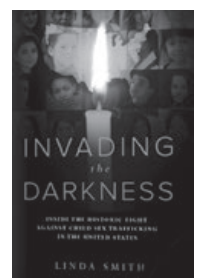
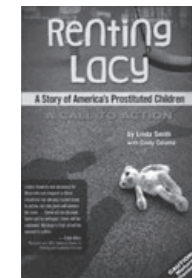
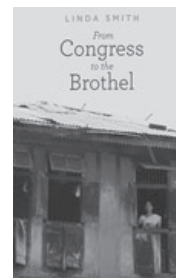
FAITH IN ACTION Kit

With the help of friends like you, we'll enable church leaders and committed influencers to help protect children in communities nationwide from the threat of trafficking.



Each kit includes our most effective training tool and awareness resource, tools for men, youth, women, and leaders. Each version includes audience-appropriate discussion questions, small group study guide, and Faith In Action ideas; sermon notes; awareness materials and ways your church can respond to the need.

Books by Linda Smith



TRAFFICKING RESEARCH

Shared Hope invests heavily in providing policy leaders, community advocates, and key stakeholders with data-driven comprehensive studies to create victim-centered and trauma-informed responses to child and youth sex trafficking.

▶ **REPORT CARDS ON CHILD AND YOUTH SEX TRAFFICKING**

Six issue areas comprised of 40 issue briefs are utilized to grade every state's child sex trafficking legislation.



▶ **VICTIM-OFFENDER INTERSECTIONALITY** Provides insight on victim-offender intersectionality and appropriate responses.

▶ **JuST RESPONSE COUNCIL** Over 30 experts across the country collaborating to improve responses to child and youth sex trafficking through research, knowledge, and policy.

JUST CONFERENCE

The Juvenile Sex Trafficking (JuST) Annual Conference is an unforgettable and inspiring conference featuring today's most pressing issues in child and youth sex trafficking. Our attendees and presenters are leading the fight against trafficking in their communities. We believe a multi-disciplinary approach is key to preventing trafficking and adequately serving victims and survivors. The JuST Conference's location rotates each year, and we look forward to learning new and evolving practices from each region, engaging with local leaders on what they encounter in their communities.

TRAINING

▶ **RESPOND: Treating Human Trafficking in the Field**



This training resource offers a comprehensive understanding of domestic minor sex trafficking (DMST) and informed guidance on how service providers and first responders can play a role in identifying and responding to victims and survivors and aid in prevention. This course is designed for any healthcare provider, social worker, counselor, or other service provider who may interact directly with survivors.

▶ **EXPLOITED: Understanding Domestic Minor Sex Trafficking**



This training resource offers a comprehensive understanding of domestic minor sex trafficking (DMST). The course includes information about victims, traffickers, common tactics, and online exploitation, as well as appropriate responses.

▶ **VOI: Victim-Offender Intersectionality**



This training resource is designed for those working in the criminal legal system or anyone who wants to learn more about the complexity of victim-offender intersectionality (VOI), the occurrence of sex trafficking survivors facing criminalization under sex trafficking laws. This resource covers the legal implications of VOI using case studies and expert field guidance to provide concrete recommendations for criminal justice stakeholders to make legal processes more victim-centered and trauma-informed.

Ambassadors of Hope



What is an Ambassador of Hope?

Shared Hope provides, free of charge, online classroom access that is approximately 2.5 hours of training. Modules include:

- ▶ Shared Hope International 101
- ▶ Domestic Minor Sex Trafficking 101
- ▶ Mobilizing Your Community
- ▶ Public presentations
- ▶ Effectively presenting prevention education
- ▶ Defenders Training
- ▶ Ambassadors of Hope Agreement

Upon completion of the training, each Ambassador receives:

- ▶ A letter of certification
- ▶ Welcome letter and introduction to the team
- ▶ Introduction to regional coordinator (where applicable)
- ▶ Introduction to other Ambassadors in the region
- ▶ Access to the Active Ambassador Portal
- ▶ Monthly Ambassadors of Hope newsletter
- ▶ Membership in the closed Facebook networking group
- ▶ Ongoing support through the office of the National Outreach Manager

Ambassadors are valued as trained volunteers and highly regarded for their donation of time, energy and contribution to prevention education in their communities. Each Ambassador is provided online presentation materials, printed resources, and tools for effectively empowering others to recognize the signs of trafficking, and how to respond effectively. Tools include faith-based materials and community resources.

Shared Hope reaches out with speaker request opportunities when appropriate for Ambassadors to fulfill. They are also requested to integrate into their region and find opportunities, with guidance from regional coordinators, for open doors to present using the tools provided by Shared Hope.

Each Ambassador has the ability to fulfill their own passion and vision for utilizing the training to further the cause of Shared Hope International to end domestic minor sex trafficking.

Must be 16 years of age, live in North America, and have completed the online certification course.

Advocacy Action Page

Visit our Action Center at the JuST Conference to learn more ways you can take action in the fight against sex trafficking!

2023 REPORT CARDS

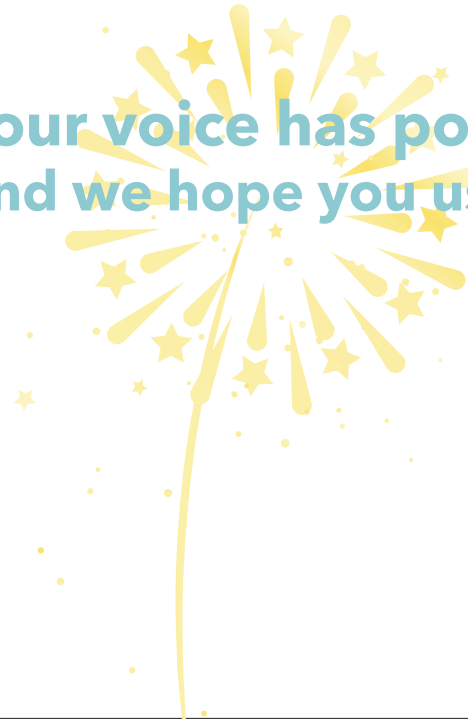
The 2023 state grades will be released soon! Text **REPORT CARDS** to 52886 and we will send the Report Cards on Child & Youth Sex Trafficking directly to you!



ADVOCACY ACTION CENTER

Tweet and email your legislators in less than a minute, urging them to expand protections for victims and trauma-informed responses to exploitation!

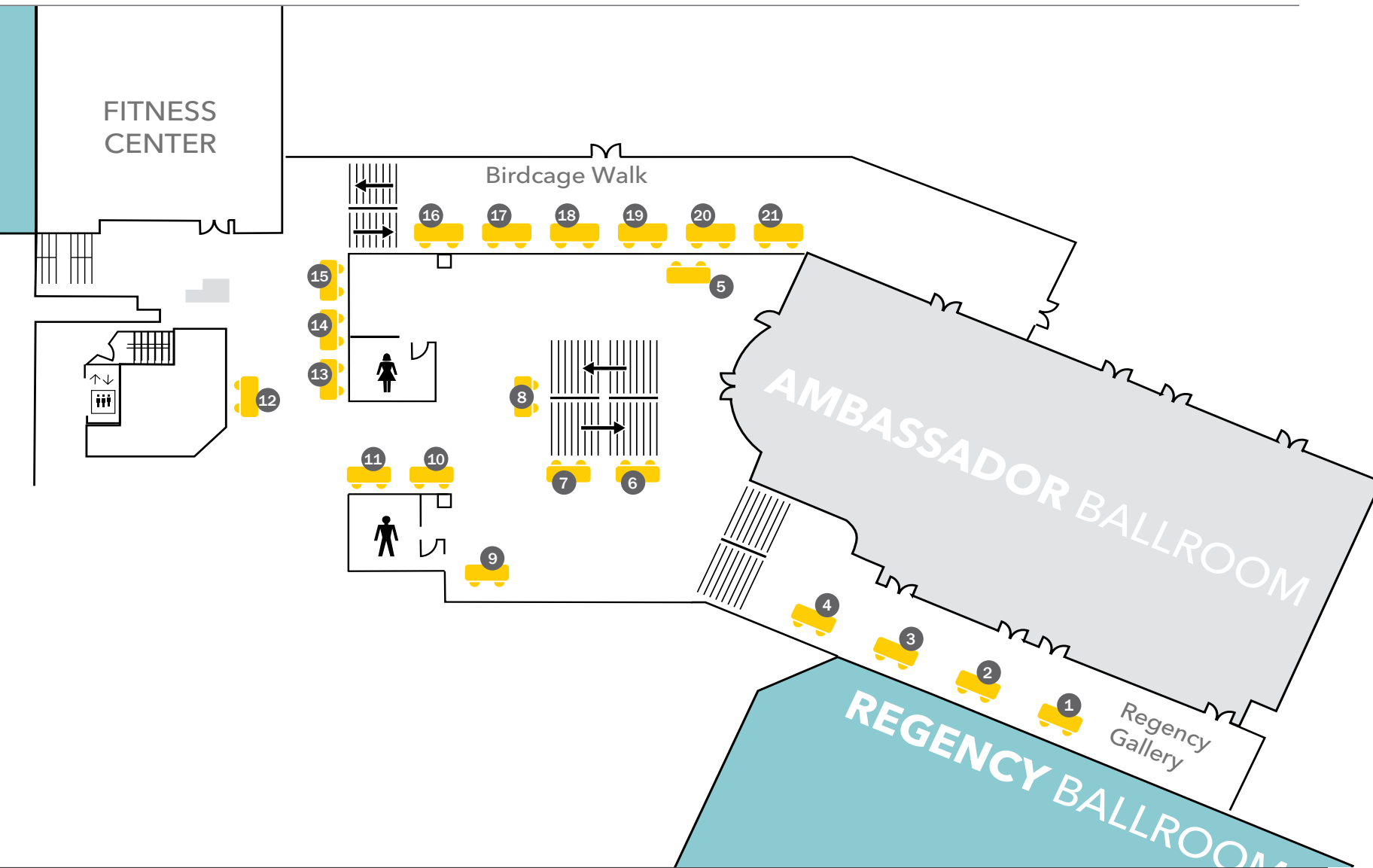
Your voice has power,
and we hope you use it!



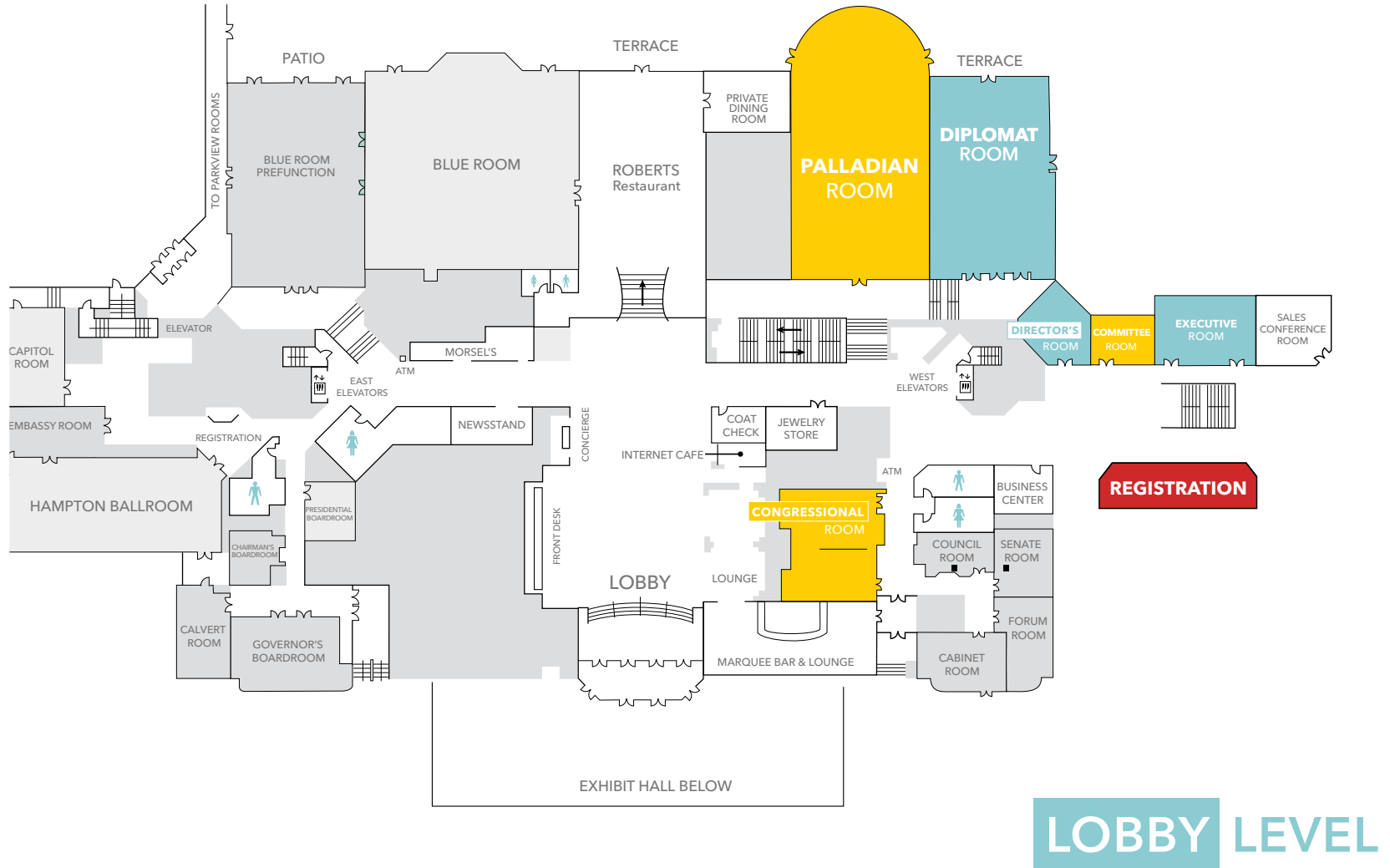
Tabletop Exhibitors and Vendors

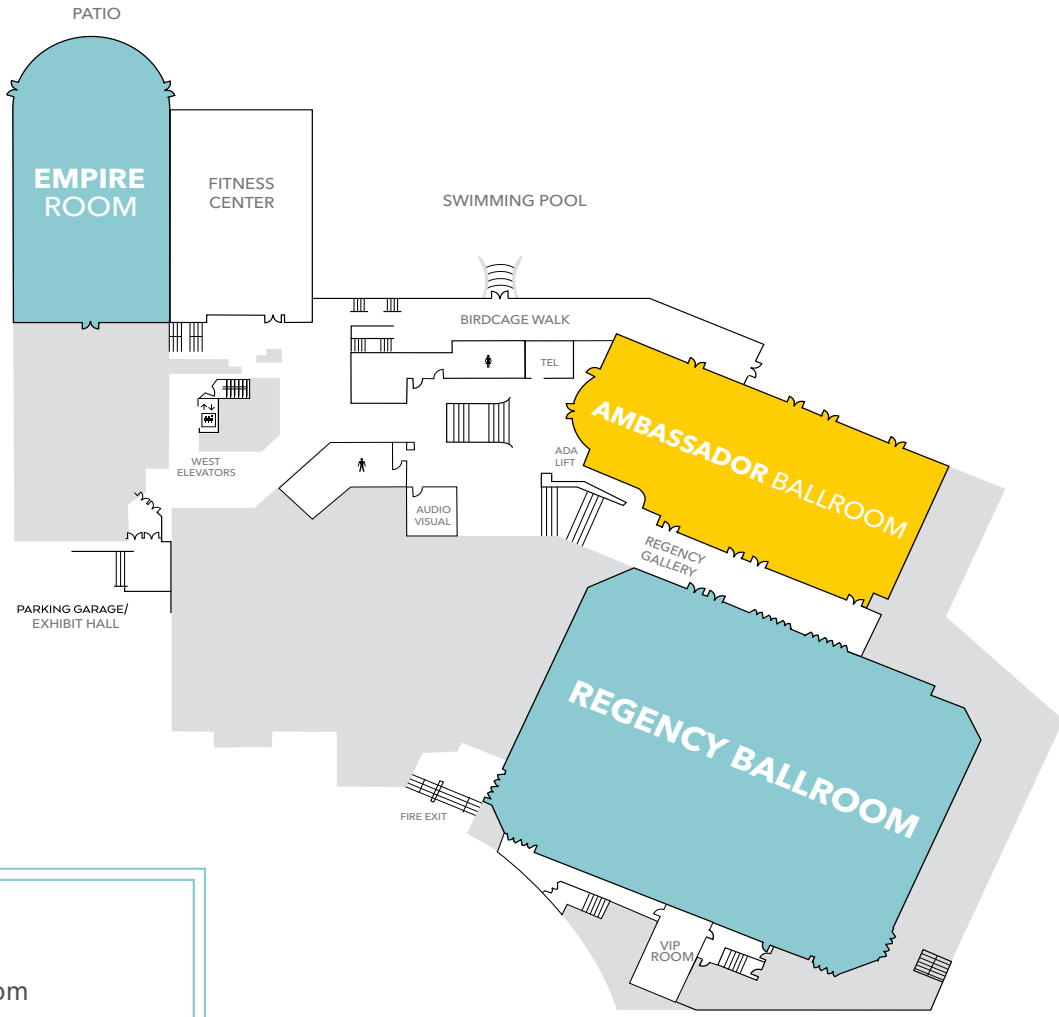
EMPIRE
ROOM

- 1 On Eagles Wings/Youth4Abolition
- 2 New Day for Children
- 3 Emerging Life Coaching, LLC
- 4 My Life My Choice/JRI
- 5 The Genesis Project
- 6 Ascent 121
- 7 National Center on Sexual Exploitation (NCOSE)
- 8 Divas Who Win Freedom Center Inc
- 9 Women At Risk, International
- 10 Support After Abortion
- 11 National Center for Missing & Exploited Children
- 12 Foundations for Living
- 13 14 15 Shared Hope Take Action and Learning Lab
- 16 WestCoast Children's Clinic
- 17 Call to Freedom, Call to Freedom
- 18 REST
- 19 National Council of Juvenile and Family Court Judges (NCJFCJ)



Omni Shoreham Map





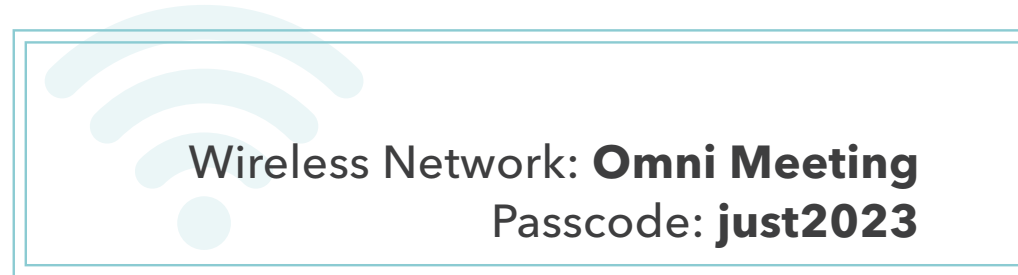
- General Session:** Regency Ballroom
- General Session Overflow/Workshops:** Ambassador Ballroom
- Workshops:** Empire Room, Palladian Room, Diplomat Room, Congressional Room, Executive Room
- Privacy Room:** Committee Room
- Mothers' Lounge:** Director's Room (please see registration for access)

LOWER LEVEL

Event Information and Reminders

NAME BADGES

Name badges must be worn at all times in order to gain access to conference activities, workshops and the networking reception. Please inform Shared Hope staff if you lose your badge. Some workshops are open to law enforcement and prosecutors only. These workshops provide case details and investigative techniques that cannot be made public. In order to gain access to these workshops you must have a blue sticker on your badge.



NETWORKING HAPPY HOUR

The **Networking Happy Hour** is on **Wednesday, Nov. 1** from 5:30 – 7:30 PM in the Bird Cage Walk and Regency Gallery. All attendees will receive one complimentary beverage ticket. There will also light appetizers! Additional drinks may be purchased at the reception. Badges must be worn to gain entry.

FOOD ALLERGIES AND DIETARY RESTRICTIONS

Attendees with food allergies and dietary restrictions were given the opportunity to identify whether or not they have restrictions or specific allergies during the registration process. All food functions contain options that account for these restrictions. If you find that you may need a separate gluten free, vegetarian or vegan meal, please inform a server.

CONTINUING EDUCATION CREDITS/HOURS

All CEU or credit applicants are required to sign in and out of workshops in each session, and complete the session surveys emailed after the conference. This program is Approved by the National Association of Social Workers (Approval # **886539647-1004**) for 13 continuing education contact hours.

CERTIFICATE OF ATTENDANCE

A general certificate of attendance will be made available to any attendees upon request following the conclusion of the conference. Please visit www.justconference.org/certificate-request to request your certificate.

EVALUATION SURVEYS

This year we will be sending an evaluation via email immediately following the conference covering workshops and the JuST Conference overall. Your time spent completing the survey is greatly appreciated as we take your feedback very seriously when coordinating future JuST Conferences. *Please note that this survey will be separate from the sign-in sheets and individual surveys required by CEU providers.*

MATERIALS AND PRESENTATIONS

Conference materials and presentations will be available for up to 30 days following the conference on a private web page for attendees: www.sharedhope.org/download2/just-conference-2023-materials/ (Passcode: **JC2023DC**)

PRIVACY ROOM

We understand that some of the material shared during workshops and plenary sessions may be upsetting for some attendees. If at any point you would like a quiet space, you may visit the “Privacy Room” in the Committee Room located directly across from the Registration Desk. This room does not require permission to access and is available for the duration of the conference.

ON-CALL COUNSELOR

This year we will have volunteers experienced in trauma-informed care who are available to provide comfort care should anyone find they need to take a moment to decompress. A room has been set aside as a place to meet. Notify a volunteer or Shared Hope staff member to speak with a comfort care volunteer. The volunteers will only be available during event hours, Wednesday-Friday.

PHOTOS/VIDEOS

Please refrain from photography or videography of presenters, attendees or PowerPoint materials unless authorization is granted by Shared Hope staff and/or the workshop presenter. This conference has many individuals in attendance who do not wish to have their identities or materials shared on public platforms. With that said, if you would like to take photos with your peers for social media, please do so with a neutral background and be sure to gain permission to post the photo from all parties involved. And for the photos you do take and post, be sure to use the hashtag for the conference: **#JUST2023**.



Big Paper Strategy will be joining us to live illustrate all keynote sessions and a selection of breakouts. Learn more at www.bigpaperstrategy.com and check out the drawings after the conference at www.justconference.org/illustrations/.

Conference Planning Guide | SESSION 1

WEDNESDAY, NOVEMBER 1ST | KEYNOTE 11:45 - 1PM | 1:30 - 3PM

KEYNOTE

Eliminating the Demand that Fosters Sex Trafficking

Session 1, Wednesday, 11/1, 12:15 - 1 PM

 Regency Ballroom  NASW p. 26

Addressing Trauma with Parts Work: An Advocate and Therapist Perspective

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Ambassador Ballroom  NASW p. 27

Authentic Survivor Leadership

SURVIVORS ONLY

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Palladian Room  NASW p. 28

HOPE Court: The District of Columbia's Non-Criminal Response to Sexually Exploited Youth in the Court System

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Executive Room  NASW p. 29

Journey Homeward: An Evaluation of a Family Reunification Program for CSEC teens in Foster Care

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Empire Room  NASW p. 30

One Size Doesn't Fit All: Cultural Considerations when Working with African American Youth Survivors of Sex Trafficking

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Diplomat Room  NASW p. 31

Going Beyond the Basics: A Deep Dive into Imagery, Trends, Language, Online Indicators, and The Evolving Use of Technology by Traffickers

LAW ENFORCEMENT ONLY

Session 1, Wednesday, 11/1, 1:30 - 3 PM

 Congressional Room  NASW p. 32

Conference Planning Guide | **SESSION 2**

WEDNESDAY, NOVEMBER 1ST | 3:30 - 5:30 PM

Trafficking Vulnerability, Social Equity, and Special Populations

Session 2, Wednesday, 11/1, 3:30 - 5:30 PM

 Diplomat Room  NASW p. 33

Linking Criminal Record Relief and Victim Offender Intersectionality

Session 2, Wednesday, 11/1, 3:30 - 5:30 PM

 Empire Room  NASW p. 37

Bridging the Gap: A Synergistic Approach to Human Trafficking Prevention

Session 2, Wednesday, 11/1, 3:30 - 5:30 PM

 Ambassador Ballroom  NASW p. 34

Child Welfare Roles, Responsibilities, and Realities: State System Perspectives

Session 2, Wednesday, 11/1, 3:30 - 5:30 PM

 Palladian Room  NASW p. 35

Combatting Human Trafficking: Force Multiplying with Partnerships

Session 2, Wednesday, 11/1, 3:30 - 5:30 PM

 Congressional Room  NASW p. 36

Conference Planning Guide | **SESSION 3**

THURSDAY, NOVEMBER 2ND | 9:00 - 10:15 AM

Understanding the Commercial Sexual Exploitation of Boys & Young Men: How Service Providers Can Break Down Biases and Barriers to Help Boys & Men Thrive

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Palladian Room  NASW p. 39

Mitigating Abortion Trauma in Sex Trafficked Youth

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Ambassador Ballroom  NASW p. 40

Checks & Balances: Identifying Outcomes Through Program Evaluation

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Congressional Room  NASW p. 41

Is Your State DOT in the Fight? If Not, Why Not?

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Executive Room  NASW p. 42

From Cooperation to Conviction: Collaboration in a Human Trafficking Investigation

■ LAW ENFORCEMENT ONLY ■

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Empire Room  NASW p. 43

Uncertain Futures: New Child Welfare Responses to Labor Trafficking of Children and Youth

Session 3, Thursday, 11/2, 9:00 - 10:15 AM

 Diplomat Room  NASW p. 44

Conference Planning Guide | **SESSION 4**

THURSDAY, NOVEMBER 2ND | 10:45 - 12:00 PM

Bridges to the Future: A Survivor-Led Approach to Life After Trafficking for Youth in Residential Programs

Session 4, Thursday, 11/2, 10:45 AM - 12:00 PM

 Ambassador Ballroom  NASW p. 45

Consensus Mental Health Treatment Guidelines for Youth and Families Impacted by Trafficking and Commercial Sexual Exploitation: Lessons from the Field

Session 4, Thursday, 11/2, 10:45 AM - 12:00 PM

 Palladian Room  NASW p. 46

Pregnancy, Parenting, and Trauma: Supporting Survivors

Session 4, Thursday, 11/2, 10:45 AM - 12:00 PM

 Diplomat Room  NASW p. 47

Repairing & Protecting the Survivor: Ally Relationship Within the Anti-Trafficking Field

■ SURVIVORS ONLY ■

Session 4, Thursday, 11/2, 10:45 AM - 12:00 PM

 Congressional Room  NASW p. 48

Trauma-Informed Care: Trafficking Outcomes (TIC TOC Study)

Session 4, Thursday, 11/2, 10:45 AM - 12:00 PM

 Empire Room  NASW p. 49

Conference Planning Guide | SESSION 5

THURSDAY, NOVEMBER 2ND | 1:30 - 3:00 PM

High-Risk Missing and Exploited Youth: A Multidisciplinary Team Approach

Session 5, Thursday, 11/2, 1:30 - 3:00 PM

 Ambassador Ballroom  NASW p. 50

Life Sentences for Lifetime Offenders

■ **LAW ENFORCEMENT ONLY** ■

Session 5, Thursday, 11/2, 1:30 - 3:00 PM

 Palladian Room  NASW p. 51

Pornography as a Driver to Trafficking of Minors

Session 5, Thursday, 11/2, 1:30 - 3:00 PM

 Diplomat Room  NASW p. 52

Relationship-Informed Care for Youth Impacted by Commercial Sexual Exploitation (CSE): Lessons Learned

Session 5, Thursday, 11/2, 1:30 - 3:00 PM

 Empire Room  NASW p. 53

The Bodies of Survivors: How Trauma Presents as Illness

Session 5, Thursday, 11/2, 1:30 - 3:00 PM

 Congressional Room  NASW p. 54

Conference Planning Guide | **SESSION 6**

THURSDAY, NOVEMBER 2ND | 3:30 - 5:00 PM

"Everything But a Bake Sale": Establishing an Effective Development Strategy

Session 6, Thursday, 11/2, 3:30 - 5:00 PM

 Ambassador Ballroom  NASW p. 55

Make or Break High-Profile Cases: Collaboration between Law Enforcement and Survivor Leaders and Lived Experience Experts

Session 6, Thursday, 11/2, 3:30 - 5:00 PM

 Palladian Room  NASW p. 66

Developing Standards of Care in the Anti-Trafficking Field and Addressing Impact: An Opportunity to Share Your Input and Insight

Session 6, Thursday, 11/2, 3:30 - 5:00 PM

 Congressional Room  NASW p. 57

Project PROTECT Youth Survivor Advisory Board: Centering Youth Survivor Voice in Anti-Trafficking Work

Session 6, Thursday, 11/2, 3:30 - 5:00 PM

 Empire Room  NASW p. 58

Understanding the Commercial Sexual Exploitation of LGBTQIA2S+ Youth: How Providers Can Collaborate to Build Inclusive Services & Spaces

Session 6, Thursday, 11/2, 3:30 - 5:00 PM

 Diplomat Room  NASW p. 59

Conference Planning Guide | **SESSION 7**

FRIDAY, NOVEMBER 3RD | 9:00 - 10:15 AM

Beyond Surviving: Ethical Practices for Employing and Supporting People with Lived Expertise in the Workplace

Session 7, Friday, 11/3, 9:00 - 10:15 AM

 Ambassador Ballroom  NASW **p. 61**

Risk and Resilience: Identifying and Responding to Trafficking in Marginalized Communities

Session 7, Friday, 11/3, 9:00 - 10:15 AM

 Empire Room  NASW **p. 64**

Mapping the Overlapping Issues of Substance Use and Human Trafficking in Minnesota

Session 7, Friday, 11/3, 9:00 - 10:15 AM

 Congressional Room  NASW **p. 62**

Unaccompanied Minors: A Journey from Central America to the Midwest

Session 7, Friday, 11/3, 9:00 - 10:15 AM

 Diplomat Room  NASW **p. 63**

CLOSING KEYNOTES

Collaboration, Not Compliance

Friday, 11/3, 10:30 - 11:30 AM

 Regency Ballroom  NASW **p. 65**

Case Study: Georgia

Friday, 11/3, 11:30 AM - 12:30 PM

 Regency Ballroom  NASW **p. 66**



Day 1

WEDNESDAY,
NOVEMBER 1ST

WEDNESDAY, NOVEMBER 1ST
12:15 - 1:00 PM | **Regency Ballroom**

Primary Prevention:

Eliminating the Demand That Fosters Sex Trafficking



MARCEL VAN DER WATT, PHD

Director of Research Institute, National Center on Sexual Exploitation

A range of legal obligations and political commitments geared towards discouraging the demand that fosters child sex trafficking are in existence and mandate action from the United States. Demand reduction is primary prevention and essential to every dimension of policy and practice that impact child sex trafficking. As part of a study that was sponsored by the National Institute of Justice, the National Center on Sexual Exploitation has documented 15 tactics that have been used in more than 2,622 U.S. cities and counties to deter sex buyers from engaging with prostitution and sex trafficking systems. Findings and lessons learned from this research will be discussed, and recommendations for policy, practice, and the harmonization of relevant laws will be offered.

Addressing Trauma With Parts Work:

An Advocate and Therapist Perspective

Understanding trauma responses from a parts-work approach helps service providers offer care for survivors that is truly trauma-informed. The “unhelpful” parts that arise during a survivor's journey to find healing are often the basis of much frustration when not dealt with from a strengths-based lens. Having an understanding of what parts work is and how to communicate about it can empower survivors in their healing. This strengths-based empowerment helps survivors move through common stuck points. A parts-work approach can equip multidisciplinary teams to use congruent language that is crucial to empower survivors forward through their healing. This workshop will incorporate interactive case studies and role plays from an advocate and therapist perspective.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | Ambassador Ballroom



AMANDA PULLEY
President, Pulley Consulting



EMILY TAYLOR-GINGER, MSW, LCSW
Therapist, Collective Growth

Authentic Survivor Leadership

Survivors
only 

The movement to end commercial sexual exploitation is nothing without its survivor leaders. And while survivor leadership and centering lived expertise is imperative, it does not mean forging one's path as a survivor leader is easy or without adversity. This survivor-only presentation will equip participants with tools and strategies to be effective and authentic survivor leaders in their lives, their communities, and in the movement. We will discuss healthy boundaries, taking responsibility for one's personal recovery, and not only recognizing when your survivorship is being taken advantage of but what to do about it. We will explore the significance of connecting with survivor communities as well as understanding one's power and how to use it to invoke change through collaboration.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | Palladian Room



AUDREY MORRISSEY
*Co-Executive Director,
My Life My Choice*



TONYA MORRIS
*Training and Survivor Leadership Manager,
My Life My Choice*

HOPE Court:

The District of Columbia's Non-Criminal Response to Sexually Exploited Youth in the Court System

HOPE Court is a treatment court in the District of Columbia that serves sexually exploited youth in the juvenile justice and child welfare systems. This workshop will highlight how the entire court team, which includes the presiding judge, the prosecutors, opposing counsel, and service providers, takes a trauma-informed approach to treating the child. The workshop will walk through an actual case and highlight how the court employs a non-criminal response, even in juvenile justice cases.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | Executive Room



KEELY MAGYAR, JD

*Assistant Attorney General,
Child Protection Sections, Office of the
Attorney General for the District of Columbia*



WEMI PETERS, JD

*Assistant Attorney General Domestic Violence/
Special Victims Section, Office of the Attorney
General for the District of Columbia*

Journey Homeward:

An Evaluation of a Family Reunification Program for CSEC Teens in Foster Care

How do we successfully reintegrate youth who have been trafficked back to their families and society without the risk of the youth returning to "the life?" This presentation will introduce the book *Journey Homeward: A Handbook for Family Reunification after Human Trafficking* as authored by Katherine D. Norfleet and content contributor, Brenda Friedman. As this program is being evaluated by our partners at USF through the TIP project (Trafficking in Persons—Risk to Resilience Lab), this presentation will discuss the challenges of family reunification within the microcosm of the family unit. Through mutual trauma-informed awareness reflected in their revived relationship, a new framework for family emerges.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | **Empire Room**



KATHERINE NORFLEET, MA
CEO/Founder, Images of Glory, Inc.



COLBY VALENTINE, PHD
Assistant Professor of Instruction & Graduate
Program Director, Master of Arts in Criminal
Justice Administration (MACJA) Program,
University of South Florida



BRENDA FRIEDMAN, LMHC
Director of Clinical Services,
Images of Glory

One Size Doesn't Fit All:

Cultural Considerations When Working with African American Youth Survivors of Sex Trafficking

African Americans are 1.5 to 10 times more likely than other races to be confirmed sex-trafficking victims. This workshop is designed to provide a relevant and up-to-date understanding of the intersectionality of the increased victimization of African American girls within the realm of sex trafficking and commercial sexual exploitation and the role that systemic racism, poverty, and educational barriers play in contribution to this victimization. Moreover, the presenter will discuss best practices for service providers to deliver adequate care to this population through the lens of intersectionality and cultural norms and ways in which to impact the trajectory of further victimization on a macro level.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | Diplomat Room



**HANNAH COUNTER, MA, LPC,
EMDR-TRAINED**

*Youth Program Director,
New Friends New Life*

Going Beyond the Basics:

A Deep Dive Into Imagery, Trends, Language, Online Indicators, and the Evolving Use of Technology by Traffickers

Law Enforcement
only

Staying current on the ever-changing online trends and coded language being used in “The Game” is key to effectively recovering children victimized by child sex trafficking, and build strong, prosecutable cases. By leveraging donated cutting-edge technology, combined with open-source information, the NCMEC’s specialized team of 19 Analysts provides support to law enforcement in trafficking cases nationwide. Analytical support can include information about location, movement, links to other missing child known to NCMEC, or the identity of traffickers who may be selling multiple child victims. This presentation will use case examples from NCMEC to demonstrate the most current methods being utilized by these offenders to include language/digital imagery and social media indicators.

SESSION 1, WEDNESDAY, 11/1, 1:30 - 3 PM | Congressional Room



TIFFANY HENDERSON

*Program Manager,
The National Center for Missing and Exploited Children*

Trafficking Vulnerability, Social Equity, and Special Populations

There is an increased risk of commercial sexual exploitation of children and youth who have been maltreated, and as estimates show that children who are deaf, LGBT, or in foster care have a high risk of abuse, it is likely that these children and youth experience CSEC at a rate higher than the general population. The current session will discuss the research related to risk factors in vulnerable populations including Deaf, LGBT, and child welfare involved youth as it relates to sex trafficking. Identification, awareness, and intervention approaches for these populations will also be reviewed.

SESSION 2, WEDNESDAY, 11/1, 3:30 - 5:30 PM | Diplomat Room



MIRIAM ELIZABETH BOWMAN,
PHD, LCSW, LISCW, LCSW-C
Assistant Professor, Gallaudet University



LIZ KIMBEL, RYT
Program Specialist, Restoring Ivy Collective



KYLA WOODS
Life Skills Specialist, Restoring Ivy Collective

Bridging the Gap:

A Synergistic Approach to Human Trafficking Prevention

Ashlie Bryant, CEO & Co-Founder of 3Strands Global Foundation will partner with California DOJ Advisor, Maggy Krell, CEO & Founder of Human Rights for Kids, James Dold, and long-time corrections and rehabilitations advocate, Kathleen Jackson, to explore the function of cross-sector collaboration in developing strategies to address the exploitation of children. From prevention, to intervention, rehabilitation, and reintegration, attendees will learn to leverage the invaluable perspectives of both survivors and perpetrators in identifying vulnerabilities and effective interventions. Our panel of experts will demonstrate how a collaborative approach helps eliminate programmatic blind spots, identify gaps in services, and create a more holistic understanding of the state of human trafficking.

SESSION 2, WEDNESDAY, 11/1, 3:30 - 5:30 PM | Ambassador Room



ASHLIE BRYANT, MPA
CEO and Co-Founder,
3Strands Global Foundation



BETSY HUTSON
Trial Attorney at the Civil Rights Division,
Criminal Section, Human Trafficking
Prosecution Unit of the U.S. DOJ



JAMES DOLD, JD
CEO and Founder,
Human Rights for Kids



KRISTI MERRILL
Survivor Leader Advocate,
3Strands Global Foundation

Child Welfare: Roles, Responsibilities, and Realities

State System Perspectives

This panel discussion will highlight the experiences and lessons learned from the National Child Welfare Anti-Trafficking Collaborative’s (NCWATC) Steering Committee in how state child welfare systems can meet – and exceed – federal anti-trafficking requirements. A brief summary of federal requirements pertaining to state child welfare systems will be followed by in-depth discussion of successes and lessons learned related to each requirement. The panel will reserve time for discussion with participants to support a broader information exchange. Presenters represent the states of NY, MN, TX, OR, and FL. Presenters can speak to implementation in rural, suburban, and urban areas, partnerships with Tribal Nations, and state-run and state oversight /county administered systems.

SESSION 2, WEDNESDAY, 11/1, 3:30 - 5:30 PM | Palladian Room



BLANCA DENISE LANCE
Human Trafficking Director,
Texas Department of Family
and Protective Services



SARAH LADD, JD, MPA
Human Trafficking Child
Protection Program Coordinator,
Minnesota Department of
Human Services



BETHANY GILOT, MS
National Consultant on
Anti-Trafficking Policy and
Practice, BGilot Consulting,
LLC



ELIZABETH ALSTON, PHD
CSEC Coordinator, National
Child Welfare Anti-Trafficking
Collaborative/State of Oregon
Dept. of Human Services



MADELINE HEHIR, MSW
Sr. Director, NYS OCFS

Combatting Human Trafficking:

Force Multiplying With Partnerships

Human trafficking is a multifaceted crime that requires every response to be uniquely different. The one-size-fits-all approach does not work for investigations, operations or assisting victims, and law enforcement is hampered by lack of resources, lack of state-of-the-art equipment, and an often-outdated view of what these crimes look like. This session addresses what happens when law enforcement and NGOs work together to beat traffickers and buyers at their own game, and how these partnerships can help victims and build strong cases for prosecution. Specific examples of sex trafficking operations from small to large as well as operation specific studies will be presented. Discussion includes interagency law enforcement partnerships and working with NGO's to collaboratively fight human trafficking.

SESSION 2, WEDNESDAY, 11/1, 3:30 - 5:30 PM | Congressional Room



TIM SMITH
Sergeant,
Phoenix Police Department



STACEY SUTHERLAND
Program Director,
Arizona Anti-Trafficking Network



LILIANA DURAN
Sergeant,
Tempe Police Department



NATE BOULTER
Program Officer,
Arizona Anti-Trafficking Network

Linking Criminal Record Relief and Victim-Offender Intersectionality

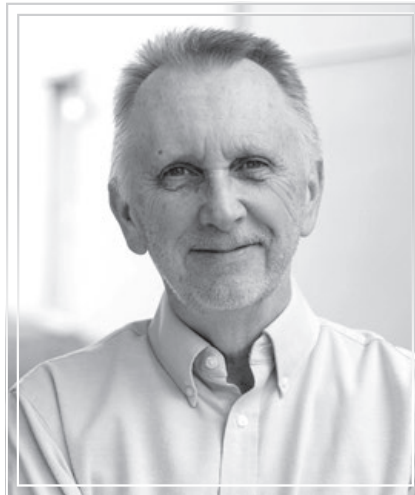
This presentation will involve a lived experience expert and her attorney using the expert's case study to explore the link between victim-offender intersectionality, criminal record relief, re-exploitation, and recovery. It will also discuss certain challenges involved in expunging/vacating state and federal criminal records, along with how even after criminal record expungement/vacatur survivors who want to work in the human trafficking space still face systemic barriers in the employment process.

SESSION 2, WEDNESDAY, 11/1, 3:30 - 5:30 PM | Empire Room



TELISIA ESPINOSA

Survivor Mentor II, More Too Life, Inc

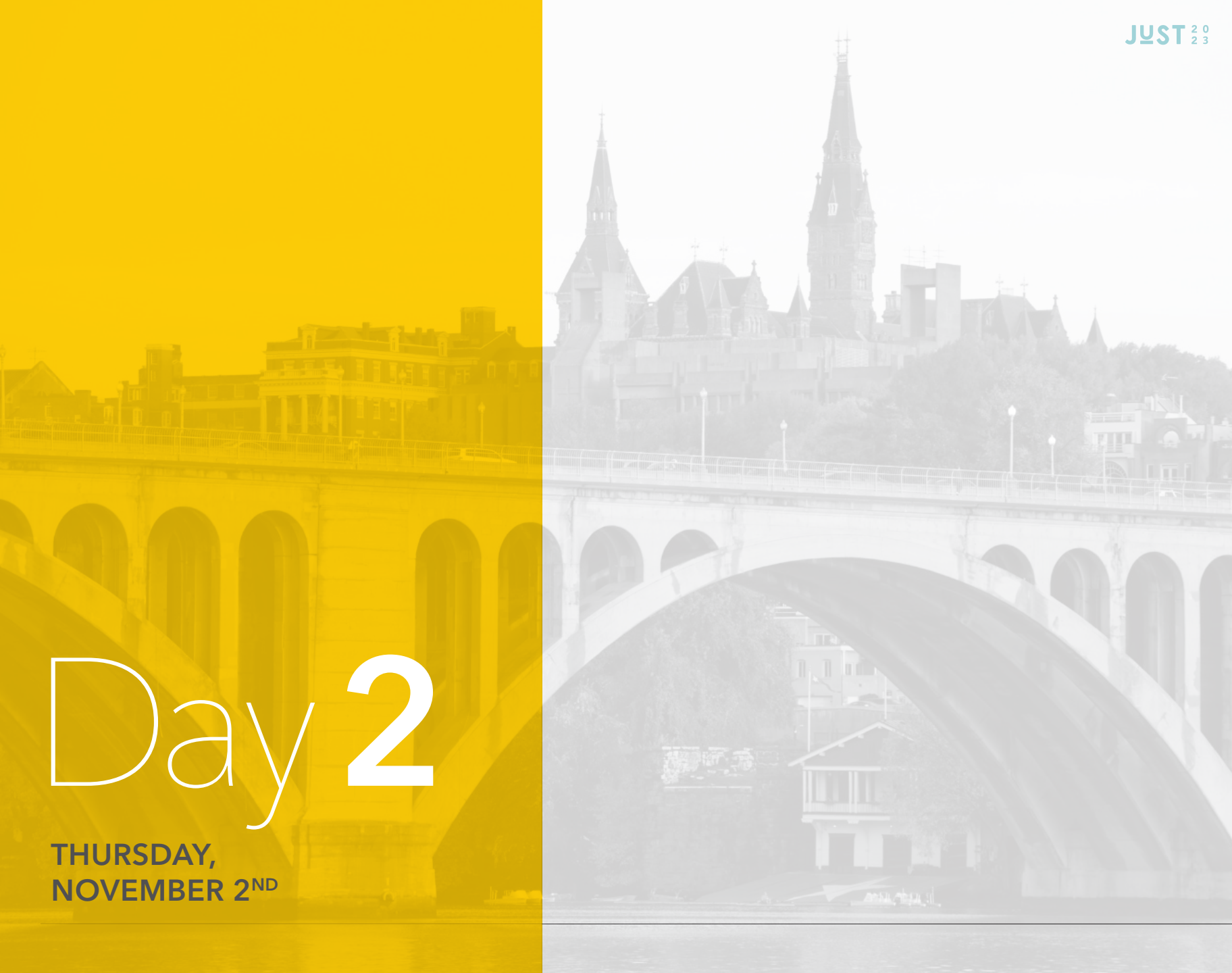


BRENT WOODY, JD

*Lead Attorney/Executive Director,
Justice Restoration Center*

Day 2

THURSDAY,
NOVEMBER 2ND



Understanding the Commercial Sexual Exploitation of Boys & Young Men:

How Service Providers Can Break Down Biases & Barriers to Help Boys & Men Thrive

For too long, boys and young men have been left out of the conversation related to commercial sexual exploitation (CSE), despite data showing that they represent 31 to 71% of young people experiencing trafficking. Presenters will share prevalence data, similarities and differences in indicators for CSE among males, common myths and biases that create barriers to identifying males as victims of trafficking, and key takeaways from listening sessions conducted with youth and adults with lived experience. Presenters, which include a lived experience expert, will also share a new Issue Brief highlighting the stories of folks with lived experience and recommendations for how service providers can take action to better identify and tailor services for male youth impacted by CSE.

SESSION 3, THURSDAY, 11/2, 9:00-10:15 AM | Palladian Room



JORDAN MASCIANGELO
Creative Director, MenHealing



KATE WALKER BROWN, JD
Senior Director, Collaborative Responses to Commercial Sexual Exploitation Initiative, National Center for Youth Law



ERIN FRENCH NAFEKH, JD
Previously Attorney on the Collaborative Responses to Commercial Sexual Exploitation Initiative, Previously National Center for Youth Law

Mitigating Abortion Trauma in Sex Trafficked Youth

Commercially sexually exploited minors are incredibly vulnerable to abortion. In one study, 90% of CSE minors reported having at least one abortion. The growth of medication abortion uniquely impacts these youth, who often report forced or coerced and multiple abortions. Beyond the survival mode phase, dealing with abortion trauma is an essential piece of the healing puzzle to mitigate risks and dangers as they enter the next stages of their lives when CSE youth can circle back for care with exacerbated circumstances. We will equip DMST professionals with tools for assessing needs, conducting effective intake, creating safe space for clients to share their stories, and compassionately and sensitively connecting for fuller engagement and increased likelihood of successful outcomes.

SESSION 3, THURSDAY, 11/2, 9 - 10:15 AM | Ambassador Room



KARA DOAN
Co-Founder and CEO, Restoration61



LISA ROWE, LCSW
CEO, Support After Abortion

Checks & Balances:

Identifying Outcomes Through Program Evaluation

A structured evaluation process does not exist within the anti-human trafficking field to measure the impact our programming is having on the individuals we seek to serve. Research tells us it is important to know how to understand the outcomes of our services through a structured evaluation process to reduce harm and vicarious trauma for staff and clients. Covered within this presentation, evaluation will be defined and framed through SAMHSA's 2014 Trauma-Informed Programs Guidelines and current literature about standards of care. Attendees will come away from this presentation with a greater understanding of what evaluation is, why it matters, tools, and empowered as to how to integrate it appropriately into your own program.

SESSION 3, THURSDAY, 11/2, 9 - 10:15 AM | Congressional Room



MARY BULL, MPH

Research Consultant, Mosaic Consulting Co.



BIANCA RAMOS

Research Consultant, Mosaic Consulting Co.



EMILY ROBINSON

Founding CEO, Mosaic Consulting Co.

Is Your State DOT in the Fight? If Not, Why Not?

A yet-to-be-fully-realized partner in combatting human trafficking in the United States is each state's department of transportation. State DOTs have a number of existing organizational channels that can be an ideal platform to integrate human trafficking counter-efforts. Some counter-efforts go beyond the confines of what state DOTs can and are authorized to do. However, state DOTs can build a culture of awareness, understanding, and action against human trafficking, implement policies and programs within their authorized spheres of activity, and help contribute to anti-trafficking efforts more broadly. This presentation will discuss the intersections of human trafficking with transportation. Not only can the transportation industry assist with disruption but it can provide healing.

SESSION 3, THURSDAY, 11/2, 9 - 10:15 AM | Executive Room



JOHN HABERMANN, PE
*Research Engineer,
Texas A&M Transportation Institute*

From Cooperation to Conviction:

Collaboration in a Human Trafficking Investigation

Law Enforcement
only

The presentation is a case study on a joint federal investigation leading to the arrest of 8 defendants for combined sex trafficking of children and firearms violations. The investigation combined efforts from multiple agencies for a successful prosecution. There were unique undercover techniques used, post-seizure of Backpage, to initiate this investigation. The lead trafficker went to great lengths to control the victims pre and post arrest, including all the way up to the victim's testimony on the day of trial. This control led to a year-long process of working with the minor victim to obtain a full disclosure. The trial came to a successful verdict the day before COVID-19 restrictions were implemented but there were unique circumstances that played out in the days prior.

SESSION 3, THURSDAY, 11/2, 9 - 10:15 AM | **Empire Room**



JEREMIAH JOHNSON

*Detective, Metropolitan Police
Department of the District of Columbia*

Uncertain Futures:

New Child Welfare Responses to Labor Trafficking of Children and Youth

In January 2023, the Trafficking Victims Protection and Prevention Reauthorization Act (PL 117-348) created a new requirement for state child welfare (CW) agencies to develop responses to all forms of human trafficking. While a handful of states already considered labor trafficking (LT) to be child abuse, most CW response has been focused on sex trafficking (ST). Indeed, much of the anti-trafficking response has centered on child ST until recently. What are states doing now to identify and respond to child victims of LT? How do LT and ST co-occur, and how might that impact services and supports available in the community? This session will explore these questions and more through interaction with participants about their own local responses and insights on how this future should be shaped.

SESSION 3, THURSDAY, 11/2, 9 - 10:15 AM | Diplomat Room



BETHANY GILOT, MS

National Consultant on Anti-Trafficking Policy and Practice, BGilot Consulting, LLC



SARAH LADD, JD MPA

Human Trafficking Child Protection Program Coordinator, Minnesota Department of Human Services

Bridges to the Future:

A Survivor-Led Approach to Life After Trafficking for Youth in Residential Programs

Helping youth learn to thrive after the trauma of trafficking requires a dual approach: reconciling the past and recreating an identity as a survivor rather than a victim. This workshop will present a hybrid group model for trafficked youth in residential programs with curricula co-facilitated by both clinical staff and trafficking survivors.

SESSION 4, THURSDAY, 11/2, 10:45 AM - 12 PM | Ambassador Room



RACHEL THOMAS
Curriculum Writer and Trainer,
Sowers Education Group



**SHAVONTANA "STARR"
DAVIS, JD**
Youth Development Specialist,
Georgia Center for Child
Advocacy, Inc.



RIA STORY, MBA
Speaker/Author



**AMY WALDRON, MD,
LPC, BCBA**
Clinical Director, Devereux
Advanced Behavioral
Health, Georgia



**JAKARYNN CONYERS,
LPC, CPCS**
Project Director, Georgia
Center for Child Advocacy

Consensus Mental Health Treatment Guidelines for Youth and Families Impacted by Trafficking and Commercial Sexual Exploitation:

Lessons From the Field

Due to unique considerations for youth and families affected by trafficking and commercial sexual exploitation and the need for improvements in the consistency and quality of care, the National Center on Child Trafficking (NCCT) has worked with a national network of clinicians and lived experience experts to develop evidence-based consensus mental health treatment guidelines for impacted youth and families. This workshop will share the preliminary treatment guidelines, grounded in listening sessions with youth and adults with lived experience, a national survey of mental health clinicians, and an empirical literature review. We will discuss practice implications across core identified treatment elements and explore applications with under-identified and under-served groups.

SESSION 4, THURSDAY, 11/2, 10:45 AM - 12 PM | Palladian Room



ELIZABETH HOPPER, PHD
Co-Director, National Center on Child Trafficking, Justice Resource Institute



KELLY KINNISH, PHD
Director, Georgia State University - National Center on Child Trafficking

Pregnancy, Parenting, and Trauma:

Supporting Survivors

In this presentation, Dr. Bowman will discuss challenges faced by survivors who are parents and/or pregnant, resiliency factors of survivors, and how to best support them as service providers. For survivors of sex trafficking, pregnancy and parenting come with additional challenges of trauma, economic hardships, support deficits, and social stigma, in addition to maternal health inequities. Pregnancy is often a catalyst for leaving the life or finding means of escaping exploitation, but social support is necessary for success in finding a life outside of sex work.

SESSION 4, THURSDAY, 11/2, 10:45 AM - 12 PM | Diplomat Room



MIRIAM ELIZABETH BOWMAN,
PHD, LCSW, LISCW, LCSW-C
Assistant Professor, Gallaudet University

Repairing & Protecting the Survivor:

Ally Relationship Within the Anti-Trafficking Field



Many who work with survivors as clients do not know how to work with them when they are in an expert role. Also, survivors may not be prepared to advocate for themselves with the organizations they used to receive services from as they transition to becoming consultants. A mishandling of this transition has led to many survivors to feel burnt by the organizations they used to love. Survivor Leader, Alia Dewees and Ally, Kathleen Arnold, MSW, will share on repairing and protecting the survivor-ally relationship and how to appropriately elevate survivor voice and self-advocacy. Attendees will receive a deep understanding of creating trauma-informed survivor-ally professional spaces and be equipped with examples of survivor/organization contracts, compensation tables, and proposed policies.

SESSION 4, THURSDAY, 11/2, 10:45 AM - 12 PM | Congressional Room



ALIA AZARIAH

Director of Aftercare, Safe House Project



KATHLEEN ARNOLD, MSW

Director of Programs, Safe House Project

Trauma-Informed Care:

Trafficking Out-Comes (TIC TOC Study)

“Tic Toc” Research study, presented by the authors, a trauma-informed physician and national program director, will highlight what little has been known, until now, about the importance and impact of trauma-informed primary and integrated healthcare on trauma-recovery for victims of human trafficking. The study will define individual characteristics of those who are associated with a harm reduction agency, who accessed care within the Medical Safe Haven (“MSH”) and the 437% increase in their ability to stay in their supportive program for resilience and recovery. The strength of a trauma-informed approach, within a medical clinic setting, is that patients who may have in the past experienced re-traumatization through judgment, stigma, impatience, are now welcomed into a "safe space" where they are supported and cared for in a non-judgmental, empathetic way that focuses on their individual healing.

SESSION 4, THURSDAY, 11/2, 10:45 AM - 12 PM | Empire Room



JENNIFER COX
System Director, CommonSpirit Health



RONALD CHAMBERS, MD FAAFP
*Program Director, DIO, Family Medicine
Residency Program Chief of Staff,
Methodist Hospital, CommonSpirit Health*



LAURA BEAS-MEJIA, MA
Program Specialist, CommonSpirit Health

High-Risk Missing and Exploited Youth:

A Multidisciplinary Team Approach

Youth who are missing from care are particularly vulnerable to exploiters who seek to prey upon their isolation and lack of resources. With 17 years of experience, the Children's Advocacy Center of Suffolk County and its Support to End Exploitation Now (SEEN) program has been a pioneer in assisting and recovering missing high-risk and exploited youth, leading countless multidisciplinary teams as they collaborate to engage missing youth and bring them back home. This training is designed to increase the ability of providers to recognize and respond to high-risk, missing victims of commercial sexual exploitation of children (CSEC). Participants will receive practical guidance and discuss strategies and approaches to trauma-informed engagement and recovery-planning.

SESSION 5, THURSDAY, 11/2, 1:30 - 3 PM | Ambassador Room



ELIZABETH BOUCHARD, MPH
*Associate Director, The Children's
Advocacy Center of Suffolk County*



SHEELAH GOBAR, MSCJ
*SEEN Program Manager, SEEN/Children's
Advocacy Center of Suffolk County*

Life Sentences for Lifetime Offenders

Law Enforcement
only

This session will do a deep dive into prolific sex traffickers, the investigation, the prosecution and ultimately their sentences.

SESSION 5, THURSDAY, 11/2, 1:30 - 3 PM | Palladian Room



GLEN UJIFUSA JR., JD
Senior Deputy DA, MCDA

Pornography as a Driver to Trafficking of Minors

This presentation will explore the ways mainstream pornography serves as a grooming tool for boys and men by normalizing children as legitimate targets of male sexual abuse, and therefore driving the sex trafficking of minors. Studies show that the explosion of images that “childify” women on mainstream porn sites, such as Pornhub, socialize sex-buyers into seeking out actual Child Sexual Abuse Materials (CSAM). This has been found to lead both pedophile and non-pedophile men and boys to act out contact sex-crimes on trafficked minors. In addition, this presentation will explore how pornography has become the main form of sex-ed for children, thus grooming them into internalizing the ideology that they are deserving of sexual abuse by pimps and sex-buyers.

SESSION 5, THURSDAY, 11/2, 1:30 - 3 PM | Diplomat Room



GAIL DINES, PROFESSOR EMERITA, PHD
President, Culture Reframed

Relationship-Informed Care for Youth Impacted by Commercial Sexual Exploitation (CSE): Lessons Learned From LA County

Youth and adult survivors of CSE often say it wasn't a program or a placement that made a difference; it was one person they could trust and who consistently showed up. This presentation highlights several programs and approaches focused on relationship-informed care. We will describe a new intervention curriculum for youth, *Becoming Me*, developed by and for survivors; LA County's Parent Empowerment Program, which educates and supports parents and caregivers whose children are impacted by CSE; recently released guidance from the California Department of Social Services focused on how caregivers and the court can use harm reduction strategies with youth; and a new youth engagement guide and survey to ensure youth voice is driving individual level practice and system level policy change.

SESSION 5, THURSDAY, 11/2, 1:30 - 3 PM | Empire Room



KATE WALKER BROWN, JD
Senior Director, Collaborative Responses to Commercial Sexual Exploitation Initiative, National Center for Youth Law



JOSIE FEEMSTER
Advocate, Josie Feemster



MICHELLE GUYMON
Director, LA County Probation Department

The Bodies of Survivors:

How Trauma Presents As Illness

Trafficking survivors often have a long list of chronic health conditions, pain, and physical symptoms that leave many health practitioners scratching their heads. Trauma can manifest itself many ways in the body and it's important for healthcare workers, advocates, and survivors to understand how complex trauma and physical illness are connected.

SESSION 5, THURSDAY, 11/2, 1:30 - 3 PM | Congressional Room



MEGHAN CONNORS

Survivor Leader, Trainer, Consultant, Peer Support Specialist, Human Trafficking Training Center



HEIDI OLSON

Founder and President, Paradigm Shift Training and Consulting

"Everything But a Bake Sale":

Establishing an Effective Development Strategy

Creating a financially sustainable anti-human trafficking organization in the current climate is challenging. Participants will have the opportunity to hear from seasoned professionals about key lessons learned around fundraising with integrity, building a comprehensive development strategy, and, when ready, creating, supporting, and sustaining a lean but effective development team. Workshop leaders bring a combined forty years of development experience and will offer concrete tools and best practices that can be applied to any size organization and adaptive to any political or economic environment.

SESSION 6, THURSDAY, 11/2, 3:30 - 5 PM | Ambassador Room



NANCY RACHEL ROUSSEAU, MS, CFRE
Sr. Director of Developments, My Life My Choice



LISA GOLDBLATT GRACE, LICSW, MPH
Co-Founder and Executive Director, My Life My Choice

Make or Break High-Profile Cases:

Collaboration Between Law Enforcement and Survivor Leaders and Lived Experience Experts

As the number of sex trafficking in minors rises in the State of Florida, local Law Enforcement of the Pasco County Sheriff's Office have learned the importance of collaborating with Survivor Leaders in high profile cases. Join us as a Survivor Leader and Detective give the audience practical guidance on how they worked together on a high-profile case. Presenters will discuss groundbreaking techniques that ensure investigations are completed with a trauma-informed approach by law enforcement while applying the knowledge, skillset and expertise of the Survivor Leader. This presentation will review a case study and discuss how together, the presenters were able to build a solid case against the trafficker and suspects involved. They will breakdown what worked and the challenges and barriers that shaped this case.

SESSION 6, THURSDAY, 11/2, 3:30 - 5 PM | Palladian Room



KIM FIGUEROA
Survivor Mentor II, MoreTooLife



CHRISTOPHER WEAVER
Detective, Pasco County Sheriffs Office

Developing Standards of Care in the Anti-Trafficking Field:

An Opportunity to Share Your Input and Insight

Freedom Network USA (FNUSA), as part of the Department of Justice’s Office for Victims of Crime (OVC) and the Department of Health and Human Services’ Office of Trafficking in Persons (OTIP)’s Standards of Care (SOC) initiative, has received a competitive award to lead the development of National Standards of Care for Anti-Trafficking Service Providers. This is a multi-year effort, and FNUSA will be engaging with diverse stakeholders across the anti-trafficking field, including people with lived experience, to gain their perspectives and identify promising practices that can be standardized nationally.

SESSION 6, THURSDAY, 11/2, 3:30 - 5 PM | **Congressional Room**

Attendees will be broken up into small discussion groups and asked to provide input on a variety of topics, including:

- ▶ What principles/themes (e.g., trauma-informed) would you like to see be included in a national SOC?
- ▶ How would you see SOC being different for minors vs. adults vs. transitioning-age youth?
- ▶ What nuances should be taken into consideration for minors and transitioning-age youth?
- ▶ What aspect of national SOC could be most helpful in your work, and why?
- ▶ What, if any, concerns do you have regarding a national SOC?

At the end of the session, all input will be collected and used to inform the finalized SOC product. Attendees will also have the opportunity to share their contact information to stay informed and involved in this project moving forward. Thank you in advance for sharing your thoughts and insights.

Objectives:

- ▶ Attendees will learn about and inform the Standards of Care project.
- ▶ Attendees will discuss, share, and workshop the needs of the service field and promising practices that can be standardized nationally.



VANESSA CHAUHAN, JD
Standards of Care Senior Project Manager, Freedom Network USA



ERIN WILLIAMSON, LCSW, MPA
Chief Programs and Strategy Officer, Love146

Project PROTECT Youth Survivor Advisory Board:

Centering Youth Survivor Voice in Anti-Trafficking Work

There is increased awareness that individuals with lived experience should be at the table where decisions are made that impact their lives. The slogan “nothing about us without us” exemplifies how we cannot continue to exclude those most knowledgeable about the issues. Survivors offer a perspective that no one else has. Inviting survivors to the table and intentionally making space for their voices shows them that they matter. Through advocacy, survivors can access meaningful healing that they could not otherwise receive. In 2021, Project PROTECT established a Youth Survivor Advisory Board - a group of child trafficking survivors who use their experience to bring about change. Attendees will learn how we got there, lessons learned, and how to engage survivors in a trauma-informed way.

SESSION 6, THURSDAY, 11/2, 3:30 - 5 PM | Empire Room



ELIZABETH STEIN

Survivor Mentor, Support Center for Child Advocates



KELLY SAGASTUME, MSW

Program Manager of Project PROTECT, Support Center for Child Advocates



LAUREN MCNEIL, LCSW, MSW

Child Advocate Social Worker, Support Center for Child Advocates

Understanding the Commercial Sexual Exploitation of LGBTQIA2S+ Youth:

How Providers Can Collaborate to Build Inclusive Services & Spaces

Data show that LGBTQIA2S+ youth are overrepresented among those impacted by commercial sexual exploitation (CSE). While there is growing attention to the needs of LGBTQIA2S+ youth and those experiencing CSE, there is rarely a recognition of the intersection of the two, and the unique needs and strengths of these young people. Presenters, including a survivor, will share prevalence data and youth examples, key takeaways from listening sessions with youth and service providers, and recommendations for how service providers can better identify and tailor services for youth impacted by CSE who identify as LGBTQIA2S+. We will also share a new Issue Brief highlighting practical strategies and examples of collaborations that demonstrate how to come together to meet youth's intersecting needs.

SESSION 6, THURSDAY, 11/2, 3:30 - 5 PM | Diplomat Room



MARIA CONTRERAS, BA, MPP
*Community Policy Associate,
National Center for Youth Law*



JASMINE MCDONALD, MSW
*Assistant Director of Clinical
Programs, Saving Innocence*



ARIEL BUSTAMANTE
*Capacity Building Manager,
Los Angeles LGBT Center*



ERIN FRENCH NAFEKH, JD
Attorney, Children's Law Center of California

Day 3

FRIDAY,
NOVEMBER 3RD



Beyond Surviving:

Ethical Practices for Employing and Supporting People With Lived Expertise in the Workplace

This session is a follow-up to the 2022 conference session, “A Collaborative Effort to Center Survivor Leadership.” Because consistent and well-paying employment is such a critical component of healing and thriving after exploitation, in this session, members of the Advisory Board and staff from the National Center for Youth Law with lived experience focus on how to create meaningful and supportive work environments for people with lived expertise. This includes: the importance of hiring and retaining staff members with lived expertise; how to create employment opportunities within your organizations; ways of creating supportive work environments for people with lived expertise regardless of whether they choose to disclose; and how to approach equitable compensation.

SESSION 7, FRIDAY, 11/3, 9 - 10:15 AM | Ambassador Room



MARIA CONTRERAS, MPP
*Community Policy Associate,
National Center for Youth Law*



TIKA THORNTON
*Alumni/Advocate,
EmpowerHer Network*



ALIA AZARIAH
*Survivor Leader | Director of Aftercare,
Safe House Project*

Mapping the Overlapping Issues of Substance Use and Human Trafficking in Minnesota

This presentation is an overview of findings and opportunities for prevention and intervention on the intersecting issues of human trafficking/exploitation and substance use in Minnesota using quantitative and qualitative findings from a literature review, surveys, and focus groups. The presentation also highlights collaboration between the Violence Prevention Programs Unit and Overdose Unit within the Minnesota Department of Health's (MDH) Injury and Violence Prevention Section. The material stems from Caroline Palmer's MPH research as a Bloomberg American Health Initiative Fellow. The presentation describes health and racial inequities as well as approaches recommended within the literature, and by service providers and survivors, to support policy change, training, and collaboration.

SESSION 7, FRIDAY, 11/3, 9 - 10:15 AM | Congressional Room



CAROLINE PALMER, JD, MPH

*Safe Harbor Director,
Minnesota Department of Health*

Unaccompanied Minors:

A Journey from Central America to the Midwest

For over a decade, children from Guatemala have been brought to the United States and forced to work at egg farms and processing plants in the Midwest. This presentation will present their stories and a case study of how a small town in Iowa stood up for their community's most vulnerable.

SESSION 7, FRIDAY, 11/3, 9 - 10:15 AM | Diplomat Room



TERESA DAVIDSON, ARNP, MSN, MA
CEO, Chains Interrupted

Risk and Resilience:

Identifying and Responding to Trafficking in Marginalized Communities

This training will highlight how human trafficking impacts Indigenous communities. Using state-specific data and national research, the presenter will dive into risk factors, such as elevated experiences of victimization and intersecting identities, that lead to higher rates of trafficking among Indigenous youth. The presenter will share key tools for increasing access to resilience-boosting supports for Indigenous youth. The presenter will also share tips to better engage with their communities to offer support and resources to this critically impacted population, as well as recommendations for improving systems response.

SESSION 7, FRIDAY, 11/3, 9 - 10:15 AM | Empire Room



ANNE LAFRINIER-RITCHIE

Safe Harbor Navigator, Someplace Safe

KEYNOTE

FRIDAY, NOVEMBER 3RD
10:30 - 11:30 AM | **Regency Ballroom**

Collaboration, Not Compliance

From case management to drop-in and residential services, this workshop shares policies and practices to increase client outcomes through collaboration with youth. Trafficking survivors have often engaged in systems that require compliance: probation, social systems, even the culture of the sex trade. When survivors choose to engage in anti-trafficking services designed for safety, recovery, and empowerment, we must model another mentality: collaboration over compliance. Compliance removes choice and motivation. Collaboration invites self-awareness, inspiration, and implementation, which creates long-lasting change.



AUDREY BAEDKE
*Director of Programs,
REST | Real Escape from the Sex Trade*



MERCY DIZON
*Chief Matriarch,
SWATCH. Trans Palace*



REKINA PERRY
*Executive Director, The Organization
for Prostitution Survivors*



GABRIELLE ULRICH
*Housing Coordinator,
REST | Real Escape from the Sex Trade*

KEYNOTE

FRIDAY, NOVEMBER 3RD
11:30 AM - 12:30 PM | **Regency Ballroom**

Case Study: Georgia

What does it mean to be a wrongfully prosecuted survivor and what are the recommendations for legal solutions? Join us for a conversation with a survivor, her attorney, and a state advocate as they discuss how the legal system can fail survivors. Presenters will review how can we raise awareness with law enforcement and move beyond the remedy of vacatur to prevent the wrongful prosecution of survivors. Solutions, including enacting legal immunity and affirmative defense laws, will be reviewed.



AMY HUTSELL
*Program Director, Sexual Assault,
Child Abuse, and Human Trafficking Unit,
Georgia's Criminal Justice Coordinating Council*



SUSAN COPPEDGE
*Executive Director,
Georgia Legal Services Program (GLSP)*



TIFFANY SIMPSON
Survivor Advocate and Consultant

Presenter Biographies

Dr. Elizabeth Alston has worked in anti-trafficking for the past 11 years in various capacities including building awareness, providing direct services to survivors of trafficking in residential settings and in the community, consulting on various training and education materials, and has expertise in qualitative methodology. Currently, Dr. Alston serves as the CSEC Coordinator for the State of Oregon Department of Human Services Office of Child Welfare, acting as a subject matter expert, implementing training, providing technical support on cases, analyzing policies and procedures related to trafficking, and developing relationships with community partners.

In her current role at Safe House Project, **Kathleen Arnold** oversees the organization's programs and services, including the development of safe housing options for survivors of human trafficking, educational and training programs for survivors and the community, and strategic partnerships with other organizations and stakeholders. She is dedicated to creating innovative solutions that empower survivors and promote awareness of human trafficking. Kathleen has received certification as a Mindset Instructor and TBRI Practitioner from TCU, has experience in Play Therapy, Restorative Circles, and Sexual Exploitation Treatment and Training Services. Kathleen is a founding member of the Roanoke Valley Human Trafficking Task Force and Aspire, a group of allies working to break down barriers.

Alia (Deweese) Azariah is a dedicated advocate and survivor working to end human trafficking and empower others impacted by this violation of human rights. She is dedicated to creating safe, sustainable communities through education, advocacy, service provision, and social justice. Through her professional knowledge, lived experience, and compassion, she works both locally and nationally to make lasting impacts on the lives of children experiencing trafficking by providing specialized training and safe housing development.

Audrey Baedke, Co-founder and Programs Manager at REST, learned about "the life" as a young adult when her friend was recruited by a pimp. She watched sex trafficking change her friend's life trajectory. Through this lens, Ms. Baedke graduated from Trinity Lutheran College with a major in Multicultural Studies, became certified as a High Fidelity Wraparound Facilitator and Coach, and gained eighteen years of experience working with survivors. Her current role focuses on creating policies and procedures to build agency in clients and wellness in staff. She hires, trains, and supervises direct service staff throughout REST's programs including outreach, a 24/7 hotline, advocacy, drop-in, economic empowerment program, health services, emergency shelter, transitional and permanent housing.

For over 16 years, **Laura Beas-Mejia** has been working for Dignity Health/CommonSpirit Health, in a clinical setting. In January, 2023, she accepted a position as the Medical Safe Haven Program Specialist for CommonSpirit Health. Laura can be credited with helping to create the trauma-informed clinical protocols that help to support patients who are victims and survivors of human trafficking, cared for at the Medical Safe Haven clinics throughout the state of CA. She holds a Bachelor of Science degree in exercise physiology and is currently working towards obtaining a master's of public health degree. Laura is originally from the San Francisco Bay Area and is first generation immigrant. When not busy, you will find her exploring the outdoors with her family or on a long runs.

Elizabeth Bouchard is the Associate Director of the Children's Advocacy Center of Suffolk County. She first joined the CAC as a Coordinator of the Support to End Exploitation Now (SEEN) Program, and later served as SEEN Program Manager. As Associate Director, Beth assists with the development, implementation, and daily oversight of the CAC's Multidisciplinary programming and operations. She also supports CAC training and outreach, data collection and program evaluation. Beth's professional background includes advocacy, case management, and providing victims services to adult and child survivors of sexual assault, domestic abuse, and human trafficking, as well as to undocumented and refugee populations. She received her MPH at the Boston University School of Public Health.

Nate Boulter has served over 22 years with the Mesa Police Department, where he retired at the rank of Sergeant. Nate spent 15 years working in plain clothes and undercover assignments targeting human trafficking. Nate worked to revise and update laws throughout his career to better respond to the needs of victims of human trafficking. Nate is court qualified as a subject matter expert in Prostitution, Human Trafficking and Illicit Drug Investigations. Nate continues his work in the anti-trafficking arena as AATN's Program Officer. This position allows Nate to work with each of AATN's five programs and still maintain connection with our AZ LE partners through operations and training.

Beth Bowman is an Assistant Professor in the Department of Social Work at Gallaudet University. She is also a minor domestic sex trafficking survivor, anti-trafficking advocate, mother of two teens, researcher, clinician, and speaker. In her clinical practice she works with trafficking survivors using trauma-informed yoga group therapy and other expressive arts therapies. She is the founder and executive director of the Restoring Ivy Collective in Washington, D.C.

Kate Walker Brown develops innovative research, policy, & practices to support children, youth & their families impacted by commercial sexual exploitation. She serves as Co-Chair of California's CSEC Action Team & partners with the Advisory Board to ensure that the state's work is grounded in lived experience. Kate has developed inter-agency protocols across California to more effectively serve youth impacted by CSE. She has successfully advocated for laws recognizing CSE as abuse, provide \$20 million of ongoing funding to address CSE, & provide pre- & post- conviction relief to survivors of HT. She is a nationwide expert, serving on advisory boards, presenting at conferences and partnering with academic institutions on research. She received her J.D. from University of Iowa College of Law.

Ashlie Bryant is an innovator, leader, and advocate. In 2010, Ashlie founded 3Strands Global Foundation which mobilizes communities to combat human trafficking through prevention education and reintegration programs. As CEO, she led the development of the global anti-trafficking training program, PROTECT, which has reached nearly 900,000 youth and adults. In 2016, she established Employ + Empower, a reintegration program which has placed hundreds of survivors and at-risk individuals into sustainable, trauma-informed employment. Ashlie speaks on issues concerning human trafficking prevention and contributes to the development of anti-human trafficking legislation including AB1227, The Human Trafficking Prevention Education Act in California, the first legislation of its kind in the U.S.

Mary Bull began her career in the cancer biotech field in San Diego as a research assistant. She made the leap to join the anti-trafficking movement after learning how prevalent and nuanced it is. Since then, she has completed her MPH at Boston University with a focus on Community Assessment, Program Design, Implementation, and Evaluation. She found TAC and interned with TAC for three months conducting interviews, synthesizing data, and assisted with carrying TAC through The Avery Seal Evaluation Program. She is passionate about debunking myths in the anti-trafficking movement and educating about the importance of evaluation.

Ariel Bustamante (she/her/hers/ella) is a former Liberty Hill Leader to Watch and American Bar Association Panelist with nearly 15 years of volunteer and staff experience working with social justice and social service non-profits including GSA Network, Liberty Hill Foundation, ACLU of Southern California, and now the Los Angeles LGBT Center. At the Center, Ariel manages capacity building initiatives (training, coaching, advocacy, etc.) focused on improving the safety, wellbeing, and permanency of LGBTQ+ youth in systems of care. She is an LA native and attended Green Mountain College, an environmental liberal arts college in the rural village of Poultney, Vermont where she self-designed her multi-disciplinary area of study: inequality and oppression studies.

Ronald Chambers, M.D. FAAFP, attended medical school at George Washington, residency at Dignity Health Methodist Hospital, completed fellowships in Faculty Development, Program Director Development, and earned the title of Fellow of the American Academy of Family Physicians. He is the DIO and Program Director for the Dignity Health Methodist Family Medicine Residency Program, Chair of the Family Medicine Department, Chief of South Sacramento Hill Physicians, Medical Director for Mercy Medical Safe Haven Clinic, Physician Advisor for the Dignity Health Human Trafficking Response. He is passionate about the acute and longitudinal care for patients who have experienced exploitation through human trafficking and the creation of trauma-informed, victim-centered “Medical Safe Havens” for survivors.

Vanessa Chauhan (she/her) serves as the Standards of Care (SOC) Senior Project Manager on the Freedom Network Training Institute Team to lead the development of standards of care intended to promote uniform service standards that will ensure consistent quality and reduce harm to trafficking survivors. Vanessa joins Freedom Network with a history of training, technical assistance, and capacity-building support to diverse professional audiences worldwide and in the US on the issues of human trafficking, domestic violence, and sexual assault. She has worked closely with survivors and lived experience partners, alongside strategic partners to foster a collaborative and coordinated approach to address HT through a race and equity lens.

Meghan Connors is a survivor-leader and advocate who strives to educate law enforcement and other professionals about human trafficking from her lived experience. She has helped educate hundreds of law enforcement, medical, probation and parole and members of the community about how to respond to human trafficking. She has participated in numerous panel discussions, and been interviewed for podcast and books around the United States. Meghan was presented with the “Overcomers Award” from Harding University and a scholarship was established in her name. She is also the first recipient of the “Meghan Connors, Be the One” Award presented at the North American Trafficking Conference in Las Vegas, NV. Meghan also serves as a peer advocate for over 200 survivors across the United States.

Maria Contreras is the Community Policy Associate for the Collaborative Responses to Commercial Sexual Exploitation of Children Initiative at the National Center for Youth Law (NCYL). In this role, Maria aims to ensure that state and local policy and practice to identify and serve youth impacted by CSE are driven by community and lived experience expertise. Prior to joining NCYL, she worked as a Youth Advocate at WestCoast Children’s Clinic serving youth involved in Alameda County foster care and Juvenile Justice systems and used her lived experience to advocate with and on those youth. She obtained her B.A. in Political, Legal and Economic Analysis and Ethnic studies and Master’s in Public Policy from Mills College.

JaKarynn Conyers, LPC, CPCS, is the Project Director for the Envision Project, a grant funded program that provides specialized services for survivors of DMST (domestic minor sex trafficking). By trade, she is a psychotherapist with over 13 years of experience working with children in foster/adoptive care & youth who have experienced trauma, specifically sexual abuse, sexual assault & sexual exploitation/trafficking; she found her passion when she began working with the DMST population at a residential facility 9 years ago. Since then, she has provided specialized trauma treatment to survivors while providing hope, healing, and support. She received her MA degree in Community Counseling and MFT certificate from Argosy University. She is trained in PSB-CBT & Nationally Certified in TF-CBT.

Ambassador (ret.) Susan Coppedge is the Executive Director of the Georgia Legal Services Program (GLSP) which provides access to justice and opportunities out of poverty for Georgians throughout the state, particularly those with low incomes, the elderly, and those in rural areas. GLSP has 10 statewide offices where individuals can obtain free legal services in the areas of family law, housing, access to public benefits, eviction prevention, farmworker rights, and access to education, among others. Previously, Susan was nominated by President Obama and confirmed by the U.S. Senate as the Ambassador-at-Large for the Office to Monitor and Combat Trafficking in Persons at the United States Department of State, serving from 2015 to 2017. She also served for 15 years as an Assistant United States Attorney in the Northern District of Georgia focusing on investigating and prosecuting human trafficking cases including indicting over 50 human traffickers and assisting over 93 victims. Her advocacy on behalf of survivors of trafficking is on-going. Susan recently volunteered her time to win the release of a wrongly convicted survivor who had served 10-plus years of a 20-year prison sentence. Ambassador Coppedge presently serves on the Boards of the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery, Polaris, which operates the U.S. National Human Trafficking Hotline and the Polaris Resilience Fund, and Street Grace which combats commercial sexual exploitation of children. Susan began her legal career clerking for then Chief Judge William C. O'Kelley in the Northern District of Georgia, then entered the Department of Justice Environment and Natural Resources Division through the Honors Program. A native of Dalton, Georgia, Ambassador Coppedge obtained her undergraduate degree from Duke University, magna cum laude, and her law degree with distinction from Stanford University.

Hannah Counter is an EMDR trained Licensed Professional Counselor at New Friends New Life, an agency that works to restore and empower the lives of women who have been sexually trafficked and exploited. Hannah serves as the Youth Program Director, overseeing the clinical care and program implementation of youth ages 12-22. She currently sits on the board of the Texas Association of Addiction Professionals as the CEU chair, and she trains experts nationally on topics such as culturally competent care, ways to identify and support sex trafficking victims, and the link of sex trafficking and the impact of trauma on the brain. Hannah received her Bachelor's degree from The University of Texas at Austin and completed her Master's degree at Dallas Baptist University.

Jennifer Cox currently serves as the System Director for CommonSpirit Health's Physician Enterprise, Medical Safe Haven Program (clinic that serves survivors of human trafficking). Jennifer's passion is training healthcare teams and creating innovative programs which build bridges to healing and health for those impacted by trauma. As a survivor and subject matter expert on trauma and a highly trained professional working in the field of human trafficking, Jennifer has developed programs and provided local and national trainings and conference presentations for over 15,000 individuals including healthcare, law enforcement, educational institutions; including law schools and medical schools, and has been honored to speak for numerous faith based and social service organization forums.

Teresa Davidson is a Pediatric Nurse Practitioner and Pastor that fights against human trafficking as the Co-Founder and CEO of Chains Interrupted, a nonprofit contending for the freedom of youth from human trafficking. Teresa's passion to fight Human Trafficking began on a mission trip to Africa where she saw children being victimized by this crime. She has since led/served on multiple mission trips to fight Human Trafficking, and has worked with over 300 survivors. Teresa has received two Governor's Service Awards for her work in Anti-Human Trafficking, Iowa's 100 Great Nurses Award, and served on the federal Public-Private Partnership Advisory Council to End Human Trafficking, along with Linda Smith of Shared Hope International. She is honored to present at this year's JuST Conference.

Shavontana "Starr" Davis founded The Starr Institute, Inc., (TSI) a nonprofit that educates, engages, and empowers youth and the community about child sexual abuse and exploitation. Surviving a tumultuous upbringing riddled with sexual abuse, a drug-addicted parent and domestic violence made Starr vow to help kids like her. TSI is the manifestation of that promise. Starr earned a bachelor's degree in Mass Communications from Florida State University and a Juris Doctor degree from North Carolina Central University School of Law. She authored "The Abuse Algorithm: Lessons in Protecting Children from Sexual Abuse." Starr has created curricula and trained youth, the community, and professionals on the indicators of child sexual exploitation.

Dr. Gail Dines, a Professor Emerita of Sociology, has been researching and writing about the porn industry for well over thirty years. She is a recipient of the Myers Center Award for the Study of Human Rights in North America, and author of numerous books and articles. Her latest book, *Pornland: How Porn Has Hijacked Our Sexuality*, has been translated into five languages. Dr Dines is the founding president and CEO of the non-profit, Culture Reframed. Dedicated to building resilience and resistance in children and youth to the harms of a hypersexualized and pornified society, Culture Reframed develops cutting-edge educational programs that promote healthy development, relationships, and sexuality.

Ms. Mercy Dizon of the Bulaceño and Kapampangan peoples from the Philippine Islands is a second generation sex worker, her mother was a Madame at a brothel in Subic Bay until her father paid her marriage fee. Groomed with narcotic restraints and trafficked for sex at the age of 14 out of the states of Washington, Oregon, and Nevada. Surviving in the commercial sex trade for ten years after that. She is a survivor of much violence: Colonization, Domestic Violence, Assault, Kidnapping, Sexual Assault, Gang Based Violence, Human Trafficking, and as an indigenous transgender woman living in America. Currently, she serves as Chief Matriarch and founder of 501(c)3 SWATCH - Trans Palace. Diligently working to build representation and healing for transgender survivors and sex workers. Proud Bachelors of Arts in Indigenous Studies graduate from the Native Pathways Program of the Evergreen State College. Consultant with the Department of Homeland Security, National Human Trafficking Technical Assistance Center, and on the Shared Hope International JuST Council. Previously, with the King County Prosecuting Attorney's Office as an Advocate for Vulnerable Populations (Human Trafficking, Elder Abuse, and Hate Crimes), Programs Manager for New Avenues for Youth Q Center, Programs Director of Innovations Human Trafficking Collaborative. She has built & lead direct services from the ground up, fundraising 550K in one year, responding to MMIP at the intersections of trafficking, and built identification and response protocols for tribal nations across Turtle Island. Her commitment to public service only surpassed by the arches of her smile, she has also served on the City of Seattle Human Rights Commission as Founder of the Human Trafficking Taskforce, Kitsap County Human Rights Commission, and in an advisory role to the Washington Supreme Courts Gender and Justice Commission.

Kara Doan, Co-Founder and CEO of Restoration61, works to change lives by disrupting the cycle of human trafficking through advocacy, education, and direct service. Restoration61 is the main human-trafficking crisis response organization in Illinois and has changed the lives of over 3,000 victim-survivors. Kara provides human trafficking education, training and consulting to community organizations, businesses, and law enforcement. She partnered with the largest single-site U.S. jail and the largest substance abuse treatment center in IL, advised and wrote in support on many legislative changes. Kara is passionate about changing lives by removing barriers to restorative programs and services for survivors of human trafficking.

James Dold is the Founder & CEO of Human Rights for Kids (HRFK). James oversees all of HRFK's programming and operations work. Under his leadership HRFK has solidified itself as the national expert on human rights issues impacting children in the United States. He is the principal author behind *The Fight for Our Soul: A Legislative Blueprint for Changing the Way the Criminal Justice System Treats Children*, as well as HRFK's Annual National State Ratings Report which assesses how well or how poorly states are protecting the human rights of children in the criminal legal system. These reports have inspired policymakers and advocates from across the country to pass laws to bring their states into compliance with human rights standards.

Liliana Duran began her career with the Tempe Police Department in December 2005. She proudly serves in the Criminal Investigations Bureau and oversees the Critical Investigations Unit. The unit investigates Human Exploitation and Trafficking (HeAT), Internet Crimes Against Children (ICAC), Digital Forensics (DFU), Cold Case Sexual Assaults and Sex Offender Notification for the City of Tempe. Liliana has extensive experience in public safety, service, administration, community and media relations, multi-agency collaboration and high-profile investigations. She has worked steadily in a variety of capacities to include, Patrol Officer, Narcotics Detective, Crisis Negotiator, Public Information Officer and Professional Standards Sergeant.

Telisia Espinosa, an adult survivor of human trafficking is now an advocate for victims of exploitation. She was born and raised in an abusive home in Miami, Florida. By the time she turned 19 she found herself working in a strip club and met a man who would later sell her on street corners across the country. Telisia now travels throughout the U.S., sharing her story with transparency and authenticity with the hope that it will awaken others to the evil that exist in their own communities, and get involved in the fight. She also works as a Survivor Mentor with More Too Life Foundation an Open Doors Outreach Network Provider (Voices For Florida) who provide 24/7/365 trauma-competent wraparound services for victims and survivors of Commercial Sexual Exploitation and Trafficking ages 10-24.

Josie Feemster is a passionate human trafficking activist whose personal journey of resilience and expertise in the field has had a significant impact on many lives. Overcoming various adversities, Josie knew she was destined to make a difference in the lives of those who shared similar experiences. Josie's dream of becoming a trainer and speaker in the field of survivor-empowerment has been fulfilled, where her poise and perspective bring a refreshing contribution to the movement. For years, she has provided direct service and support to survivors of trafficking. However, in 2020, she joined the Child Trafficking Response team with California's Department of Social Services as a government policy analyst.

Kim Figueroa suffered and endured a traumatic childhood experiencing all forms of abuse as well as being in and out of the foster care and DJJ system in her adolescent years. As a teenager she became a runaway, and as a result, was placed in several residential facilities until she aged out of the system and entered into homelessness. Kim was then trafficked all across the states for many years. She has now been able to use her expertise, knowledge and lived experiences to assist FBI & local law enforcement with cases, advocacy within the judicial system, DCF, DJJ, etc. She currently sits on 5 local HT boards and serves as an Advisory Leader. Kim has over 120+ HT/ CSEC Training hours and several certifications for her local work within the community and was recently awarded the Humanitarian 2023 Award.

Brenda N. Friedman, LMHC, MS is the Clinical Director of Images of Glory, Inc. (IOG). She received a BA in Psychology at the University of Colorado at Denver and MS in Psychology at Troy University. During her BA, she did extensive research in Body Image/Prevention of Eating Disorders in children resulting in seven publications. Ms. Friedman has worked primarily with children at Devereux, Aspire, Impower and IOG. At Aspire, she developed two summer program manuals that are still utilized. She collaborated with Katherine D. Norfleet, MA in developing a program for the treatment of Human Trafficked teens. The IOG program encompasses three handbooks to systematically guide the HT teens through trauma to reunification with their family if possible.

Bethany Gilot is a National Consultant on anti-human trafficking initiatives from training and program development to state and federal policy. She has over a decade of experience working in the anti-trafficking field both domestically and internationally. Bethany previously served as the Statewide Human Trafficking Prevention Director for Florida's state child welfare and juvenile justice agencies where she worked to strengthen systems of care for trafficked youth. She continues to support state-level efforts to address human trafficking as the Chair of the National Child Welfare Anti-Trafficking Collaborative. In addition to public service, Bethany has worked within NGOs serving sex trafficking survivors in both Florida and India, including both residential and community-based programs.

As the Support to End Exploitation Now (SEEN) Program Manager at the Children's Advocacy Center of Suffolk County, **Sheelah Gobar** leads SEEN in coordinating multidisciplinary team (MDT) interventions for commercially sexually exploited children (CSEC), ensuring prompt MDT communication and victim-centered responses for youth and families. She provides training and consultation to community partners on CSEC identification and response. Sheelah came to the CAC after completing her MS in Crime and Justice Studies at Suffolk University and her BS in Political Science at Northeastern University. She previously served as a rape crisis counselor, providing medical advocacy to sexual assault survivors, and worked in international urban development supporting research and capacity-building.

Lisa Goldblatt Grace is the Co-founder and Co-Executive Director of My Life My Choice. Founded in 2002, My Life My Choice offers a unique continuum of evidence-based, survivor-led services spanning service provider training, exploitation prevention programming for adolescents at disproportionate risk, survivor mentoring to young survivors of commercial sexual exploitation, and advocacy and leadership development. Ms. Goldblatt Grace has been working with vulnerable young people in a variety of capacities for over thirty years. Ms. Goldblatt Grace was a primary researcher on the 2007 U.S. Department of Health and Human Services national study of programs serving human trafficking victims and has worked to shape CSEC policy and service provision in Massachusetts over the past twenty years.

Michelle Guymon is currently the Director of the Child Trafficking Unit with Los Angeles County Probation Department. Ms. Guymon graduated from California State University, San Bernardino where she received her master's degree in social work. She is the project manager for Los Angeles County's Law Enforcement First Responder Protocol for Commercially Sexually Exploited Children which was launched in August 2014, and which places a priority on treating children that are trafficked as victims rather than criminals. Ms. Guymon is a frequent presenter and trainer regarding child abuse issues, strategies for working with youth in the Probation system, and over the past 12-years has been presenting on the commercial sexual exploitation of children.

John Habermann is currently a research engineer for the Texas A&M Transportation Institute (TTI). He is recently completed work to develop crime prevention toolkits for the Federal Transit Administration (FTA). Mr. Habermann is a member of the Institute of Transportation Engineers. He had an article published in the ITE Journal on the Intersection of Human Trafficking with Transportation. Additionally, he has a podcast on the topic and was interviewed on SIRUSXM on Road Dog Trucking. Mr. Habermann is a member of the Prevention Subcommittee within the Heart of Texas Human Trafficking Coalition. Today, Mr. Habermann is going to outline and describe the importance of inviting your university researchers, state departments of transportation, and highway contractors into The Fight.

Madeline Hehir serves as Senior Director in the Division of Youth Development and Partnerships for Success at the NYS Office of Children and Family Services. She is responsible for managing New York's service systems for older youth, including but not limited to youth who survived human trafficking and exploitation, running away and homelessness, older youth in foster care, and youth who are involved in both the child welfare and juvenile justice systems. Her work is grounded in a positive youth development framework. Ms. Hehir earned an MSW from McGill University and completed a post-graduate fellowship with the Center for Women in Government and Civil Society at SUNY Albany's Rockefeller College. She is a published author and recorded a featured interview with StoryCorps about her work"

Tiffany Henderson has been with the National Center for Missing and Exploited Children (NCMEC) since 2015 and is currently the Program Manager of the Child Sex Trafficking Team within the Analytical Services Division. She is responsible for the daily operational oversight and management of 19 analysts and two supervisors. This team of analysts is dedicated to supporting the FBI and other local/state/federal law enforcement agencies who are working to identify and recover child victims of trafficking, as well as to identify and prosecute individuals involved in trafficking children. Ms. Henderson has previous law enforcement experience and has provided extensive technical assistance to law enforcement across the United States and participated in various law enforcement special operations.

Elizabeth Hopper, Ph.D. is a licensed clinical psychologist with a focus on human trafficking and traumatic stress. She is Co-Director of the National Center on Child Trafficking (NCCT), a federally funded program focused on improving the care for trafficked and commercially sexually exploited children and their families. Dr. Hopper is also Project Director of the Metropolitan Boston Complex Trauma Treatment Initiative, a mobile service network delivering evidence-based trauma interventions to high-risk and underserved complex trauma-exposed children and youth and families. She was previously the Director of Project REACH, a national anti-trafficking direct services and T/TA program and Director of the New England Coalition Against Trafficking.

Amy Hutsell is the Program Director for the Sexual Assault, Child Abuse, and Human Trafficking Unit with Georgia's Criminal Justice Coordinating Council. She and her team have competitively secured over \$19,000,000 in federal and private foundation assistance for the state of Georgia's criminal justice initiatives. She is a sought-after speaker for state and national training events and conferences. She oversees the Georgia Sexual Assault Response Team (SART) Project which provides technical assistance and best practices training to Georgia's 50 judicial circuits and 159 counties. She chairs the State SART Expert Committee, which provides guidance in the development of resources, such as sexual assault guidelines and model protocols. One such resource, The Georgia SART Guide, is used across Georgia by law enforcement, Sexual Assault Nurse Examiners (SANEs), victim advocates, prosecutors, and judges. Ms. Hutsell also oversees the state Sexual Assault Kit project which has successfully addressed the state's sexual assault kit backlog and developed a statewide sexual assault kit (SAK) tracking system. She also established and oversees the Georgia Sexual Assault Kit Initiative (SAKI) Task Force which has provided answers to victims and families of cold case sexual assaults and sexually motivated homicides. In that capacity, she worked with the FBI, Texas Rangers, and local law enforcement in identifying Georgia cases associated with Samuel Little, identified as the country's most prolific serial killer. Along with developing and overseeing the Georgia Coalition to Combat Human Trafficking and Agricultural Labor Trafficking Task Force, Ms. Hutsell is also responsible for the management of all state and federal grants providing direct service funding to sexual assault, child abuse, and human trafficking victim-serving agencies in Georgia. Ms. Hutsell has over 16 years of experience in sexual assault and child sexual abuse services. She was the Assistant Director of the Gwinnett Sexual Assault Center and Children's Advocacy Center. She serves as a member of the Macon Girls' Coordinating Council and was previously a Court Appointed Special Advocate. She holds a certificate in Genetic Genealogy from the University of New Haven's Henry C. Lee College of Criminal Justice and Forensic Science.

Betsy Hutson is a Trial Attorney at the Civil Rights Division, Criminal Section, Human Trafficking Prosecution Unit of the U.S. Department of Justice. She works with AUSAs and agents across the country to prosecute sex and labor trafficking cases. Prior to joining HTPU, she was on detail with the U.S. Attorney's Office for the District of Columbia, where she worked in both the Criminal Division and the Sex Offense and Domestic Violence Section. Before moving to the public sector, Betsy was an associate in McGuireWoods' Business and Securities Litigation Department in D.C. At McGuireWoods, her practice focused on commercial litigation, contractual disputes, and white-collar litigation. She also maintained an active pro bono practice centered on civil litigation on behalf of human trafficking survivors. Prior to joining McGuireWoods, Betsy was a law clerk in the U.S. District Court for the Eastern District of Virginia. While pursuing her law degree at The George Washington University Law School, Betsy was the Notes Editor of the Federal Communications Law Journal and was also a member of the Moot Court Board, Mock Trial Board, and Alternative Dispute Resolution Board. She graduated from the University of Virginia with a major in Political Philosophy, Policy, and Law and a minor in Religious Studies. Outside of work, Betsy enjoys running, cycling, cheering on the USWNT, and spending time with her family.

Detective Jeremiah Johnson has been with the Metropolitan Police Department of the District of Columbia for the past thirteen years. Before being promoted in 2013, he worked as a patrol officer and handled cases of domestic violence, narcotics, and violent felonies. He is currently assigned to the FBI/MPD Child Exploitation and Human Trafficking Task Force. He specialized in investigating cases of sex trafficking of juveniles and adults, along with assisting in cases of child exploitation and child pornography. He is a trained forensic interviewer of children and has conducted hundreds of interviews regarding the sexual abuse and sex trafficking of children. Finally, he is a community advocate for bringing awareness to the issue of human trafficking in Washington, D.C.

Liz Kimbel is a Survivor Leader, who was born, raised, and trafficked in the DMV area. In 2013, she began working for a non-profit in Tucson, AZ as a Survivor Leader/Mentor, starting her career in Anti-Human-Trafficking. She has been a Case Manager, Program Director, and is a Founder of a non-profit. Liz's work is fueled by the desire to provide Survivors the resources she didn't have, facilitating Prevention Education, and fighting on behalf of vital Legislation. Currently she is the Secretary of the Maryland Survivor Network, and member of the Maryland Human Trafficking Task Force. She is also an artist, using painting as a therapeutic healing tool.

Kelly Kinnish, Ph.D., is the Director of the National Center on Child Trafficking at Georgia State University. She has over 30 years' experience working with maltreated and at-risk children and families in clinical, research, and administrative capacities with specific interest and expertise in child trauma and trafficking. Previously she was the Director of Project Intersect and the Envision Project, federally funded programs focused on improving the well-being of youth who have experienced trafficking and commercial sexual exploitation. She is active in state and national task forces addressing this complex public health concern. She is a Trauma-focused Cognitive Behavioral Therapy National Trainer and has focused especially on applications with youth who have experienced trafficking.

Sarah Ladd, JD MPA, is the Human Trafficking Child Protection Program Coordinator at the Minnesota Department of Human Services, where she co-leads efforts to improve the child welfare response to trafficking. Sarah is an attorney with fifteen years of experience working with crime victims, and is on the steering committee of the National Child Welfare Anti-trafficking Collaborative. She has published two scholarly articles on human trafficking response and is frequently called upon to provide technical assistance and training on trauma-informed, survivor-centered child welfare response to sex and labor trafficking.

Anne LaFrinier-Ritchie works as a Safe Harbor Regional Navigator for Someplace Safe in West Central Minnesota. Anne has been working in the anti-trafficking field in direct services and training and technical assistance in Minnesota and North Dakota since 2016, with previous history in advocacy and tribal child welfare. She is a 2020 graduate of National Human Trafficking Training and Technical Assistance Center's (NHTTAC) Human Trafficking Leadership Academy Class 5, and consults with NHTTAC on several projects, including creating an Indigenous trafficking curriculum. Anne also serves on local and national domestic violence and tribal boards.

Blanca Denise Lance, Texas Department of Family and Protective Services Human Trafficking Director, is a Texas Office of Attorney General HT Prevention Taskforce member, the Administration for Children and Families Region VI HT Workgroup Chair and a National Child Welfare Anti-Trafficking Collaborative – Steering Committee member. With over 27 years of state and federal program experience to obtain better outcomes for children and families involved with child welfare (Arizona and Texas), she applies her working knowledge to develop quality practices as she leads DFPS's efforts in the fight against trafficking. Ms. Lance holds a Bachelor of Arts in Psychology from the University of Texas at Austin.

Keely Magyar, who has practiced child welfare law for twenty-four years, is an Assistant Attorney General at the Office of the Attorney General for the District of Columbia. Keely represents the child welfare agency in HOPE Court, a treatment court for sexually exploited youth in the child welfare and juvenile justice systems in Washington, DC. She has previously handled cases in Family Treatment Court, a program for families involved in the child welfare system due to parental substance abuse. Keely understands the importance of a multi-disciplinary approach to the prosecution and treatment of child abuse, and she has a wealth of experience working collaboratively with diverse teams of professionals, including social workers, medical experts, law enforcement, and mental health providers.

By focusing on joy & connection rather than the doom & gloom that often accompanies trauma recovery stories, **Jordan Masciangelo** has successfully transformed his personal experiences of sexual violence & trafficking into trauma-informed training & consulting for providers as well as powerful advocacy & inspiration for other male survivors. He now frequently collaborates with agencies & organizations across North America as a lived experience consultant, speaker & trainer. Currently residing in South Florida, Jordan serves as Creative Director for MenHealing, a national nonprofit dedicated to providing hope, healing & community for male survivors. He has been awarded the prestigious Queen Elizabeth II Diamond Jubilee Medal for his significant achievements and contributions to the country.

Jasmine McDonald has worked for Saving Innocence for over 9 years and is currently the Assistant Director of Clinical Programs. In her role, Jasmine supervises Advocates that respond to crises, provide victim-witness testifying support, and intensive case management for youth impacted by commercial sexual

exploitation and trafficking. She coordinates services to meet the child's needs and offers support to the families. Jasmine also completes all referrals to Saving Innocence and connects youth to the best-fit Advocate. In addition, Jasmine facilitates nationwide training to advocate and spread awareness of this topic.

Lauren McNeil, LCSW (she/her) works as a Child Advocate Social Worker and member of Project PROTECT at Support Center for Child Advocates. She serves within a lawyer-social work whole-child representation model to represent children who have involvement in the child welfare and juvenile justice systems in Philadelphia. She also works alongside Project PROTECT's Youth Survivor Advisory Board to support the Board's advocacy efforts that promote restorative justice practices and influence juvenile justice and child welfare law, policy, and practice. She previously worked in clinical settings providing therapeutic services to children and families. Lauren received her Masters of Social Work from the University of Pennsylvania's School of Social Policy & Practice.

Kristi Merrill is Survivor Leadership Advocate for 3Strands Global Foundation (3SGF). She is the Chair of 3SGF's Survivor Advisory Board, a Case Manager and oversees all efforts to support survivor leadership within 3SGF and the anti-human trafficking movement nationally. Kristi's direct service efforts have been focused on providing intensive case management services to foster youth to ensure their economic empowerment and to survivors of human trafficking to improve reintegration outcomes. Kristi's passion is to break down barriers and eliminate the stigma survivors face and to instill hope in others who have similar experiences to her. Kristi brings over eight years of experience in trauma-informed care, harm-reduction support and advocacy in the anti-trafficking space. She is an expert in facilitating support groups for those at risk of sexual exploitation, working in residential group homes for commercially sexually exploited children (CSEC), and providing advocacy and wrap-around support for CSEC youth and youth who were at high risk for experiencing exploitation. In all of Kristi's roles she brings an innovative survivor lens to task forces, coalitions, and policy efforts to ensure best practices are being used to prevent and interrupt the crime of human trafficking. Kristi is a part of the Survivor Action Team Meeting, CSEC Action Team Meeting, San Francisco Coalition Against Human Trafficking, Weekly National Center on Sexual Exploitation Meeting, and South Bay Coalition to End Human Trafficking Meeting. She joins training, webinars, and retreats as often as possible and is continuously building her knowledge, skills and expertise. Kristi loves spending quality time with her family, being outdoors in nature, hiking, kayaking, and off roading.

Tonya Morris is the Training and Survivor Leadership Manager at My Life My Choice. Ms. Morris joined My Life My Choice in 2015 as a Survivor Mentor where she provided one-on-one support to exploited and high-risk adolescents helping them find safety and hope while building healthy relationships and creating independence. Today, Ms. Morris is a senior member of the nationally acclaimed My Life My Choice Training Team. In her current role, she uses her personal experience and professional expertise to fight the commercial sex industry by empowering young people to find their own voice, supporting Survivor Mentors in developing as survivor leaders, and educating youth-serving professionals, law enforcement, and community leaders on the impact of CSEC and victim identification and response.

Audrey Morrissey is the Co-Executive of My Life My Choice. As a leader in the field of exploitation, Ms. Morrissey has shaped policy and service provision for CSEC survivors across Massachusetts and beyond. She founded My Life My Choice's Survivor Mentoring program in 2004 when she became the first Survivor Leader to mentor adolescents in Massachusetts. She is a lead trainer and oversees My Life My Choice's national survivor leadership efforts. Her work over the past 20 years has been widely recognized: in 2008 she received a prestigious Petra Foundation Fellowship; in 2012, The Philanthropic Initiative's Boston Neighborhood Fellows Award; in 2019, Elizabeth Stone House Giving Voice to the Voiceless Awardee; in 2020, the Massachusetts Office of Victims Assistance Special Recognition Award.

Erin French Nafekh was most recently an attorney for the National Center for Youth Law's Collaborative Responses to Commercial Sexual Exploitation Initiative. Erin's work is focused on developing and improving policies, protocols, and practices to better identify and support children and youth who have

experienced commercial sexual exploitation. Prior to her role at NCYL, Erin worked to address the issue of child sex trafficking in South Asia and spent time working with children and youth impacted by trafficking in Los Angeles. Erin received her J.D. from UCLA School of Law, with specializations in both Public Interest Law & Policy and International & Comparative Law, and her undergraduate degree from UC Berkeley with highest honors in American Studies.

Katherine D. Norfleet is the founder and CEO of Images of Glory, Inc., a non-profit and community-based service provider for at-risk youth and victims of human sex trafficking. As a military sexual trauma survivor, Katherine has made it her life's mission to find the treasure in her trauma by advocating for others. She was the first AA to have a state-certified safe house within the State of Florida. She also manages an at-risk group home for boys; a K-12 private school and accelerated learning/ training center; and a therapeutic counseling and intervention program entitled, Project Liberty. Katherine holds a Master's degree in Human Services Counseling Crisis and Trauma, she is a certified Christian Life Coach, business consultant, author, army veteran, wife, grandmother, and pastor.

Heidi Olson, RN, MSN, CPN, SANE-P is the Founder and President of Paradigm Shift Training and Consulting, which equips healthcare workers to be able to identify and treat victims of trafficking. Heidi previously managed a forensic program at a children's hospital where she performed/reviewed thousands of sexual assault forensic exams. Heidi also implemented a screening process in a hospital, which has resulted in hundreds of children being identified as victims of exploitation. Heidi has presented many times internationally on topics related to CSEC. She has also been featured in several documentaries and recently won an award for her outstanding anti-trafficking work.

Caroline Palmer is the Safe Harbor Director in the Minnesota Department of Health (MDH) Violence Prevention Programs Unit. In this role, she manages the state's multi-sector response to human trafficking/exploitation (sex and labor), with a focus on youth experiencing sexual exploitation through age 24. Her responsibilities include oversight of grants for service providers, program evaluation, technical assistance, training, and policy development. Before joining MDH, Caroline served as the Public and Legal Affairs Manager at the Minnesota Coalition Against Sexual Assault for over a decade. She is currently a Bloomberg American Health Initiative Alumni Fellow in the Violence cohort at the Johns Hopkins Bloomberg School of Public Health.

Rekina Perry has 15+ years providing excellent social service support; building and maintaining professional relationships with clients, and their families. Aided client services administration in three areas: (1) advocacy, harm reduction, and exit services for survivors, (2) education and training on Commercial Sexual Exploitation (CSE) and changing cultural norms of gender-based violence, and (3) technical assistance and policy efforts to increase survivor access to social capital and political power, improve services for survivors, and end CSE. Professionally trained on CSE, relevant service systems, and resources and experienced partnering and networking with municipal agencies on behalf of CSE or related support. Prioritize elevating and empowering survivors across the organization in reaching their goals and objectives as outlined by the milieu program and individual treatment and behavior management plans.

Wemi Peters is an Assistant Attorney General in the Domestic Violence and Special Victims section of the Office of the Attorney General. She handles juvenile cases in HOPE Court, a treatment court in the District of Columbia that serves sexually exploited youth in the juvenile justice and child welfare systems. She prosecutes juvenile cases involving sex offenses, domestic violence, and any offense against vulnerable victims. She educates local students about sexual assault and consent.

Amanda Pulley has eight years of experience working in anti-trafficking. As a survivor of human trafficking herself, she began her career as an advocate for those still in the life. She quickly realized her passion for impacting lives. Her strategic insight into typical advocacy methods led her to build greatly improved Advocacy and Outreach programs for ten different organizations. Writing programs, building out policies and procedures, training staff and volunteers, and seeing clients sparked her interest in practical training. Eventually, Amanda's work ethic, insights, presentation skills, and curriculum writing ability led to her

desire to train human trafficking advocates in her methodology - moving the academic knowledge into practical application.

As a first-generation student and an activist for sexually exploited people, **Bianca Ramos** looks forward to changing practices and policies that impact the global majority. Bianca is currently in sociology MA program, and they will graduate in spring of May 2023 with a certificate in college teaching at UNCO. They enjoy writing, journaling and painting. Most of their research focuses on creating accessible education, art activism, and the impact of sexual exploitation through frameworks like intersectionality, critical race theory, and culturally sustaining pedagogy. They believe these frameworks are needed in the anti-trafficking field to inform change and to allow the global majority to thrive. Bianca is a McNair alumni and Stryker alumni, and through their experience in these programs they have learned how to collaborate with others with patience, kindness, and vulnerability.

Emily Robinson is the Policy Coordinator and creator of the Avery Seal Evaluation Process with the Avery Seal for Research and Services. They have received three years of training in master's level counseling psychology coursework and as a lived experience expert has provided consultations to organizations such as Polaris, Dressemer, Roller Skate to Liberate and Survivor Alliance. With over 10 years of experience in the Anti-Human Trafficking Movement, they have performed research, program evaluation, and participated in advisory boards and panels. As a lived experience expert in familial, cult, labor trafficking and the sex industry they offer a unique perspective on the multi-layered experiences of exploitation, complex PTSD, and evaluation.

Nancy Rachel Rousseau, a Haitian-American, has lived in Massachusetts for twenty-seven years. Ms. Rousseau's commitment to social justice is evidenced by her civic engagement and professional endeavors. Professionally aligning her passions and commitment to rebuilding the community, Ms. Rousseau has achieved the "professional trifecta," having worked within the non-profit, corporate, and government sectors. She began her career in Finance. Deciding that it would be more gratifying to work in and for the community, she later transitioned into the nonprofit sector. Currently, she serves as the Director of Philanthropic Development and Communications for My Life My Choice, a survivor-led organization fighting child sex trafficking.

Lisa Rowe, LCSW is a mental health therapist in private practice, co-author of Unraveled Roots, and CEO of Support After Abortion. Her areas of expertise include helping people heal from sex trafficking, sexual abuse, addiction, codependency, abortion, foster care, teen parenting, unexpected pregnancies, and more. Lisa's passion is revealing the root of dysfunctional behavior and helping people find freedom from trauma. Lisa is an engaging, dynamic international-level speaker and expert trainer on abortion healing and human trafficking. She created educational curricula and facilitated human trafficking training for clinicians, police, and others who serve the exploited. Lisa has reached 130,000+ people in the past three years with her messages of hope and healing.

Kelly Sagastume (she/her) serves as Program Manager of Project PROTECT at Support Center for Child Advocates. She serves clients who are child victims of human trafficking (CVHT) with open cases in family and/or criminal court. She convenes the Philadelphia Youth Anti-Trafficking Coalition and Youth Survivor Advisory Board. She previously worked as a Victim Advocate with the Salvation Army's New Day to Stop Trafficking Program, where she conducted screenings and intakes of newly identified victims at Philadelphia Special Victims Unit. She is a graduate of the University of Pennsylvania's School of Social Policy & Practice where she received her Masters of Social Work. She holds a Bachelor of Science in Sociology from Saint Joseph's University.

Tiffany Simpson is a survivor of human trafficking from southwest Georgia. She was trafficked in her own community by a man twice her age who was violent and a known criminal. Her parents were not around to raise her and at 16 she was angry and hurt, so that even the tiny little bit of fake love that a trafficker offered felt like an ocean of kindness. As with many survivors, Ms. Simpson experienced physical and emotional abuse at the hands of her trafficker. He used threats to her family and drugs to exert more control over her. Tiffany did not know that at 17, she was a victim of sex trafficking. Ms. Simpson was wrongly prosecuted by the State of Georgia for trafficking a juvenile friend of hers who was sold for commercial sex to some of the same men to whom Tiffany

herself had also been sold. In 2022, Georgia changed its vacatur law allowing survivors who were convicted for any crime committed as a direct result of being trafficked, to file to vacate their conviction. Ms. Simpson was released from her 30-year sentence in November 2022, after serving almost 11 years. Ms. Simpson's case was featured on the front-page of the Washington Post presenting the challenges experienced by survivors of human trafficking who are prosecuted for crimes their trafficker compelled them to commit. She is presently enrolled in the Wellspring Living Women's Academy. Ms. Simpson provides consultive services to Shared Hope International in its work educating criminal justice stakeholders in identifying the intersection of trafficking victimization and offending conduct, as well as developing responses to these cases in a trauma-responsive and trafficking-informed manner.

Tim Smith is a 25-year veteran of the Phoenix Police Department. He is currently assigned to the Human Exploitation and Trafficking (HEAT) Unit and is the police supervisor for the FBI Greater Phoenix Area Child Exploitation and Human Trafficking Task Force. Tim supervises a squad of undercover detectives responsible for conducting human trafficking investigations. He was previously assigned as a supervisor to the Crimes Against Children Unit, overseeing investigations into the physical and sexual abuse of children, and for the response to child abductions. He has provided training to multiple law enforcement personnel on trafficking investigations and operations, and particularly how to coordinate large scale multi-jurisdictional human trafficking operations during major public events.

Elizabeth Stein (she/her) is a Certified Peer Specialist who serves as Survivor Mentor for Project PROTECT at Support Center for Child Advocates. Liz is a survivor, writer, and advocate. Using her expertise and lived experience of human trafficking, she works with youth to provide mentorship services and support to SCCA's Youth Survivor Advisory Board members and adolescent clients. Liz has previously worked with adult women living with trauma, co-occurring mental health and substance use disorders. She uses a trauma-informed and survivor-centered approach to offer support to those currently experiencing trauma related to the experience of human trafficking. She is a graduate of the Fashion Institute of Technology where she received a B.S. in International Marketing.

Like many, **Ria Story** faced adversity in life. Ria was sexually abused by her father from age 12 - 19, forced to play the role of his wife, and trafficked to other men. Desperate to escape, she left home at 19 without a job, a car, or even a high school diploma. Today, Ria is a motivational leadership speaker, TEDx Speaker, and author of 14 books, including Leadership Gems for Women, and Fearfully and Wonderfully Me. Ria is a member of the CJCC Georgia State Task Force on Human Trafficking and an active volunteer working with CSEC/DMST survivors in residential facilities. Ria shares powerful principles and tools of transformation from her journey to equip and empower DMST survivors, helping them become resilient, develop self-worth, and a foundation for healing.

Stacey Sutherland is the Program Director of TRUST, an Arizona Anti-Trafficking Network program that provides training, resources, and collaborative engagement to agencies and organizations fighting against human trafficking. Ms. Sutherland has dedicated almost a decade of her life to battling modern-day slavery by training locally and nationally thousands of first responders, victim-facing agency staff members, and medical personnel to recognize, respond and help victims. She uses her diverse background as a former first responder (EMS), victim advocate and parent to impact the hearts and minds of those she trains and works with.

Emily Taylor-Ginger is a licensed clinical social worker, therapist, and Impact Producer for Point of View Story. As the Impact Producer, Emily provides clinical and CSE-specific consultation regarding the creation of therapeutic short films and she authors written materials and clinical intervention activities. Since 2013 she has been involved in the anti-trafficking field across multiple settings: advocacy, program and curriculum development, medical social work, and individual, group and family therapy. Emily founded a private practice where she specializes in providing mental health therapy to those with lived experience in the commercial sex industry. Emily has additionally worked with organizations internationally and provided services with folks in the legal sex trade.

Rachel C. Thomas, M. Ed is a graduate of UCLA, a presidential appointee to the United States Advisory Council on Human Trafficking, and a personal survivor of human trafficking. She has extensive experience teaching, training, curriculum writing, public speaking and mentoring. As director of Sowers Education Group, she and a team work tirelessly to sow seeds of human trafficking awareness and survivor empowerment. Rachel has educated and inspired a wide range of audiences including teens, social service providers, churches, teachers, college students, and law enforcement. She is the lead author of the nation's most widely used sex trafficking intervention curriculum *Ending The Game* (Journal Of Women and Criminal Justice, 2021).

Tika Thornton is a Los Angeles Survivor leader and TEDx Speaker dedicated to fighting to end human trafficking. Tika has co-developed and led the TAY/Adult Crisis Response Team with Dr. Stephany Powell at Journey Out, where she has bridged the gaps between service providers, law enforcement, and lived experience experts. She also mentors youth on CSEC prevention and intervention for Saving Innocence and juvenile probation. Tika is a Core Team member of the Long Beach Human Trafficking Task Force, and an active California CSEC Advisory Board member. She has previously served as a board member of Qualified Academy (formerly known as Two Wings) and Long Beach GRIP. She is an experienced trainer, having trained emergency service personnel, service providers, and many others.

Glen Ujifusa, Jr., JD has been working on human trafficking crimes and issues for the last 15 years and is also a Special Assistant United States Attorney for the district of Oregon focusing on federal human trafficking crimes. He is a senior deputy district attorney and supervisor of the Multnomah County District Attorney's Human Trafficking Team. He is the primary prosecutor for all felony prostitution and human trafficking cases within Multnomah County. JR serves as the chair of the National Advisory Committee on the Sex Trafficking of Children and Youth in the United States. He co-chairs the APA's Human Trafficking Advisory Committee and the Oregon DOJ Trafficking Intervention Advisory Committee.

Gabby Ulrich is a mother and a leader in the recovery community. She is REST's Housing Coordinator and oversees REST's residential and permanent housing programs and staff. Gabby came to REST as a survivor with lived experience looking to share her expertise and start a career. Gabby has worked in several roles including Survivor Engagement Specialist, Community Advocate, and Housing Specialist. Gabby is not intimidated by hard conversations, doing new things, and finding resources for her clients in impossible situations. She is determined to see her clients succeed.

Colby Lynne Valentine, Ph.D. is an Assistant Professor of Instruction in the Department of Criminology at the University of South Florida (USF). She received her B.A. in Sociology from the University of Pacific, her M.S. in Criminology and Criminal Justice from San Diego State University and her Ph.D. in Criminology and Criminal Justice from FL State University. Her research focuses on corrections, victimization, and criminal justice pedagogy. In 2018, she became a research evaluator for a multidisciplinary, human trafficking task force to help create and implement victim-centered, collaborative, and sustainable approaches to identifying victims of human trafficking within Suffolk Co., NY. She currently is a faculty affiliate for the USF, Trafficking in Persons (TIP) Research Lab.

Marcel van der Watt, Ph.D. is an internationally accladed investigative and research professional with 20 years' experience in combating the interspersing criminal economies of organized crime, human trafficking, and sexual exploitation. His cumulative experience as a former police investigator, hostage and suicide negotiator, and human trafficking case consultant continues to inform his work. Marcel has consulted in and provided expert court testimony in several sex trafficking cases, briefed members of the US Congress on issues related to online criminality, and engaged with both the Presidency and the Multi-Party Women's Caucus in South Africa's Parliament on matters related to implicit harms, myths, and laws associated with the sex trade.

Amy Waldron, LPC, BCBA is currently the Clinical Director for the Devereux Georgia Treatment Network in Kennesaw, Ga. where she has worked with children and adolescents with emotional and behavioral challenges for over 35 years. She provides direct services to trafficked youth at Devereux and consultation and training to other residential programs on CSEC program development. She has provided CSEC training and presentations throughout Georgia and at national conferences. She currently serves on the Management Team of the statewide Georgia CSEC Task Force through the Georgia Criminal Justice Coordinating Council and chairs the workgroup “Survivors Recovering and Thriving. She also serves on the National Center for Child Trafficking (NCCT) Mental Health Expert Panel.

Detective Christopher Weaver has been in law enforcement for 19 years. Since 2004, he has worked for three agencies, Escambia County Sheriffs Office, Escambia County Road Prison and currently the Pasco County Sheriffs Office. He was assigned to the Major Crimes Unit as a Detective in January 2023 where his investigations are violent crimes against people excluding homicide. Along with his primary duties, he has an ancillary assignment as the Human Trafficking Detective for the West side of the county. This includes attending specialized training and continued engagement with area advocates and other detectives who focus on human trafficking to stay abreast of trends withing the Central Florida region.

Erin Williamson, LCSW, MPA has over 20 years of direct service, program management, and applied research experience in the fields of social service and criminal justice, with particular expertise in the areas of human trafficking and child sexual exploitation. Ms. Williamson has authored several peer-reviewed publications, presented nationally, and served on national advisory committees, including the U.S. Department of Health and Human Services National Advisory Committee on the Sex Trafficking of Children & Youth in the United States. In her current role as the Chief Programs and Strategy Officer at Love146, Ms. Williamson is responsible for leading the strategy for program development, implementation, and expansion.

Kyla Woods received her B.A. in Political Science from the University of the District of Columbia. She has worked as a survivor-advocate in youth-led policy efforts within the DC Department of Behavioral Health (DBH), DC Interagency Council on Homelessness, and the Juvenile Justice Advisory Group and believes strongly in capacity-building within low-income and marginalized communities. Her intervention areas focus on life coaching, yoga as an intervention, workforce and leadership development, and empowerment in arts and media.

Brent Woody is the executive director and lead attorney for the Justice Restoration Center. Upon learning that legal services would be an emerging critical need in survivors’ restorative journeys, Brent started the Justice Restoration Center, a nonprofit dedicated to providing pro bono trauma-informed legal services and anti-trafficking advocacy on behalf of victims and survivors. Brent has played critical roles in survivor-centered legislation including Florida’s human trafficking victim expungement law. He and his wife, Pamela (Advocates Against Human Trafficking), arrange safe prison releases, coordinate safe transportation and restorative housing for previously trafficked inmates.

Thank you to our Program Advisors

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